Office of the State Auditor
Performance Audit Division

State of Mississippi

From the Office of State Auditor

Phil Bryant

An Informational Report on State and Federal Workforce Training Activities

Report # 82
January 26, 2004

www.osa.state.ms.us

State of Mississippi
OFFICE OF THE STATE AUDITOR
PHIL BRYANT
Auditor

January 26, 2004

Governor Haley Barbour
Lt. Governor Amy Tuck
Representative Billy McCoy, Speaker of the House
Members of the Mississippi Legislature

Dear Madams / Sirs:

Enclosed is our informational report entitled, ***"An Informational Report on State and Federal Workforce Training Activities."*** This overview is intended to compare and contrast Mississippi's state and federal workforce training activities in a limited scope. Any financial review was limited to the disbursement and expenditure of federal funds administered by the Employment Training Division of the Mississippi Development Authority.

It is important to note that this review does not comply with the requirements of a financial audit and is limited in scope. However, it is my belief that this report provides an appropriate point of departure for consideration of related issues and challenges. If you have any questions or comments regarding this review, please do not hesitate to contact me.

With best regards, I remain,

Sincerely,

Phil Bryant
State Auditor

PB/dm

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An Informational Report on State and Federal Workforce Training Activities

PURPOSE OF THE OVERVIEW:

This overview is intended to compare and contrast Mississippi's state and federal workforce training activities. It also summarizes materials contained in files maintained by the Office of the State Auditor, regarding the disbursement and expenditure of federal funds administered by the Employment Training Division of the Mississippi Development Authority for the State of Mississippi.

As with other similar federal grant activities, the Office of the State Auditor regularly performs test audits. The most recent Workforce Investment Act audit took place after the end of FY 2001.

The material in this report has been largely extracted from documents retained as part of the agency audit process. It is supplemented with materials from agency web sites and other interviews. It is not intended to be an up-to-date status report on all workforce development programs, but rather its focus is largely on federal funds utilized for this purpose.

OVERVIEW:

It could easily appear, at first glance, that there are two (2) separate systems currently underway to meet the workforce training needs in the State of Mississippi. One of them is state funded under the Mississippi Workforce Education Act of 1994 and the other primarily utilizes federal funds provided under the federal Workforce Investment Act of 1998.

Each approaches the challenges of meeting the State's employment training needs from a decidedly different perspective. The state funded approach pre-dates the development of the federally funded system administered by the Mississippi Development Authority beginning in 1999. When the Mississippi Workforce Education Act of 1994 was passed and enacted, the Mississippi Department of

Economic and Community Development (now MDA), the State Board of Community and Junior Colleges, and the Mississippi Employment Security Commission entered into a joint agreement which led to the creation of workforce development centers located at the State's fifteen community colleges.

The workforce development centers primarily utilize funds appropriated by the Mississippi Legislature along with funds provided by the federal Job Training Partnership Act, the federal program which ended about three (3) years ago and was replaced at the federal level by the Workforce Investment Act. The community college job centers have tended to focus on employment from the employer's perspective in part because the Legislature merged all employer customized programs under the Mississippi Community and Junior College Board in 1999.

The State's 1994 Act, under Section 37-151-69 of the Mississippi Code of 1972, as amended, creates a State Workforce Development Council which includes a private sector member from each of the fifteen (15) community college districts, the Governor, the executive directors of six (6) state agencies, a private chair appointed by the Governor, a service provider, organized labor, and the State Literacy Resource Center. The Executive Director of the Mississippi Development Authority serves as the co-chair of the State Council. In addition, to a State Council each of the boards of trustees from the fifteen community college districts are required to appoint a district or local workforce development council. These local councils are similar to the Local Workforce Investment Boards established in conjunction with the federally funded Workforce Investment Act program, but this may be where the similarities end.

COMMUNITY COLLEGE WORKFORCE DEVELOPMENT CENTERS:

While the State and local workforce development councils are not directly involved in the management of the state funds allocated for their community college, they are in a position to provide strong guidance and leadership. The individual community colleges appear to play the leading role in determining in how state workforce development monies are actually utilized.

Until the passage of the federal Workforce Investment Act of 1998, the State Workforce Development Council, with State Board of Community and Junior Colleges acting as its secretariat, appeared to be the dominant force in directing workforce training. Other state agencies such as the Mississippi Employment Security Commission were also using federal Job Training Partnership Act funds and other federal funds to coordinate their activities with the community college centers.

The workforce development centers at the State's community colleges continue to approach their service delivery from their focus on the training needs of new and existing companies and their employees. The development centers provide training to individuals who need training or retraining with assessment,

counseling, and referrals to training or jobs including pre-employment training, basic skills training, and high school equivalency education, as well as short-term job skills training. The workforce development centers are staffed by a team which includes: workforce development coordinators, personal development specialists, small business development center directors, basic skills specialists, and workforce development center training specialists.

MISSISSIPPI DEVELOPMENT AUTHORITY WIN CENTERS:

The passage of the federal legislation represented a fundamental and far reaching change in direction for federal training funds and programs. Unlike the old Job Training Partnership Act program which was basically a "stand alone" program which could be divided into chunks with 'top-down' administration of programs (most of the funding allocation decisions made at the state level), the new approach with the Workforce Investment Act was developed around a "pass-through" concept with the resources actually be allocated by the local councils. However, in order to ensure this, both the state's role in monitoring the use of the funds, as well as the guidelines, policies, and procedures were structured in rigorous detail according to an extensive planning process which resulted ultimately in the state and local boards operating under federally approved plans.

Following a summit in December, 1998 and a subsequent comment period, Governor Fordice issued Executive Order Number 795 in February, 1999 establishing the State Workforce Investment Board according to the criteria set forth in the federal regulations. This led to the creation of the six (6) workforce investment areas, which, in 2001 rolled out their own Workforce Investment Network (WIN) centers. There are at least sixty-four affiliate and full-service WIN centers in addition to the aforementioned workforce development centers. In addition, three of the WIN centers are operated by community colleges. It is not clear the extent to which the resources of the WIN Centers and the Workforce Development Centers are integrated in these instances.

