



# MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY

OFFICE OF THE GOVERNOR

LES RANGE

EXECUTIVE DIRECTOR

## Financial Audit Findings

March 10, 2011

Stacey E. Pickering, State Auditor  
Office of the State Auditor  
State of Mississippi  
P.O. Box 956  
Jackson, MS 39205-0956

Dear Mr. Pickering:

The Mississippi Department of Employment Security appreciates this opportunity to submit responses to the financial audit finding for the year ended June 30, 2010 for Fund 8191.

### **Audit Findings:**

Finding 2010-12 – Controls Should Be Strengthened to Ensure Accounting Records are Complete and Accurate, GAAP Reporting Packages are Properly Prepared, and Contribution Rates are Accurately Calculated

Response: MDES accepts this finding and agrees that strengthened controls and supervisory review are necessary to fairly present the financial position of MDES for each fiscal year end.

### Corrective Action Plan:

- A. In June, 2010 MDES contracted with a highly regarded local CPA firm to assist us in strengthening controls regarding reconciliation processes. Training has been conducted, supervisory reviews established and processes documented to ensure accounting events or transactions are properly recorded in the accounting records. A remediation plan for general experience rate charges to employers is under development.

Page 2  
March 10, 2011

Corrective Action Plan (continued):

- B. Contracts – Guy Martin – Business Manager and Jackie Turner – Director,  
Office of Comptroller.
- C. Currently in place.
- D. N/A

Sincerely,

A handwritten signature in blue ink, appearing to read "J. Les Range", written over the printed name.

Mr. Les Range  
Executive Director

LR:tp