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Audited Financial Statements For the Year Ended June 30, 2021

M. M. WINKLER & ASSOCIATES, PLLC

Certified Public Accountants Tupelo, Mississippi (This page intentionally left blank.)

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INDEPENDENT AUDITOR'S REPORT

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M. M. WINKLER & ASSOCIATES, PLLC

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INDEPENDENT AUDITOR'S REPORT

Superintendent and School Board Holly Springs School District

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Holly Springs School District as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Holly Springs School District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

INDEPENDENT AUDITOR'S REPORT

-Continued-

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Holly Spring School District, as of June 30, 2021, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, the Schedule of the District's Proportionate Share of the Net Pension Liability, the Schedule of District Contributions (PERS), the Schedule of the District's Proportionate Share of the Net OPEB Liability, and the Schedule of District Contributions (OPEB) on pages 13-22, 59-60, 61-62, and 63-64, respectively, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Holly Springs School District's basic financial statements. The accompanying Schedule of Expenditures of Federal Awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, the Schedule of Instructional, Administrative and Other Expenditures for Governmental Funds, and the other information section, which includes the Statement of Revenues, Expenditures and Changes in Fund Balances—General Fund, Last Four Years and the Statement of Revenues, Expenditures and Changes in Fund Balances—All Governmental Funds, Last Four Years are presented for purposes of additional analysis and are not a required part of the basic financial statements.

INDEPENDENT AUDITOR'S REPORT

-Continued-

The accompanying Schedule of Expenditures of Federal Awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, and the Schedule of Instructional, Administrative and Other Expenditures for Governmental Funds are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the accompanying supplementary information mentioned above is fairly stated in all material respects in relation to the basic financial statements as a whole.

The other information section, which includes the Statement of Revenues, Expenditures and Changes in Fund Balances—General Fund, Last Four Years and the Statement of Revenues, Expenditures and Changes in Fund Balances—All Governmental Funds, Last Four Years has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on it.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 2, 2022, on our consideration of the Holly Springs School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Holly Springs School District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Holly Springs School District's internal control over financial reporting and compliance.

M. M. Winkler & Associates, PLLC

Tupelo, Mississippi December 2, 2022 (This page intentionally left blank.)

MANAGEMENT'S DISCUSSION AND ANALYSIS

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Holly Springs School District Management's Discussion and Analysis For the Year Ended June 30, 2021

The following discussion and analysis of Holly Springs School District's financial performance provides an overview of the School District's financial activities for the year ended June 30, 2021. The intent of this discussion and analysis is to look at the School District's performance as a whole. Readers are encouraged to review the financial statements and the notes to the financial statements to enhance their understanding of the School District's financial performance.

FINANCIAL HIGHLIGHTS

- Total net position for 2021 increased \$870,695, including a prior period adjustment of \$59,465, which represents an 10.3% increase from fiscal year 2020. Total net position for 2020 decreased \$214,010, including a prior period adjustment of \$(5,146), which represents a 2.59% decrease from fiscal year 2019.
- General revenues amounted to \$11,870,694 and \$11,623,888, or 75.8% and 76.7% of all revenues for fiscal years 2021 and 2020, respectively. Program specific revenues in the form of charges for services and grants and contributions accounted for \$3,787,795, or 24.2% of total revenues for 2021, and \$3,529,331, or 23.29 % of total revenues for 2020.
- The District had \$14,847,259 and \$15,362,083 in expenses for fiscal years 2021 and 2020; only \$3,787,795 for 2021 and \$3,529,331 for 2020 of these expenses was offset by program specific charges for services, grants and contributions. General revenues of \$11,870,694 for 2021 and \$11,623,888 for 2020 were adequate to provide for these programs.
- Among major funds, the General Fund had \$10,693,535 in revenues and \$9,239,259 in expenditures for 2021, and \$10,846,324 in revenues and \$10,443,665 in expenditures in 2020. The General Fund's fund balance increased by \$1,016,223 from 2020 to 2021, including a prior period adjustment of \$45,278, and decreased by \$172,092 from 2019 to 2020, including a prior period adjustment of (\$5,146).
- Capital assets, net of accumulated depreciation, decreased by \$613,274 for 2021 and decreased by \$122,379 for 2020. The decrease for 2021 was due to depreciation expense.
- Long-term debt increased by \$225,858, including the adjustments made for advance refunding in 2020, for 2021 and increased by \$53,431 for 2020*. This increase for 2021 was due primarily to the issuance of a capital lease. The liability for compensated absences increased by \$3,447 for 2021 and decreased by \$20,364 for 2020.

OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis serves as an introduction to the District's basic financial statements, which include government-wide financial statements, fund financial statements, and notes to the financial statements. This report also contains required supplementary information, supplementary information, and other information.

^{*} The 2020 amounts for debt and net position have been restated to include the issuance of refunding bonds in 2020.

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Government-wide Financial Statements

The government-wide financial statements are designed to provide the reader with a broad overview of the District's finances. These statements consist of the Statement of Net Position and the Statement of Activities, which are prepared using the flow of economic resources measurement focus and the accrual basis of accounting. The current year's revenues and expenses are taken into account regardless of when cash is received or paid.

The Statement of Net Position presents information on all the District's nonfiduciary assets, deferred outflows, liabilities, and deferred inflows, with the differences between them reported as "net position." Over time, increases or decreases in the District's net position may serve as a useful indicator of whether its financial position is improving or deteriorating.

The Statement of Activities presents information showing how the District's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods.