OBSERVATONS:

The WIN Centers may have been seen by some as being in competition with the Community College-based workforce development programs, particularly because they are intended to give participants the widest possible array of training choices, including many private sector providers. An overview of this process is contained elsewhere in this report. These private providers may charge higher fees, but if they have fewer requirements or are more convenient in some other way, they may be more attractive, especially if the costs are not borne directly by the training recipient. The bottom line for more prospective trainees would appear to be more about the likelihood of graduation and immediate job placement. It may be that

private providers have chosen to place greater emphasis on the hiring aspect. If so, this appears to give them a clear competitive advantage.

The Mississippi Employment Security Commission, which also administers the Wagner-Peyser Act funds, is involved in the tracking of participants' records in part because of its extensive role in preparing individual training accounts (ITA's). An Individual Training Account (ITA) is an account established by a one-stop operator on behalf of a program participant. ITA's are funded with adult and dislocated worker funds under Title I of the Act. They are used to purchase training services from training providers on the statewide eligible training provider list. By performing much of the administrative work required to track and monitor each participant, MESC is in a position to furnish the MDA with a wealth of data which could be used to easily compare training attrition, hiring, and graduation rates, etc. between state and private providers, should such a comparison be requested at some point in the future.

It would also appear that community colleges, to the extent that their training is tied into nationally recognized standards and other verifiable levels of professional competency may be able to demonstrate their programs provide higher levels of skill and/or job performance. To the extent that this can be substantiated, it is important that those who intend to make training comparisons first determine whether the programs allow for an "apples to apples" comparison, or whether the programs are intended to achieve differing levels of performance or skill.

WORKFORCE INVESTMENT ACT:

It fundamentally restructures federal job training programs, creating a new comprehensive workforce investment system.

The system is aimed at helping people manage their careers as well as help companies find skilled workers. It emphasizes "customer choice" and allows for a wide range of qualified training providers.

Its centers emphasize one-stop service delivery linking training, education, and employment programs into a seamless system.

There are three (3) program categories under Subtitle B of Title I: Adult, Dislocated Worker, and Youth Activities. Programs for adults and dislocated workers seek to improve employment, retention, and earnings of WIA participants while increasing their educational and occupational skill. Youth activities emphasize basic skills, work readiness, occupational skills, and educational credentials.

WORKFORCE INVESTMENT ACT IMPLEMENTATION:

The Mississippi Legislature amended Section 7-1-355 of the Mississippi Code to clarify the Mississippi Development Authority's role as the principal sponsor under Title 1 (B) of Public Law 105-220, Workforce Investment Act of 1998 and its implementing regulations (20CFR Part 660 et al.). The Mississippi Development Authority (MDA), in turn, entered into memoranda of understanding with each of the six (6) regional workforce investment areas which established at least sixty-four (64) one-stop centers to provide both employers and job seekers with information, assistance, and resources. The six workforce investment areas are: Hinds County, Delta, Gulf Coast, Southcentral Mississippi Partnership, Southern Mississippi Works, and Twin Districts. They were created by the Governor to comply with the requirements of the Act.

Southcentral Mississippi Partnership, for example, is comprised of sixteen (16) counties. There are eight (8) one-stop career centers, including full-service centers in McComb and Pearl. Affiliate centers are located in Brookhaven, Canton, Hazlehurst, Natchez, Vicksburg and Yazoo City.

In 2001, the MDA activated the Workforce Investment Network (WIN) administered by its Employment Training Division. WIN partners include, in addition to the local investment areas: Mississippi Department of Rehabilitation Services, Mississippi Employment Security Commission, Mississippi Department of Education, State Board for Community and Junior Colleges, Mississippi Department of Human Services, and U.S. Department of Housing and Urban Development. The sixty-four (64) job centers typically involve co-located agencies, electronic connectivity, and coordination of existing agency programs.

There are actually at least two Local Workforce Investment Boards (LWIB). The Local Elected Officials Board (LEO) consists of one county supervisor from each member county. They nominate the public and private representatives to the LWIB, according to their by-laws. Typically, private sector members are nominated by chambers of commerce and industrial foundations. The monies are channeled usually by interlocal agreement to a single county. The State monitors to verify that the federally mandated balance between public and private representation is maintained.

OVERSIGHT OF WORKFORCE INVESTMENT ACT FUNDS:

The Mississippi Development Authority's Employment Training Division, a part of its Program Oversight Bureau, administers the State's oversight and monitoring policy for all Workforce Investment Act funds in accordance with Sections 117(d)(4) and 184(b)(3&4) of the Federal Workforce Investment Act of 1998 and Federal Regulation 20 CFR, Part 652 Subparts D-G, 667.400-667.740. This program was last audited by the Office of the State Auditor at the end of FY 2001.

CONDITIONS FOR RECEIPT OF FEDERAL FUNDS:

To be eligible to receive WIA program funds from the federal government (the U.S Department of Labor Employment and Training Administration), the State must have an approved plan. Grant funds for Mississippi are allocated by the Mississippi Development Authority to the six (6) local workforce development areas who administer the programs at the local level.

The majority of expenditures are in the form of payments to sub-recipients who actually provide the various services. There are some expenditures at the state level. These expenditures include no more than five (5) percent state level administrative funds, incentive, and rapid response funds, and other monies that are used for the programs administered by the Governor's Office, Mississippi Employment Security Commission, and the Mississippi Department of Education. Locally up to ten (10) percent may be charged to administrative costs.

The Governor's set-aside consists of fifteen (15%) percent of the federal funds received by the State. These monies can be used for programs and administration, as long as the administrative costs do not exceed the five (5%) percent cap. The set-aside also applies to no more than twenty-five (25%) percent of the dislocated worker money for rapid response to assist communities in instances where plant closures occur.

It is MDA's responsibility to ensure that the local areas comply with all applicable federal regulations and are knowledgeable and skilled. There are several forms of technical support. Written procedures are maintained by agency personnel to ensure federal assistance is used only for allowable costs.