The government-wide financial statements outline functions of the District that are principally supported by property taxes and intergovernmental revenues (governmental activities). The governmental activities of the District include instruction, support services, non-instructional, pension expense, OPEB expense, and interest on long-term liabilities.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The District uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the District are governmental funds.

Governmental funds – All of the District's general activities are reported in its governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, governmental funds are accounted for using the modified accrual basis of accounting and the flow of current financial resources measurement focus. The approach focuses on near-term inflows and outflows of spendable resources, as well as balances of spendable resources available at year end. The governmental fund statements provide a detailed view of the District's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, the reader may gain a better understanding of the long-term impact of the District's near-term financing decisions. The governmental funds Balance Sheet is reconciled to the Statement of Net Position, and the governmental funds Statement of Revenues, Expenditures, and Changes in Fund Balances is reconciled to the Statement of Activities to facilitate this comparison between governmental funds and governmental activities.

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The District maintains individual governmental funds in accordance with the *Financial Accounting Manual for Mississippi Public School Districts*. Information is presented separately in the governmental funds Balance Sheet and in the governmental funds Statement of Revenues, Expenditures, and Changes in Fund Balances for all major funds. All non-major funds are combined and presented in these reports as other governmental funds.

Reconciliation of Government-wide and Fund Financial Statements

The financial statements include two schedules that reconcile the amounts reported on the governmental funds financial statements (modified accrual basis of accounting) with government-wide financial statements (accrual basis of accounting). The following summarizes the major differences between the two statements:

Capital assets used in governmental activities are not reported on governmental funds financial statements.

Capital outlay spending results in capital assets on government-wide financial statements, but is reported as expenditures on the governmental funds financial statements.

Bond and note proceeds result in liabilities on government-wide financial statements, but are recorded as other financing sources on the governmental funds financial statements.

A net pension liability and net OPEB liability result in liabilities on the government-wide financial statements but are not reported on governmental funds financial statements.

Certain other outflows represent either increases or decreases in liabilities on the government-wide financial statements, but are reported as expenditures on the governmental funds financial statements.

Notes to the financial statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found immediately following the basic financial statements.

Required Supplementary Information

In addition to the basic financial statements and accompanying notes, this report also presents budgetary comparison schedules, Schedule of the District's Proportionate Share of the Net Pension Liability, Schedule of District Contributions (PERS), Schedule of the District's Proportionate Share of the Net OPEB Liability, and Schedule of District Contributions (OPEB) as required supplementary information. The District adopts an annual operating budget for all governmental funds. A budgetary comparison schedule has been provided for the General Fund and each additional major special revenue fund as required by the Governmental Accounting Standards Board.

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Supplementary Information

Additionally, a Schedule of Expenditures of Federal Awards as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards and a Schedule of Instructional, Administrative and Other Expenditures for governmental funds can be found in this report.

Other Information

Although not a required part of the basic financial statements, the Statement of Revenues, Expenditures and Changes in Fund Balances—General Fund, Last Four Years and the Statement of Revenues, Expenditures and Changes in Fund Balances—All Governmental Funds, Last Four Years, is presented for purposes of additional analysis as required by the Mississippi Department of Education.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

Net position

Net position may serve over time as a useful indicator of the District's financial position. Liabilities and deferred inflows of resources exceeded assets and deferred outflows of resources by \$7,618,132 as of June 30, 2021.

The District's financial position is a product of several financial transactions including the net result of activities, the acquisition and payment of debt, the acquisition and disposal of capital assets and the depreciation of capital assets.

Table 1 presents a summary of the District's net position at June 30, 2021 and June 30, 2020.

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Table 1
Condensed Statement of Net Position

			Percenta	ge
	June 30, 2021	 6/30/2020*	Change	<u> </u>
Current assets	\$ 7,125,341	\$ 4,001,597	78.06	%
Capital assets, net	 16,237,757	16,851,031	(3.64)	%
Total assets	\$ 23,363,098	 20,852,628	12.04	%
Deferred outflows of resources	\$ 3,677,169	\$ 3,029,534	21.38	%
Current liabilities	\$ 1,008,178	\$ 281,107	258.65	%
Long-term debt outstanding	10,623,141	10,393,836	2.21	%
Net OPEB liability	1,176,104	1,342,046	(12.36)	%
Net pension liability	21,294,722	19,703,010	8.08	%
Total liabilities	\$ 34,102,145	\$ 31,719,999	7.51	%
Deferred inflows of resources	\$ 556,254	\$ 591,525	(5.96)	%
Net position				
Net investment in capital assets	\$ 6,315,282	\$ 7,203,106	(12.33)	%
Restricted	2,780,205	1,378,515	101.68	%
Unrestricted	(16,713,619)	(17,010,983)	1.75	%
Total net position	\$ (7,618,132)	\$ (8,429,362)	9.62	%

^{*}The June 30, 2020 amounts have been restated to include the issuance of refunding bonds and transfer of fiduciary funds to general fund.

Additional information on unrestricted net position:

In connection with the application of standards on accounting and financial reporting for pensions and OPEB, management presents the following additional information:

Total unrestricted net position (deficit)	\$ (16,713,619)
Less unrestricted deficit in net position resulting from recognition of the net	
pension liability and net OPEB liability including the related deferred outflows and deferred inflows	19,982,901
Unrestricted net position, exclusive of the net pension liability and net OPEB	
liability effect	\$ 3,269,282

The following are significant current year transactions that have had an impact on the Statement of Net Position.

- Decrease in net capital assets in the amount of \$613,274.
- The principal retirement of \$872,603 of long-term debt.