FOLLOW-THROUGH ON 2002 REPORT RECOMMENDATIONS:

In August, 2002 a report entitled: Fulfilling the Promise: Building a Workforce for a Competitive Economy in the 21st Century was issued to the State Board of Community and Junior Colleges and the Workforce Investment Board regarding strategies for integrating state and federal resources to achieve greater effect with regard to workforce training. The study team was headed up by Regional Technology Strategies, Inc., a North Carolina consulting firm.

Their recommendations appear to be highly appropriate based on the findings in this report. In addition, following most of the recommendations in the report there appear to be 'follow-through' commitments to address each issue area. It might be instructive to determine what progress has been made regarding the key recommendations during the 16 months since the report was released.

For example, the report states on page 53:

> *In recent years, the community college workforce system has not had consistent planning or evaluation at either the state or federal level…*
>
> *The State Workforce Development Council will establish clear and measurable goals, guide District Councils in setting local goals, and commit staff resources to planning, tracking outcomes and assisting Workforce Centers with continuous improvement of programs*
>
> *.*
>
> Again on page 65, for example, the consultants offer the following:
>
> *At present companies and individual* (sic) *have too little information about education and training opportunities to make well-informed choices. They can be easily swayed by salesmanship. There ought to be a gateway-preferably a web portal- that includes the data about programs needed to make investment decisions…*
>
> *The SBCJC and the MDA Employment Training Division will work jointly to develop a comprehensive database of education and training available throughout the state.*

It would appear unnecessary "to re-invent the wheel" when it comes to developing a series of comprehensive recommendations aimed at bringing state and federal resources together to further enhance job competitiveness in Mississippi. Some of the study recommendations, such as the adoption and use of voluntary industrial skill standards, the consolidation of vocational technical resources, and the development of cluster skill niche centers are probably best left for consideration by the community college community.

Nevertheless, it would also seem that several recommendations could be adopted as soon as practicable, if this has not occurred already, to eliminate "boundaries" between programs, or which promote coordination between the two state-level boards, or which create a uniform data collection framework so that meaningful benchmarks may be utilized to measure the improvement in educational outcomes over time.

ELIGIBLE PROVIDERS OF TRAINING SERVICES:

Eligible providers are training vendors who apply to a local workforce investment board to receive training funds under WIA and who are approved by both MDA and the local board. For a training vendor to be eligible to act as a WIA training provider, it must complete a certification process set up by the Local Workforce Investment Board. Approved training providers appear on the State

Eligible Training Provider List. This is a list which describes each provider's approved training, cost information, and available performance information

There are automatic eligibility criteria which apply to certain post-secondary schools, as well as, entities which carry out programs under the National Apprenticeship Act. Contracts for services may be used to provide training instead of Individual Training Accounts under certain circumstances.

SUMMARY:

Since 2000, the State of Mississippi has had two sets of workforce training-related centers. The Workforce Development Centers, located at the State's fifteen (15) community colleges, primarily utilize state funds to assist employers and job training participants. On the other hand, the sixty-four (64) Workforce Investment Network (WIN) one-stop centers expend federal funds, through a multi-agency approach, to assist prospective trainees with a wide range of training choices, including many private providers.

Cooperation and competition between the two programs vary from one regional workforce investment area and from one community college to the next. Opportunities for increased coordination and connectivity would appear more attractive if federal WIA monies could be used to fill 'gaps' in state funded programs.

Further examination of results based on specific performance and other evaluation criteria is needed to determine the effectiveness of each respective approach to meeting employer and employee training needs.

ADDITIONAL FEDERAL REVENUE SOURCES

Agency	Services	Funding Source
Mississippi Employment Security Commission	Labor exchange Trade adjustment assistance Unemployment insurance Veteran's benefits	Wagner-Peyser Act NAFTA & TAA Social Security Title 38, U.S. Code Chapter
State Board for Community and Junior Colleges	Adult education-literacy	Workforce Investment Act Title II
Community Colleges	Post-secondary Vocational Education	Carl Perkins Vocational & Applied Technology Act
Mississippi Department of Rehabilitation Services	Vocational Rehabilitation Supported Employment	Rehabilitation Act of 1998 Title I and VI-B
Mississippi Department of Human Services	Community Services-Older Americans	Title V, Older Americans Act of 1965

REFERENCE MATERIALS

The Workforce Investment Act of 1998- Public Law 105-220

The "Plain English" Version of the Act
(Annotated easy-to-read version)

Summary of Workforce Development Provisions of the Act
(Details of the Act with its effect on current programs, initiatives, and allocations)