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Changes in net position

The District's total revenues for the fiscal years ended June 30, 2021 and June 30, 2020 were \$15,658,489 and \$15,198,497, as restated. The total cost of all programs and services was \$14,847,259 for 2021 and \$15,347,896, as restated, for 2020.

Table 2 presents a summary of the changes in net position for the fiscal years ended June 30, 2021 and June 30, 2020.

Table 2
Changes in Net Position

	 Year Ended June 30, 2021	 Year Ended 6/30/2020*	Percentage Change	!
Revenues:				
Program revenues:				
Charges for services	\$ 82,897	\$ 196,190	(57.75)	%
Operating grants and contributions	3,704,898	3,333,141	11.15	%
General revenues:				
Property taxes	5,267,765	4,799,146	9.76	%
Grants and contributions not restricted	6,570,892	6,772,834	(2.98)	%
Investment earnings	15,663	31,726	(50.63)	%
Other	16,374	65,460	(74.99)	%
Total revenues	 15,658,489	15,198,497	3.03	%
Expenses:	 	 _		
Instruction	6,905,540	6,336,005	8.99	%
Support services	5,140,168	5,446,265	(5.62)	%
Non-instructional	664,021	1,219,468	(45.55)	%
OPEB expense	15,552	76,246	(79.60)	%
Pension expense	1,876,758	1,891,062	(0.76)	%
Interest on long-term liabilities	 245,220	 378,850	(35.27)	%
Total expenses	14,847,259	15,347,896	(3.26)	%
Increase (Decrease) in net position	811,230	(149,399)	643.00	%
Net Position, July 1, as previously reported	 (8,429,362)	(8,274,817)	(1.87)	%
Prior Period Adjustment		(5,146)	(100.00)	%
Net Position, July 1, as restated	 (8,429,362)	(8,279,963)	(1.80)	%
Net Position, June 30	\$ (7,618,132)	\$ (8,429,362)	9.62	%

^{*}The June 30, 2020 amounts have been restated to include the issuance of refunding bonds and transfer of fiduciary funds to general fund.

Governmental activities

The following table presents the cost of six major District functional activities: instruction, support services, non-instructional, pension expense, OPEB expense and interest on long-term liabilities. The table also shows each functional activity's net cost (total cost less charges for services generated by the activities and intergovernmental aid provided for specific programs). The net cost presents the financial burden that was placed on the State and District's taxpayers by each of these functions.

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Table 3
Net Cost of Governmental Activities

		Total	Percentage	
		2021	2020*	Change
Instruction	\$	6,905,540	\$ 6,336,005	8.99 %
Support services		5,140,168	5,446,265	(5.62) %
Non-instructional		664,021	1,219,468	(45.55) %
Pension Expense		1,876,758	1,891,062	(0.76) %
OPEB Expense		15,552	76,246	(79.60) %
Interest on long-term liabilities		245,220	 378,850	(35.27) %
Total expenses	_\$_	14,847,259	\$ 15,347,896	(3.26) %

	Net (Expe	Percentag	ge .	
	 2021	2020*	Change	
Instruction	\$ (5,111,173)	\$ (5,123,152)	0.23	%
Support services	(3,938,925)	(4,281,531)	8.00	%
Non-instructional	106,720	(91,859)	216.18	%
Pension Expense	(1,876,758)	(1,891,062)	0.76	%
OPEB Expense	(15,552)	(76,246)	79.60	%
Interest on long-term liabilities	(223,776)	(354,715)	36.91	%
Total net (expense) revenue	\$ (11,059,464)	\$ (11,818,565)	6.42	%

^{*}The June 30, 2020 amounts have been restated to include the issuance of refunding bonds and transfer of fiduciary funds to general fund.

- Net cost of governmental activities (\$11,059,464 for 2021 and \$11,818,565 for 2020, as restated) was financed by general revenue, which is primarily made up of property taxes (\$5,267,765 for 2021 and \$4,799,146 for 2020) and state and federal revenues (\$6,570,892 for 2021 and \$6,772,834 for 2020).
- Investment earnings amounted to \$15,663 for 2021 and \$31,726 for 2020.

FINANCIAL ANALYSIS OF THE DISTRICT'S FUNDS

As noted earlier, the District uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of the District's governmental funds is to provide information on current inflows, outflows and balances of spendable resources. Such information is useful in assessing the District's financing requirements. In particular, unassigned fund balance may serve as a useful measure of the District's net resources available for spending at the end of the fiscal year.

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The financial performance of the District as a whole is reflected in its governmental funds. As the District completed the year, its governmental funds reported a combined fund balance of \$6,165,525, an increase of \$2,434,208, which includes a prior period adjustment of \$45,278 and an increase in inventory of \$434. \$3,336,958 or 54.1% of the fund balance is unassigned, which represents the residual classification for the General Fund's fund balance that has not been assigned to other funds and that has not been restricted, committed, or assigned to specific purposes within the general fund. The remaining fund balance of \$2,828,567 or 45.9% is either nonspendable, restricted or assigned to indicate that it is not available for spending except only for the purposes to which it is restricted, committed or assigned.

The General Fund is the principal operating fund of the District. The increase in fund balance in the General Fund for the fiscal year was \$1,016,223, which includes a prior period adjustment of \$45,278. The fund balance of Other Governmental Funds showed an increase in the amount of \$343,429, which includes an increase in reserve for inventory of \$434. The increase (decrease) in the fund balances for the other major funds were as follows:

Major FundIncrease (Decrease)Title I - Basicno increase or decreaseEquipment Fund\$ 1,074,556

BUDGETARY HIGHLIGHTS

During the year, the District revised the annual operating budget. Budget revisions were made to address and correct the original budgets to reflect more accurately the sources and uses of funding for the School District.