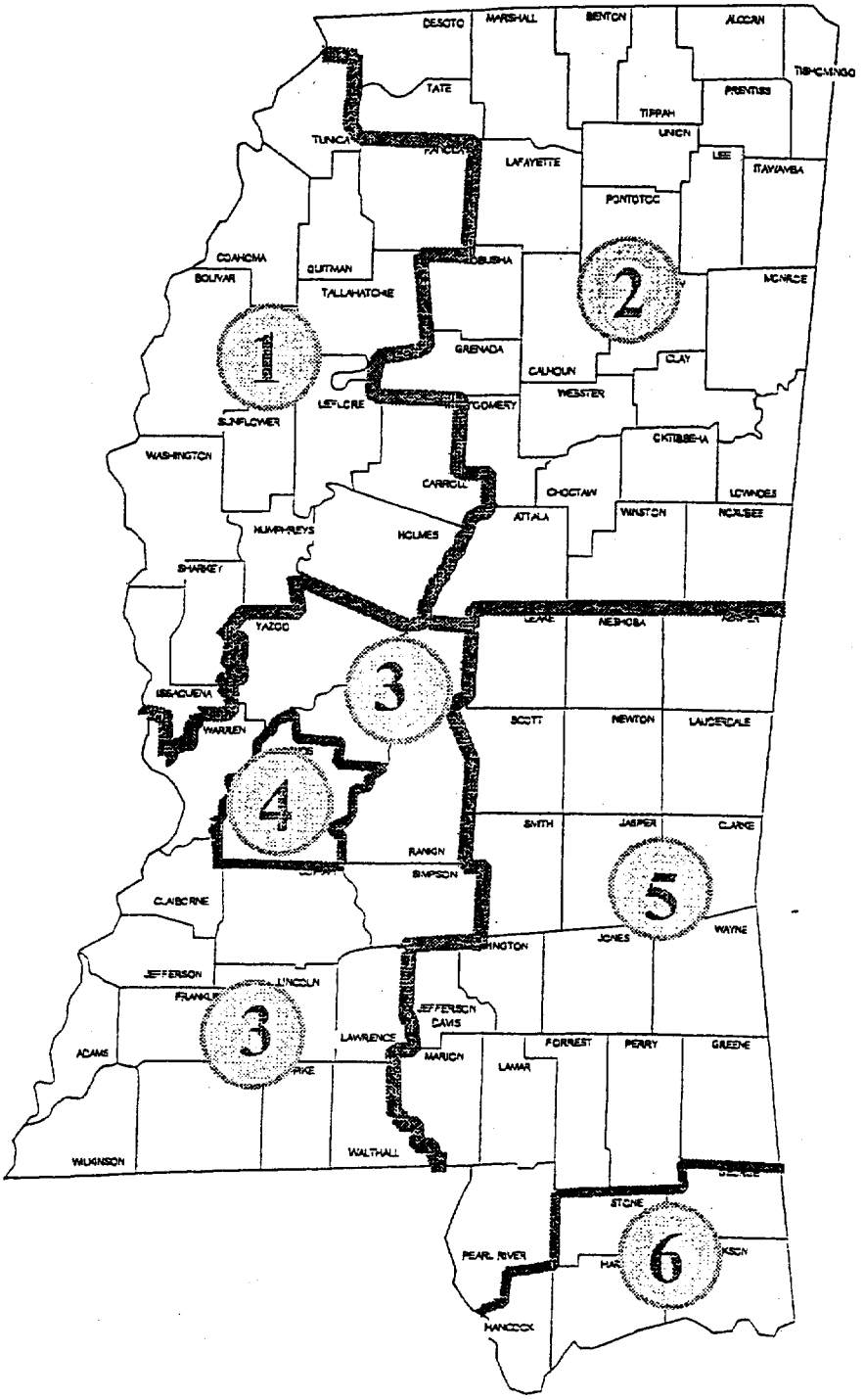
Side-by-Side Comparison
(A comparison of the Act with current laws pertaining to workforce development)

House-Senate Conference Report on H.R. 1385
(House Report 105-659 has language of the law as well as the explanatory statement of the joint House-Senate conference committee.)

usworkforce.org
(Gateway to information on the Workforce Investment Act)

ATTACHMENT B

WIA Workforce Investment Areas



PY'01
(Area 1)

LWIA/STATE PROGRAMS SUBGRANTEE FORM

1. **LWIA/SUBGRANTEE:** Delta WIA/South Delta PDD
2. **MAILING ADDRESS:** post Office Box 1776
3. **CITY:** Greenville **STATE:** Mississippi **ZIP CODE:** 38702-1776
4. **STREET ADDRESS:** 124 South Broadway Street, Greenville, Mississippi
5. **NAME OF SIGNATORY OFFICIAL:** Mr. Billy Haney
6. **TITLE OF SIGNATORY OFFICIAL:** Executive Director
7. **NAME OF LWIA CONTACT PERSON:** Mr. Bob Booth
8. **TELEPHONE NUMBER OF CONTACT PERSON:** (662) 378-3831
9. **MAILING ADDRESS OF CONTACT PERSON:** Same as #2 above
10. **NAME OF LWIB CHAIRPERSON:** Mr. Jimmy Mathews, CEO
11. **MAILING ADDRESS OF LWIB CHAIRPERSON:**
    Sun Com Communications
    Post Office Box 340
    Lambert, Mississippi 38643
12.

GRANT/SUBGRANT #	WIA FUNDING STREAM	EFFECTIVE DATE (From/To)
Local WIA 1	Adult Youth Dislocated Worker	July 1, 2001- June 30, 2002

13. **ETD PLANNER/LWIA REP:** Pat Burks, 359-9347

PY'01
(Area 2)

LWIA/STATE PROGRAMS SUBGRANTEE FORM

1. **LWIA/SUBGRANTEE:** Mississippi Partnership LWIA/Three Rivers PDD

2. **MAILING ADDRESS:** Post Office Box 686

3. **CITY:** Pontotoc **STATE:** Mississippi **ZIP CODE:** 38863

4. **STREET ADDRESS:** 75 South Main Street, Pontotoc, Mississippi

5. **NAME OF SIGNATORY OFFICIAL:** Mr. Vernon R. Kelley. III

6. **TITLE OF SIGNATORY OFFICIAL:** Executive Director

7. **NAME OF CONTACT PERSON:** Ms. Marilou Oyler

8. **TELEPHONE NUMBER OF CONTACT PERSON:** (662)-489-2415

9. **MAILING ADDRESS OF CONTACT PERSON:** Same as #2 above

10. **NAME OF LWIB CHAIRMAN:** Mr. Robert Bateman, Human Resource Director

11. **MAILING ADDRESS OF LWIB CHAIRMAN:**
Georgia Pacific
26 CR 122
Oxford, MS 38655
(662) 234-7553

12.

GRANT/SUBGRANT #	FUNDING STREAMS	EFFECTIVE DATE (From/To)
Local Area 2	Adults Youth Dislocated Worker	July 1, 2001- June 30, 2002

13. **ETD PLANNER/LWIA REP:** Pat Burks, 359-9347

PY'01
(Area 3)

LWIA/STATE PROGRAMS SUBGRANTEE FORM

1. **LWIA/SUBGRANTEE:** Southcentral Mississippi WIA/Central Ms. PDD

2. **MAILING ADDRESS:** Post Office Box 4935

3. **CITY:** Jackson **STATE:** Mississippi **ZIP CODE:** 39296-4935

4. **STREET ADDRESS:** 1170 Lakeland Drive, Jackson, Mississippi

5. **NAME OF SIGNATORY OFFICIAL:** Mr. F. Clarke Holmes

6. **TITLE OF SIGNATORY OFFICIAL:** Executive Director

7. **NAME OF LWIA CONTACT:** Ms. Geraldine Yates

8. **TELEPHONE NUMBER OF CONTACT PERSON:** 981-1511

9. **MAILING ADDRESS/CONTACT PERSON:** Same as #2 above

10. **NAME OF LWIB CHAIRPERSON AND TITLE:**
Mr. James B. Brumfield, Vice President

11. **MAILING ADDRESS OF LWIB CHAIRPERSON:**
McComb Coca Cola
Bottling Company
Post Office Box 568
McComb, Ms. 39649
Telephone: 601-684-8223

12.