A schedule showing the original and final budget amounts compared to the District's actual financial activity for the General Fund and major special revenue funds is provided in this report as required supplementary information.

CAPITAL ASSETS AND DEBT ADMINISTRATION

Capital Assets. As of June 30, 2021, the District's total capital assets were \$26,126,981, including land, school buildings, building improvements, buses, other school vehicles, furniture and equipment, and any intangible assets. This amount represents a decrease of \$56,924 from 2020. Total accumulated depreciation as of June 30, 2021, was \$9,889,224, and total depreciation expense for the year was \$626,956, resulting in total net capital assets of \$16,237,757.

-Continued-

.Table 4
Capital Assets, Net of Accumulated Depreciation

			Percentag	ge
	 June 30, 2021	 June 30, 2020	Change	
Land	\$ 227,020	\$ 227,020	0.00	%
Buildings	12,965,617	13,305,380	(2.55)	%
Building improvements	2,271,777	2,412,505	(5.83)	%
Improvements other than buildings	57,216	63,695	(10.17)	%
Mobile equipment	263,540	304,695	(13.51)	%
Furniture and equipment	452,587	 537,736	(15.83)	%
Total	\$ 16,237,757	\$ 16,851,031	(3.64)	%

Additional information on the District's capital assets can be found in Note 4 included in this report.

Debt Administration. At June 30, 2021, the District had \$10,555,465 in outstanding long-term debt, of which \$917,147 is due within one year. The liability for compensated absences increased \$3,447 from the prior year.

The District maintains an AA- bond rating.

Table 5
Outstanding Long-Term Debt

				Percenta	ge
	 June 30, 2021	J	une 30, 2020*	Change	<u> </u>
General obligation bonds payable	\$ 985,000	\$	1,450,000	(32.07)	%
Premiums/Discounts	19,070		28,605	(33.33)	%
General obligation refunding bonds payable	7,529,000		7,702,000	(2.25)	%
Three mill notes payable	470,000		631,000	(25.52)	%
Obligation under energy efficiency lease	1,098,461		-	N/A	
Qualified school construction bonds payable	453,934		518,002	(12.37)	%
Compensated absences payable	 67,676		64,229	5.37	%
Total	\$ 10,623,141	\$	10,393,836	2.21	%

^{*}The June 30, 2020 amounts have been restated to include the issuance of refunding bonds.

Additional information on the District's long-term debt can be found in Note 5 included in this report.

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CURRENT ISSUES

The Holly Springs School District is financially stable. The District is proud of its community support of the public schools.

The District has committed itself to financial excellence for many years. The District's system of financial planning, budgeting and finance internal controls is well regarded. The District plans to continue it's sound fiscal management to meet the challenges of the future.

CONTACTING THE DISTRICT'S FINANCIAL MANAGEMENT

If you have any questions about this report or need additional financial information, contact the Superintendent's Office of the Holly Springs School District, 840 Highway 178 East, Holly Springs, Mississippi 38635.

FINANCIAL STATEMENTS

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Statement of Net Position		Exhibit A
June 30, 2021		
		Governmental
		Activities
Assets	_	
Cash and cash equivalents	\$	5,108,022
Cash with fiscal agents		1,098,461
Due from other governments		616,675
Other receivables, net		57,011
Inventories Prepaid items		3,225
Capital assets, non-depreciable:		241,947
Land		227,020
Capital assets, net of accumulated depreciation:		221,020
Buildings		12,965,617
Building improvements		2,271,777
Improvements other than buildings		57,216
Mobile equipment		263,540
Furniture and equipment		452,587
Total Assets	\$	23,363,098
Deferred Outflows of Resources		
Deferred outflows - pensions	\$	2,813,934
•	φ	
Deferred outflows - OPEB		230,245
Deferred outflows - refunding	_	632,990
Total deferred outflows of resources	\$	3,677,169
Liabilities		
Accounts payable and accrued liabilities	\$	959,816
Interest payable on long-term liabilities		48,362
Long-term liabilities, due within one year:		
Capital related liabilities		917,147
Net OPEB liability		47,756
Long-term liabilities, due beyond one year:		
Capital related liabilities		9,638,318
Non-capital related liabilities		67,676
Net pension liability		21,294,722
Net OPEB liability	_	1,128,348
Total Liabilities	\$	34,102,145
Deferred Inflows of Resources		
Deferred inflows - pensions		248,206
Deferred inflows - OPEB		308,048
Total deferred inflows of resources	\$	556,254
Net Position		
Net investment in capital assets	\$	6,315,282
Restricted for:	Ψ	0,010,202
Expendable:		
School-based activities		418,973
Debt service		1,249,678
Capital improvements		1,083,307
Unemployment benefits		28,247
Unrestricted	_	(16,713,619)
Total Net Position	\$	(7,618,132)

The notes to the financial statements are an integral part of this statement.