GRANTS/SUBGRANT#	FUNDING STREAMS	EFFECTIVE DATE (From/To)
WIA Area 3	Adult Youth Dislocated Worker	July 1, 2001-June 30, 2002

13. **ETD PLANNER/LWIA REP:** Pat Burks, 359-9347

PY'01
(Area 4)

LWIA/STATE PROGRAMS SUBGRANTEE FORM

1. **LWIA/SUBGRANTEE:** Hinds County LWIA

2. **MAILING ADDRESS:** Post Office Box 686

3. **CITY:** Jackson **STATE:** Mississippi **ZIP CODE:** 39205

4. **STREET ADDRESS:** 420 East Woodrow Wilson Drive, Jackson, Mississippi

5. **NAME OF SIGNATORY OFFICIAL:** Dr. Eugene McLemore

6. **TITLE OF SIGNATORY OFFICIAL:** County Administrator

7. **NAME OF LWIA CONTACT PERSON:** Ms. Lynn Thomas

8. **TELEPHONE NUMBER OF CONTACT PERSON:** 368-2925

9. **MAILING ADDRESS OF CONTACT PERSON:** Same as #2 above

10. **NAME OF LWIB CHAIRPERSON:** Mr. Art Pullum
President
AAP Staffing Services

11. **MAILING ADDRESS OF LWIA CHAIRPERSON:**
6424 Lakeover Drive,
Suite B, Jackson, Mississippi 39213

12. **GRANT/SUBGRANT #**

WIA FUNDING STREAM	EFFECTIVE DATES (From/To)
Adult	July 1, 01-June 30, 2002
Youth	
Dislocated Worker	

12. **ETD PLANNER/LWIA REP:** Pat Burks, 359-9347

PY'01
(Area 5)

LWIA/STATE SUBGRANTEE FORM

1. **LWIA/SUBGRANTEE:** Twin Districts WIA/ Southern Mississippi PDD
2. **MAILING ADDRESS:** 700 Hardy Street, Hattiesburg, Mississippi
3. **CITY:** Hattiesburg **STATE:** Mississippi **ZIP CODE:** 39401
4. **STREET ADDRESS:** 700 Hardy Street, Hattiesburg, Mississippi
5. **NAME OF SIGNATORY OFFICIAL:** Mr. Gary Lukens
6. **TITLE OF SIGNATORY OFFICIAL:** Deputy Director
7. **NAME OF CONTACT PERSON:** Mr. Gary Lukens
8. **TELEPHONE NUMBER OF CONTACT PERSON:** (601) 545-2137
9. **MAILING ADDRESS OF CONTACT PERSON:** Same as #2 above
10. **NAME OF LWIB CHAIRPERSON:** Mr. David Stephens, Human Resource Manager
11. **MAILING ADDRESS OF LWIB CHAIRPERSON:** Peavey Electronics
    Post Office Box 2898
    Meridian, MS 39301
    (601) 486-1189
12.

GRANT/SUBGRANT#	FUNDING STREAM	EFFECTIVE DATE (From/To)
Local Plan Area 5	Adult Youth Dislocated Worker	July 1, 2001 – June 30, 2002

13. **ETD PLANNER/LWIA REP:** Pat Burk, 359-9347

PY'01
(Area 6)

LWIA/STATE PROGRAMS SUBGRANTEE FORM

1. **LWIA/SUBGRANTEE:** Gulf Coast Business Services Corporation

2. **MAILING ADDRESS:** 330 Courthouse Road

3. **CITY:** Gulfport **STATE:** Mississippi **ZIP CODE:** 39502-4233

4. **STREET ADDRESS:** 330 Courthouse Road, Gulfport, Mississippi

5. **NAME OF SIGNATORY OFFICIAL:** Ms. Mary Lee McNeil

6. **TITLE OF SIGNATORY OFFICIAL:** President and Chief Executive Officer

7. **NAME OF CONTACT PERSON:** Ms. Mary L. McNeil

8. **TELEPHONE NUMBER OF CONTACT PERSON:** (228)-897-1881

9. **MAILING ADDRESS OF CONTACT PERSON:** Same as #2 above

10. **NAME OF LWIB CHAIRMAN AND TITLE:** Mr. C. T. Switzer, Jr., Chairman

11. **MAILING ADDRESS OF LWIB CHAIRPERSON:**
Coast Water Works, Inc
2786 Pass Road
Biloxi, Mississippi 39531
Phone: 228-388-4342
228-388-3851/fax

12. **LOCAL PLAN: WIA FUNDING STREAMS** **EFFECTIVE DATES**
Local Area 6 Adult July 1, 2001 – June 30, 2002
Youth
Dislocated Worker

13. **ETD PLANNER/LWIA REP:** Tina Hines, 359-9345

PY'01

LWIA/STATE PROGRAMS SUBGRANTEE FORM

1. **LWIA/SUBGRANTEE:** Mississippi Employment Security Commission
2. **MAILING ADDRESS:** Post Office Box 1619
3. **CITY:** Jackson **STATE:** Mississippi **ZIP CODE:** 39205
4. **STREET ADDRESS:** 1520 West Capitol Street, Jackson, Mississippi
5. **NAME OF SIGNATORY OFFICIAL:** Mr. Curt Thompson
6. **TITLE OF SIGNATORY OFFICIAS:** Executive Director
7. **NAME OF LWIA CONTACT PERSON:** Mrs. Mary Allen
8. **TELEPHONE NUMBER OF CONTACT PERSON:** 354-8711
9. **MAILING ADDRESS OF CONTACT PERSON:** Same as #2 above
10. **NAME OF LWIB CHAIRMAN:** N/A
11. **ADDRESS OF LWIB CHAIRMAN:** N/A
12.

GRANT/SUBGRANT #	WIA FUNDING STREAM	EFFECTIVE DATE
0-S99-550-W7006-1	Dislocated Worker	July 1, 2001-June 30, 2002

13. **ETD PLANNER/LWIA REP:** Tina Hines, 359-9345

PY'01

LWIA/STATE PROGRAMS SUBGRANTEE FORM

1. **LWIA/SUBGRANTEE:** Governors' Office

2. **MAILING ADDRESS:** Post Office Box 139

3. **CITY:** Jackson **STATE:** Mississippi **ZIP CODE:** 39205

4. **STREET ADDRESS:**

5. **NAME SIGNATORY OFFOCOAL:** Ms. Felicia Gavin

6. **TITLE OF SIGNATORY OFFICIAL:** Director of Administration

7. **NAME OF LWIA/SUBGRANTEE CONTACT PERSON:** Mr. Joe Buckner

8. **TELEPHONE NUMBER OF CONTACT PERSON:** 359-3100

9. **MAILING ADDRESS/CONTACT PERSON:** Same as #2 above

10. **NAME OF LWIB CHAIRPERSON:** N\A

11. **MAILIGN ADDRESS OF LWIB CHAIRPERSON:** N/A

12.

GRANT/SUBGRANT#	WIA FUNDING STREAM	EFFECTIVE DATES (From/To)
0-S87-001-W7006-1	Dislocated Worker	
	Veterans Military Transition Imitative Program	July 1, 2001-June 30, 2002

13. **ETD PLSNNINER/LWIA REP:** Tina Hines, 359-9345

PY'01

LWIA/STATE PROGRAM SUBGRANTEE FORM

1. **LWIA/SUBGRANTEE:** State Department of Education
2. **MAILING ADDRESS:** Post Office Box 771
3. **CITY:** Jackson **STATE:** Mississippi **ZIP CODE:** 39205
4. **STREET ADDRESS:** 359 North West Street, Jackson, Ms.
5. **NAME OF SIGNATORY OFFICIAL:** Dr. Richard Thompson
6. **TITLE OF SIGNATORY OFFICIAL:** State Superintendent
7. **NAME OF WIA CONTACT PERSON:** Mrs. Joy Milliam
8. **TELEPHONE NUMBER OF CONTACT PERSON:** 359-1750
9. **MAILLING ADDRESS OF CONTACT PERSON:** Same as #2 above
10. **NAME OF LWIB CHAIRPERSON:** N/A
11. **MAILLING ADDRESS OF LWIB CHAIRPERSON:** N/A
12.

GRANT/SUBGRANT #	LWIA FUNDING STREAM	EFFECTIVE DATES (From/To)
WIA-7006-PY00	Youth	July 1, 2000- June 30, 2001

13. **ETD PLANNER/LWIA REP:** Tena Hines, 359-9345

National® Brand 45-813 Eye-Ease® 45-913 20/20 Buff Made in USA

MS Development Authority
Manually Prepared Spreadsheet
FYE 6/30/01

	Initials	Date
Prepared By		
Approved By		

WIA
EXPENDITURE REPORT
AS OF 06/30/01

Areas	1998 BUDGET	EXPENDITURES	%	BALANCE	1999 BUDGET	EXPENDITURES	%	BALANCE	2000 BUDGET
DELTA									
Administration	0.00	0.00	0.00	0.00	0.00	0.00	0%	0.00	701,432.00
Adult	6,031.00	6,031.00	100%	0.00	255,791.94	0.00	0%	255,791.94	2,138,246.00
Youth	35,376.80	35,376.80	100%	0.00	290,084.00	0.00	0%	290,084.00	2,515,570.00
Dislocated Worker	401.00	401.00	100%	0.00	236,680.07	0.00	0%	236,680.07	1,659,068.00
Incentive-S/Wide	10,434.00	10,434.00	100%	0.00	16,004.79	0.00	0%	16,004.79	0.00
	52,242.80	52,242.80	100%	0.00	798,560.80	0.00	0%	798,560.80	7,014,316.00
MS PARTNERSHIP									
Administration	2,897.70	2,897.70	100%	0.00	108,874.74	108,874.74	100%	0.00	739,871.20
Adult	4,009.50	4,009.50	100%	0.00	293,471.23	293,471.23	100%	0.00	2,150,839.80
Youth	21,735.94	21,735.94	100%	0.00	305,716.41	305,716.41	100%	0.00	2,316,798.00
Dislocated Worker	333.90	333.90	100%	0.00	380,685.03	380,685.03	100%	0.00	2,191,203.00
Incentive-S/Wide	14,628.55	14,628.55	100%	0.00	100,924.26	0.00	0%	100,924.26	0.00
	43,605.59	43,605.59	100%	0.00	1,189,671.67	1,068,747.41	92%	100,924.26	7,398,712.00
SOUTHCENTRAL									
Administration	1,512.14	1,512.14	100%	0.00	92,141.25	92,141.25	100%	0.00	512,200.00
Adult	2,111.88	2,111.88	100%	0.00	293,234.54	64,881.48	22%	228,353.06	1,561,227.00
Youth	11,296.48	11,296.48	100%	0.00	222,203.52	8,487.58	4%	213,715.94	1,698,971.00
Dislocated Worker	200.93	200.93	100%	0.00	313,833.16	1,809.29	1%	312,023.87	1,349,609.00
Incentive-S/Wide	4,059.00	4,059.00	100%	0.00	54,541.71	35,182.75	65%	19,358.96	
	19,180.43	19,180.43	100%	0.00	975,954.18	202,502.35	21%	773,451.83	5,122,007.00
HINDS									
Administration	5,575.06	5,575.06	100%	0.00	16,299.62	16,299.62	100%	0.00	224,753.90
Adult	31,893.34	31,893.34	100%	0.00	45,524.38	45,524.38	100%	0.00	640,723.50
Youth	5,613.48	5,613.48	100%	0.00	21,612.67	1,903.78	9%	19,708.89	699,631.20
Dislocated Worker	12,668.66	12,668.66	100%	0.00	79,559.51	76,574.72	96%	2,984.79	682,430.40
Incentive-S/Wide	47,024.44	47,024.44	100%	0.00	13,443.19	13,443.19	100%		
	102,774.98	102,774.98	100%	0.00	176,439.37	153,745.69	87%	22,693.68	2,247,539.00
TWIN DISTRICT									
Administration	2,884.77	2,884.77	100%	0.00	64,155.62	51,602.25	80%	12,553.37	528,944.00
Adult	4,007.12	4,007.12	100%	0.00	169,968.57	54,907.10	32%	115,061.47	1,543,056.00
Youth	21,565.05	21,565.05	100%	0.00	176,832.93	176,832.93	100%	0.00	1,681,883.00
Dislocated Worker	390.72	390.72	100%	0.00	230,599.11	94,425.61	41%	136,173.50	1,535,558.00
Incentive-S/Wide	7,703.06	7,703.06	100%	0.00	11,816.51	0.00	0%	11,816.51	
	36,550.72	36,550.72	100%	0.00	653,372.74	377,767.89	58%	275,604.85	5,289,441.00
GULF COAST									
Administration	0.00	0.00	0%	0.00	49,214.79	49,214.79	100%	0.00	262,015.30
Adult	0.00	0.00	0%	0.00	189,310.15	189,310.15	100%	0.00	702,273.30
Youth	0.00	0.00	0%	0.00	82,611.25	82,611.25	100%	0.00	697,552.40
Dislocated Worker	0.00	0.00	0%	0.00	171,011.66	171,011.66	100%	0.00	958,332.00
Incentive-S/Wide	0.00	0.00	0%	0.00	51,109.40	4,270.18	8%	46,839.22	
	0.00	0.00	0%	0.00	543,257.25	496,418.03	91%	46,839.22	2,620,153.00