Statement of Activities							Exhibit B
For the Year Ended June 30, 2021				Program	Re	venues	Net (Expense) Revenue and Changes in Net Position
				1108.4111	110	Operating	
				Charges for		Grants and	Governmental
Functions/Programs	Е	Expenses		Services		Contributions	 Activities
Governmental Activities:							
	\$	6,905,540	\$	50,042	\$	1,744,325	\$ (5,111,173)
Support services		5,140,168		7,481		1,193,762	(3,938,925)
Non-instructional		664,021		3,930		766,811	106,720
Pension expense		1,876,758		· -		-	(1,876,758)
OPEB expense		15,552		-		-	(15,552)
Interest on long-term liabilities		245,220		21,444		-	(223,776)
Total Governmental Activities	\$ 1	4,847,259	\$	82,897	\$	3,704,898	\$ (11,059,464)
			G	Taxes: General purp Debt purpose Unrestricted gra State	lev		\$ 4,028,470 1,239,295 6,472,330
				Federal			98,562
				Unrestricted inv	vest	ment earnings	15,663
				Other			 16,374
				Total Gen	era	Revenues	\$ 11,870,694
			C	hange in Net Positi	ion		\$ 811,230
			N	et Position - Begin Prior Period Adjus		g, as previously reported ents	\$ (8,488,827) 59,465
			N	et Position - Begin	nin	g, as restated	\$ (8,429,362)
			N	et Position - Endin	g		\$ (7,618,132)

		Gove	erm	mental Funds						
Balance Sheet										Exhibit C
June 30, 2021										
				Major Funds			_			
								Other		Total
		General		Title I - Basic		Equipment		Governmental		Governmental
		Fund		Fund		Fund		Funds		Funds
Assets										
Cash and cash equivalents	\$	3,662,197	\$	-	\$	-	\$	1,445,825	\$	5,108,022
Cash with fiscal agents		-		-		1,098,461		-		1,098,461
Due from other governments		150,319		236,498		-		229,858		616,675
Other receivables, net		53,320		470		-		3,221		57,011
Due from other funds		201,638		-		-		7,148		208,786
Inventories		-		-		-		3,225		3,225
Prepaid items		241,947		-		-	_	-	_	241,947
Total assets	\$	4,309,421	\$	236,968	\$_	1,098,461	\$	1,689,277	\$	7,334,127
Liabilities and Fund Balances Liabilities:										
Accounts payable and accrued liabilities	\$	730,516	\$	100,145	\$	23,905	\$	105,250	\$	959,816
Due to other funds	Ψ	750,510	Ψ	136,823	Ψ	25,705	Ψ	71,963	Ψ	208,786
Total Liabilities	\$	730,516	\$	236,968	\$	23,905	\$	177,213	\$	1,168,602
Fund Balances:										
Nonspendable:										
Inventory	\$	_	\$	_	\$	_	\$	3,225	\$	3,225
Prepaid items		241,947		_		_		_		241,947
Restricted:		,-								,
Debt service		_		_		_		1,298,040		1,298,040
Unemployment benefits		_		_		_		28,247		28,247
Assigned:								,		,
Capital improvements		_		_		1,074,556		8,751		1,083,307
School activities		_		_		-,-,-,		173,801		173,801
Unassigned		3,336,958		-		-		-		3,336,958
Total Fund Balances	\$	3,578,905	\$	-	\$	1,074,556	\$	1,512,064	\$	6,165,525
Total liabilities and fund balances	\$	4,309,421	\$	236,968	\$	1,098,461	\$	1,689,277	\$	7,334,127

The notes to the financial statements are an integral part of this statement.

HOLLY SPRINGS SCHOOL DISTRICT Governmental Funds			
Reconciliation of the Governmental Funds Balance Sheet to the Statement of Net Pos June 30, 2021	ition		Exhibit C-
Total fund balances for governmental funds		\$	6,165,525
Amounts reported for governmental activities in the statement of Net Position are			
different because:			
1. Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds:			
Land	\$	227,020	
Buildings		18,453,662	
Building improvements		3,518,195	
Improvements other than buildings		161,975	
Mobile equipment Furniture and equipment		1,714,044 2,052,085	
Accumulated depreciation		(9,889,224)	16,237,757
Accumulated depreciation		(2,002,224)	10,237,737
2. Some liabilities, including net pension obligations, are not due and payable in the current period and, therefore, are not reported in the funds:			
Net pension liability			(21,294,722
Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reported in the funds:			
Deferred outflows of resources related to pensions		2,813,934	
Deferred inflows of resources related to pensions		(248,206)	2,565,728
3. Some liabilities, including net OPEB obligations, are not due and payable in the current period and, therefore, are not reported in the funds:			
Net OPEB liability			(1,176,104
Deferred outflows and inflows of resources related to OPEB are applicable to future periods and, therefore, are not reported in the funds:			
Deferred outflows of resources related to OPEB		230,245	
Deferred inflows of resources related to OPEB		(308,048)	(77,803
4. Long-term liabilities and related accrued interest are not due and payable in the current period and therefore are not reported in the funds:			
General obligation bonds		(8,514,000)	
Notes payable		(470,000)	
Obligation under energy efficiency leases		(1,098,461)	
Qualified school construction bonds		(453,934)	
Unamortized premiums		(19,070)	
Compensated absences		(67,676)	
Accrued interest payable		(48,362)	(10,671,503
5. Deferred outflows of resources related to refunding are applicable to			
future periods and, therefore, are not reported in the funds:		_	632,990
Net Position of governmental activities		\$	(7,618,132

		Govern	nme	ntal Funds						
Statement of Revenues, Expenditures and C	hanges	in Fund Bala	nce	s						Exhibit D
For the Year Ended June 30, 2021										
	Major Funds						-	Other		Total
		General	1	itle I - Basic		Equipment		Governmental		Governmental
Revenues:		Fund		Fund		Fund		Funds		Funds
Local sources	\$	4,113,774	¢		\$		\$	1,247,481	\$	5,361,255
State sources	Ф	6,483,751	Ф	-	Ф	-	Ф	302,899	Ф	6,786,650
Federal sources		96,010		833,530		_		2,581,044		3,510,584
Total Revenues	\$	10,693,535	\$	833,530	\$	-	\$	4,131,424	\$	15,658,489
Expenditures:					_		-			
Instruction	\$	5,013,509	\$	510,039	\$	_	\$	1,541,842	\$	7,065,390
Support services		4,225,750		357,250		23,905		915,295		5,522,200
Noninstructional services		-		54,502		-		649,488		703,990
Debt service:										
Principal		-		-		-		863,068		863,068
Interest		-		-		-		211,139		211,139
Other	_	-		-	_	-		2,667		2,667
Total Expenditures	\$	9,239,259	\$_	921,791	\$	23,905	\$	4,183,499	\$	14,368,454
Excess (Deficiency) of Revenues										
over (under) Expenditures	\$	1,454,276	\$	(88,261)	\$_	(23,905)	\$	(52,075)	\$	1,290,035
Other Financing Sources (Uses):										
Capital leases issued	\$	-	\$	-	\$	1,098,461	\$	-	\$	1,098,461
Operating transfers in		50,527		108,261		-		533,858		692,646
Operating transfers out		(533,858)	_	(20,000)	_	-		(138,788)		(692,646)
Total Other Financing Sources (Uses)	\$	(483,331)	\$_	88,261	\$_	1,098,461	\$	395,070	\$	1,098,461
Net Change in Fund Balances	\$	970,945	\$		\$_	1,074,556	\$	342,995	\$	2,388,496
Fund Balances:										
July 1, 2020, as previously reported	\$	2,562,682	\$	-	\$	-	\$	1,168,635	\$	3,731,317
Prior period adjustments		45,278		-		-		-		45,278
July 1, 2020, as restated	\$	2,607,960	\$	-	\$	-	\$	1,168,635	\$	3,776,595
Increase (Decrease) in reserve for inventory	\$	-	\$	-	\$	-	\$	434	\$	434
June 30, 2021	\$	3,578,905	\$	-	\$	1,074,556	\$	1,512,064	\$	6,165,525

The notes to the financial statements are an integral part of this statement.

HOLLY SPRINGS SCHOOL DISTRICT				
Governmental Funds Reconciliation of the Governmental Funds Statement of Revenues, Expenditures and Changes in Fund Balances to the Statement of Activities For the Year Ended June 30, 2021				Exhibit D-1
Net change in fund balances - total governmental funds			\$	2,388,496
Amounts reported for governmental activities in the statement of activities are different because:				
1. Governmental funds report capital outlay as expenditures. However, in the statement of activities, the cost of capital assets is allocated over their estimated useful lives as depreciation expense. In the current period, these amounts are:				
Capital outlay Depreciation expense	\$	14,396 (626,956)	-	(612,560)
2. In the statement of activities, only the gain/loss on the sale of assets is reported, while in the governmental funds, the proceeds from the sale increases financial resources. Thus, the change in Net Position differs from the change in fund balance by the cost of the assets sold.				(714)
3. The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position. Also, governmental funds report the effect of premiums, discounts and the difference between the carrying value of refunded debt and the acquisition cost of refunded debt when debt is first issued. These amounts are deferred and amortized in the statement of activities:	t			
Obligations under energy efficiency lease Payments of debt principal Accrued interest payable		(1,098,461) 863,068 7,743	<u>-</u>	(227,650)
4. Some items relating to pensions and reported in the statement of activities do not provide or require the use of current financial resources and therefore are not reported as revenues/expenditures in the governmental funds. The activities include:				
Pension expense		(1,876,758)		
Contributions subsequent to the measurement date 5. Some items relating to OPEB and reported in the statement of activities do not provide or require the use of current financial resources and therefore are not reported as revenues/expenditures in the governmental funds. These activities include:		1,160,975	-	(715,783)
OPEB expense Contributions subsequent to the measurement date		(15,552) 37,163	-	21,611
6. Some items reported in the statement of activities do not provide or require the use of current financial resources and therefore are not reported as revenues/expenditures in governmental funds. These activities include:				
Change in compensated absences Change in inventory reserve Amortization of deferred charges, premiums and discounts		(3,447) 434 9,535	<u>-</u>	6,522
7. The amortization of the interest costs associated with the refunding bond is reported in the statement of activities, but does not require the use of current financial resources and therefore is not reported as expenditures in				
governmental funds.				(48,692)
Change in Net Position of governmental activities			\$	811,230

The notes to the financial statements are an integral part of this statement.

Notes to the Financial Statements For Year Ended June 30, 2021

Note 1 – Summary of Significant Accounting Policies

The accompanying financial statements of the school district have been prepared in conformity with generally accepted accounting principles (GAAP) as prescribed by the Governmental Accounting Standards Board (GASB). GASB is the accepted standard-setting body for governmental accounting and financial reporting principles. The most significant of the school district's accounting policies are described below.

A. Financial Reporting Entity

As defined by accounting principles generally accepted in the United States of America, the school district is considered an "other stand-alone government." The school district is a related organization of, but not a component unit of, the city of Holly Springs School District since the governing authority of the city selects a majority of the school district's board but does not have financial accountability for the school district.

For financial reporting purposes, Holly Springs School District has included all funds and organizations. The District has also considered all potential component units for which it is financially accountable and other organizations for which the nature and significance of their relationship with the District are such that exclusion would cause the District's financial statements to be misleading or incomplete. The Governmental Accounting Standards Board has set forth criteria to be considered in determining financial accountability. These criteria include appointing a voting majority of an organization's governing body and (1) the ability of the District to impose its will on that organization or (2) the potential for the organization to provide specific benefits to or impose specific financial burdens on the District.