Areas Summary	1998	1999	2000	2001									
Administration	/1	/3	/5	/7	12,869.67	12,869.67	100%	0.00	330,686.02	318,132.65	96%	12,553.37	2,969,216.40
Adult	/1	/3	/5	/7	48,052.84	48,052.84	100%	0.00	1,247,300.81	648,094.34	52%	599,206.47	8,736,365.60
Youth	/1	/3	/5	/7	95,587.75	95,587.75	100%	0.00	1,099,060.78	575,551.95	52%	523,508.83	9,610,385.60
Dislocated Worker	/1	/3	/5	/7	13,995.21	13,995.21	100%	0.00	1,412,368.54	724,506.31	51%	687,862.23	8,375,200.40
Incentive-S/Wide	/2	/4		/7	83,849.05	83,849.05	100%	0.00	247,839.86	52,896.12	21%	194,943.74	
					254,354.52	254,354.52	100%	0.00	4,337,256.01	2,319,181.37	53%	2,018,074.64	29,692,168.00

State					BUDGET 1998	EXPENDITURES	%	BALANCE	BUDGET 1999	EXPENDITURES	%	BALANCE	BUDGET 2000	E
Statewide-Adm5%	/2	/4	/6	/8	43,024.98	43,024.98	100%	0.00	927,625.11	139,587.54	15%	788,037.57	1,864,752.00	
S/Wide-Int Prog	/2		/6	/8	86,049.96	9,535.79	11%	76,514.17	-	-		0.00	3,534,080.00	
S/Wide-Other Prog		/4	/6	/8					1,896,798.00	1,820,603.07	96%	76,194.93	195,424.00	
Rapid Response Int			/6	/8									300,000.00	
Rap Response sl&g			/6	/8									1,708,619.00	
					129,074.94	52,560.77	41%	76,514.17	2,824,423.11	1,960,190.61	69%	864,232.50	7,602,875.00	
Total Areas & State					383,429.46	306,915.29	80%	76,514.17	7,161,679.12	4,279,371.98	60%	2,882,307.14	37,295,043.00	