B. Government-wide and Fund Financial Statements

Government-wide Financial Statements – The Statement of Net Position and the Statement of Activities report information on all of the non-fiduciary activities of the District. For the most part, the effect of inter-fund activity has been removed from these statements. Governmental activities, which normally are supported by tax and intergovernmental revenues, are reported separately from business type activities, which rely to a significant extent on fees and charges for support.

The Statement of Net Position presents the District's non-fiduciary assets, deferred outflows, liabilities, and deferred inflows with the difference reported as net position. Net position is reported in three categories:

- 1. Net investment in capital assets consists of capital assets, net of accumulated depreciation, and reduced by outstanding balances of bonds, notes and other debt attributable to the acquisition, construction or improvement of those assets.
- 2. Restricted net position results when constraints placed on net position use are either externally imposed or imposed by law through constitutional provisions or enabling legislation.
- 3. Unrestricted net position consists of net position not meeting the definition of the two preceding categories. Unrestricted net position often has constraints on resources imposed by management which can be removed or modified.

Notes to the Financial Statements For Year Ended June 30, 2021

Note 1 – Summary of Significant Accounting Policies - continued

The Statement of Activities demonstrates the degree to which the direct expenses of a given function, or segment, are offset by program revenues. Direct expenses are those clearly identifiable with a specific function. Program revenues include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function and 2) grants, contributions and interest restricted to meeting the operational or capital requirements of a particular function. Property taxes and other items not included among program revenues are reported instead as general revenues.

Fund Financial Statements - Financial statements are provided for governmental funds. Major individual governmental funds are reported in separate columns in the fund financial statements. All remaining governmental funds are aggregated and reported as other governmental funds.

The school district reports the following major governmental funds:

General Fund - This is the school district's primary operating fund. The general fund is used to account for and report all financial resources not accounted for and reported in another fund.

Title I – Basic Fund – This fund is federally funded to provide supplemental funds for the education of the district's disadvantage students.

Equipment Fund – This fund was established to account for the expenditures associated with the energy efficiency lease purchase.

All other governmental funds not meeting the criteria established for major funds are presented in the other governmental column of the fund financial statements.

Additionally, the school district reports the following fund types:

GOVERNMENTAL FUNDS

<u>Special Revenue Funds</u> - Special Revenue Funds are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects.

<u>Capital Projects Funds</u> - Capital Projects Funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets.

<u>Debt Service Funds</u> - Debt Service Funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for principal and interest.

Notes to the Financial Statements For Year Ended June 30, 2021

Note 1 – Summary of Significant Accounting Policies - continued

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

In the government-wide Statement of Net Position and Statement of Activities, governmental activities are presented using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned, and expenses are recorded when a liability is incurred or economic asset used, regardless of the timing of the related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Measurable means knowing or being able to reasonably estimate the amount. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within 60 days after year end. Expenditures (including capital outlay) are recorded when the related fund liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and judgments, are recorded only when payment is due.

Federal grants and assistance awards made on the basis of entitlement periods are recorded as receivables and revenues when entitlement occurs. Federal reimbursement type grants are recorded as revenues when the related expenditures are recognized. Use of grant resources is conditioned upon compliance with terms of the grant agreements and applicable federal regulations, which include subjecting grants to financial and compliance audits.

Property taxes, intergovernmental revenues (shared revenues, grants and reimbursements from other governments) and interest associated with the current fiscal period are all considered to be susceptible to accrual.

Ad valorem property taxes are levied by the governing authority of the city on behalf of the school district based upon an order adopted by the school board of the school district requesting an ad valorem tax effort in dollars. Since the taxes are not levied and collected by the school district, the revenues to be generated by the annual levies are not recognized until the taxes are actually collected by the tax levying authority.

Capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of general long-term debt and acquisitions under capital leases are reported as other financing sources.

Under the terms of grant agreements, the District funds certain programs by a combination of specific cost-reimbursement grants and general revenues. Thus, when program expenses are incurred, there is both restricted and unrestricted net position available to finance the program. It is the District's policy to first apply cost-reimbursement grant resources to such programs and then general revenues.

The effect of inter-fund activity has been eliminated from the government-wide statements.

Notes to the Financial Statements For Year Ended June 30, 2021

Note 1 – Summary of Significant Accounting Policies - continued

Revenues from the Mississippi Adequate Education Program are appropriated on a fiscal year basis and are recorded at the time the revenues are received from the State of Mississippi.

The account classifications used in the financial statements conform to the broad classifications recommended in *Governmental Accounting, Auditing, and Financial Reporting,* issued in 2012 by the Government Finance Officers Association and are consistent with the broad classifications recommended in *Financial Accounting for Local and State School Systems, 2014,* issued by the U.S. Department of Education.

D. Encumbrances

An encumbrance system is maintained to account for commitments or assignments resulting from approved purchase orders, work orders and contracts. However, the school district attempts to liquidate all encumbrances at year-end. Encumbrances outstanding at year-end are not reported within committed or assigned fund balances.

E. Assets, liabilities, deferred outflows/inflows, and net position/fund balances

1. Cash, Cash equivalents and Investments

Cash and cash equivalents

The district's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition. The school district deposits excess funds in the financial institutions selected by the school board. State statutes specify how these depositories are to be selected.

Investments

The school district can invest its excess funds, as permitted by Section 29-3-113, Miss. Code Ann. (1972), in interest-bearing deposits or other obligations of the types described in Section 27-105-33, Miss. Code Ann. (1972), or in any other type investment in which any other agency, instrumentality or subdivision of the State of Mississippi may invest, except that 100% of said funds are authorized to be so invested.