O	P	Q	R	S	T	U	V	W	X	Y	Z
							COMBINED YEARS AND FUNDING STREAMS 1998 THROUGH 2001				
XPENDITURES	%	BALANCE	2001 BUDGET	EXPENDITURES	%	BALANCE	BUDGET	EXPENDITURES	%	BALANCE	BALANCE %
224,832.30	32%	476,599.70	1,094,471.20	0.00	0%	1,094,471.20	1,795,903.20	224,832.30	13%	1,571,070.90	87%
1,032,786.05	48%	1,105,459.95	2,740,442.40	0.00	0%	2,740,442.40	5,140,511.34	1,038,817.05	20%	4,101,694.29	80%
1,971,952.16	78%	543,617.84	3,424,762.80	140,321.19	4%	3,284,441.61	6,265,793.60	2,147,650.15	34%	4,118,143.45	66%
670,843.07	40%	988,224.93	3,685,035.60	0.00	0%	3,685,035.60	5,581,184.67	671,244.07	12%	4,909,940.60	88%
0.00	0%	0.00	0.00	0.00	0%	0.00	26,438.79	10,434.00	39%	16,004.79	61%
3,900,413.58	56%	3,113,902.42	10,944,712.00	140,321.19	1%	10,804,390.81	18,809,831.60	4,092,977.57	22%	14,716,854.03	78%
298,512.56	40%	441,358.64	996,453.50	0.00	0%	996,453.50	1,848,097.14	410,285.00	22%	1,437,812.14	78%
1,173,100.07	55%	977,739.73	2,443,319.10	0.00	0%	2,443,319.10	4,891,639.63	1,470,580.80	30%	3,421,058.83	70%
1,313,019.66	57%	1,003,778.34	2,781,945.90	0.00	0%	2,781,945.90	5,426,196.25	1,640,472.01	30%	3,785,724.24	70%
1,086,903.85	50%	1,104,299.15	3,742,816.50	0.00	0%	3,742,816.50	6,315,038.43	1,467,922.78	23%	4,847,115.65	77%
0.00	0%	0.00	0.00	0.00	0%	0.00	115,552.81	14,628.55	13%	100,924.26	87%
3,871,536.14	52%	3,527,175.86	9,964,535.00	0.00	0%	9,964,535.00	18,596,524.26	5,003,889.14	27%	13,592,635.12	73%
198,794.15	39%	313,405.85	740,584.70	0.00	0%	740,584.70	1,346,438.09	292,447.54	22%	1,053,990.55	78%
1,294,687.63	83%	266,539.37	1,997,439.30	0.00	0%	1,997,439.30	3,854,012.72	1,361,680.99	35%	2,492,331.73	65%
364,553.14	21%	1,334,417.86	2,306,404.80	0.00	0%	2,306,404.80	4,238,875.80	384,337.20	9%	3,854,538.60	91%
862,311.46	64%	487,297.54	2,361,418.20	0.00	0%	2,361,418.20	4,025,061.29	864,321.68	21%	3,160,739.61	79%
		0.00				0.00	58,600.71	39,241.75	67%	19,358.96	33%
2,720,346.38	53%	2,401,660.62	7,405,847.00	0.00	0%	7,405,847.00	13,522,988.61	2,942,029.16	22%	10,580,959.45	78%
168,553.26	75%	56,200.64	359,815.50	0.00	0%	359,815.50	606,444.08	190,427.94	31%	416,016.14	69%
276,252.95	43%	364,470.55	864,886.50	0.00	0%	864,886.50	1,583,027.72	353,670.67	22%	1,229,357.05	78%
0.00	0%	699,631.20	1,002,894.30	0.00	0%	1,002,894.30	1,729,751.65	7,517.26	0%	1,722,234.39	100%
244,629.17	36%	437,801.23	1,370,558.70	0.00	0%	1,370,558.70	2,145,217.27	333,872.55	16%	1,811,344.72	84%
							60,467.63	60,467.63	100%	0.00	0%
689,435.38	31%	1,558,103.62	3,598,155.00	0.00	0%	3,598,155.00	6,124,908.35	945,956.05	15%	5,178,952.30	85%
201,376.26	38%	327,567.74	829,058.10	0.00	0%	829,058.10	1,425,042.49	255,863.28	18%	1,169,179.21	82%
542,803.53	35%	1,000,252.47	2,094,011.10	0.00	0%	2,094,011.10	3,811,042.79	601,717.75	16%	3,209,325.04	84%
898,247.54	53%	783,635.46	2,424,134.70	0.00	0%	2,424,134.70	4,304,415.68	1,096,645.52	25%	3,207,770.16	75%
479,597.98	31%	1,055,960.02	2,943,377.10	0.00	0%	2,943,377.10	4,709,924.93	574,414.31	12%	4,135,510.62	88%
		0.00					19,519.57	7,703.06	39%	11,816.51	61%
2,122,025.31	40%	3,167,415.69	8,290,581.00	0.00	0%	8,290,581.00	14,269,945.46	2,536,343.92	18%	11,733,601.54	82%
190,785.23	73%	71,230.07	548,317.90	0.00	0%	548,317.90	859,547.99	240,000.02	28%	619,547.97	72%
59,996.68	9%	642,276.62	1,139,175.90	0.00	0%	1,139,175.90	2,030,759.35	249,306.83	12%	1,781,452.52	88%
116,222.83	17%	581,309.57	1,320,093.90	0.00	0%	1,320,093.90	2,100,237.55	198,834.08	9%	1,901,403.47	91%
133,231.55	14%	825,100.45	2,475,591.30	0.00	0%	2,475,591.30	3,604,934.96	304,243.21	8%	3,300,691.75	92%
		0.00					51,109.40	4,270.18	8%	46,839.22	92%
500,236.29	19%	2,119,916.71	5,483,179.00	0.00	0%	5,483,179.00	8,646,589.25	996,654.32	12%	7,649,934.93	88%
1,282,853.76	43%	1,686,362.64	4,568,700.90	0.00	0%	4,568,700.90	7,881,472.99	1,613,856.08	20%	6,267,616.91	80%
4,379,626.91	50%	4,356,738.69	11,279,274.30	0.00	0%	11,279,274.30	21,310,993.55	5,075,774.09	24%	16,235,219.46	76%
4,663,995.33	49%	4,946,390.27	13,260,236.40	140,321.19	1%	13,119,915.21	24,065,270.53	5,475,456.22	23%	18,589,814.31	77%
2,477,517.08	42%	4,898,683.32	16,578,797.40	0.00	0%	16,578,797.40	26,381,361.55	4,216,018.60	16%	22,165,342.95	84%
						0.00	331,688.91	136,745.17	41%	194,943.74	59%
13,803,993.08	46%	15,888,174.92	45,687,009.00	140,321.19	0%	45,546,687.81	79,970,787.53	16,517,850.16	21%	63,452,937.37	79%
EXPENDITURES	%	BALANCE	BUDGET 2001	EXPENDITURES	%	BALANCE	BUDGET	EXPENDITURES	%	BALANCE	BALANCE %
391,800.04	21%	1,472,951.96	3,138,964	0.00	0%	3,138,964.00	5,974,366.09	574,412.56	10%	5,399,953.53	90%
462,794.55	13%	3,071,285.45	0.00	0.00		0.00	3,620,129.96	472,330.34	13%	3,147,799.62	87%
162,086.00	83%	33,338.00	6,277,927	0.00	0%	6,277,927.00	8,370,149.00	1,982,689.07	24%	6,387,459.93	76%
206,921.93	69%	93,078.07	7,675,369	0.00	0%	7,675,369.00	7,975,369.00	206,921.93	3%	7,768,447.07	97%
-	0%	1,708,619.00	-	0.00		0.00	1,708,619.00	0.00	0%	1,708,619.00	100%
1,223,602.52	16%	6,379,272.48	17,092,260	0.00	0%	17,092,260	27,648,633.05	3,236,353.90	12%	24,412,279.15	88%
15,027,595.60	40%	22,267,447.40	62,779,269.00	140,321.19	0%	62,638,947.81	107,619,420.58	19,754,204.06	18%	87,865,216.52	82%