For accounting purposes, certificates of deposit are classified as investments if they have an original maturity greater than three months when acquired.

Investments for the district are reported at fair market value.

2. Receivables and payables

Activities between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" (i.e., the current portion of inter-fund loans) or "advances to/from other funds" (i.e. the non-current portion of inter-fund loans). All other outstanding balances between funds are reported as "due to/from other funds."

Notes to the Financial Statements For Year Ended June 30, 2021

Note 1 – Summary of Significant Accounting Policies - continued

Advances between funds, as reported in the fund financial statements, are offset by a fund balance reserve account in applicable governmental funds to indicate that they are not available for appropriation and are not expendable available financial resources.

3. Due from Other Governments

Due from other governments represents amounts due from the State of Mississippi and various grants and reimbursements from other governments.

4. Inventories and Prepaid Items

Donated commodities are received from the USDA and are valued at USDA cost. Other inventories are valued at cost (calculated on the first-in, first-out basis). The costs of governmental fund type inventories are reported as expenditures when purchased.

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both the government-wide and governmental fund financial statements.

Restricted Assets

Certain resources set aside for repayment of debt are classified as restricted assets on the Statement of Net Position because their use is limited by applicable debt statutes, e.g. Qualified School Construction Bond sinking funds.

6. Capital Assets

Capital assets include land, improvements to land, easements, water rights, timber rights, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period. Capital assets are reported in the applicable governmental or business type activities columns in the government-wide Statement of Net Position. Capital assets are recorded at historical cost or estimated historical cost based on appraisals or deflated current replacement cost. Donated capital assets are recorded at estimated fair market value at the date of donation. The costs of normal maintenance and repair that do not add to the value of the asset or materially extend asset lives are not capitalized. Capital assets are defined by the District as assets with an initial, individual cost in excess of the thresholds in the table below.

Capital acquisition and construction are reflected as expenditures in the Governmental Fund statements and the related assets are reported as capital assets in the governmental activities column in the government-wide financial statements.

Notes to the Financial Statements For Year Ended June 30, 2021

Note 1 – Summary of Significant Accounting Policies - continued

Depreciation is calculated on the straight-line basis for all assets, except land.

The following schedule details the capitalization thresholds:

	pitalization licy	Estimated Useful Life
Land	\$ 0	0
Buildings	50,000	40 years
Building improvements	25,000	20 years
Improvements other than buildings	25,000	20 years
Mobile equipment	5,000	5-10 years
Furniture and equipment	5,000	3-7 years
Leased property under capital leases	*	*

(*) The threshold amount will correspond with the amounts for the asset classifications, as listed. See Note 4 for details.

7. Deferred outflows/inflows of resources

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. The District has three deferred outflows of resources: pensions, OPEB and refunding.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The District has two deferred inflows of resources: pensions and OPEB.

See Note 13 for further details.

8. Compensated Absences

Employees of the school district accumulate sick leave at a minimum amount as required by state law. A greater amount may be provided by school district policy provided that it does not exceed the provisions for leave as provided in Sections 25-3-93 and 25-3-95. Some employees are allowed personal leave and/or vacation leave in accordance with school district policy. The district pays for unused leave for employees as required by Section 37-7-307(5), Miss. Code Ann. (1972).

Notes to the Financial Statements For Year Ended June 30, 2021

Note 1 – Summary of Significant Accounting Policies - continued

The liability for these compensated absences is recorded as a long-term liability in the government-wide statements. The current portion of this liability is estimated based on historical trends. In the fund financial statements, governmental funds report the liability for compensated absences from expendable available financial resources only if the payable has matured, for example, an employee retires.

9. Long-term Liabilities and Bond Discounts/Premiums

In the government-wide financial statements, outstanding debt is reported as liabilities. Bond discounts or premiums and the difference between reacquisition price and the net carrying value of refunded debt are capitalized and amortized over the terms of the respective bonds using a method that approximates the effective interest method.

The governmental fund financial statements recognize the proceeds of debt and premiums as other financing sources of the current period. Issuance costs are reported as expenditures. See Note 5 for details.

10. Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Public Employees' Retirement System (PERS) and additions to/deductions from PERS' fiduciary net position have been determined on the same basis as they are reported by PERS. For this purpose, the benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

11. Postemployment Benefits Other than Pensions (OPEB)

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the State and School Employees' Life and Health Plan (OPEB Plan) and additions to/deductions from the OPEB Plan's fiduciary net position have been determined on the same basis as they are reported by the OPEB Plan. For this purpose, benefit payments are recorded when the OPEB benefits come due. Investments are reported at fair value as determined by the state.

12. Fund Balances

Fund balance for governmental funds is reported in classifications that comprise a hierarchy based primarily on the extent to which the government is bound to honor constraints on the specific purposes for which amounts in those funds can be spent.

Governmental fund balance is classified as nonspendable, restricted, committed, assigned or unassigned. Following are descriptions of fund classifications used by the district:

Notes to the Financial Statements For Year Ended June 30, 2021

Note 1 – Summary of Significant Accounting Policies - continued

Nonspendable fund balance includes items that cannot be spent. This includes activity that is not in a spendable form (inventories, prepaid amounts, long-term portion of loans/notes receivable, or property held for resale unless the proceeds are restricted, committed, or assigned) and activity that is legally or contractually required to remain intact, such as a principal balance in a permanent fund.

Restricted fund balance includes amounts that have constraints placed upon the use of the resources either by an external party or imposed by law through a constitutional provision or enabling legislation.

Committed fund balance includes amounts that can be used only for the specific purposes pursuant to constraints imposed by a formal action of the School Board, the District's highest level of decision-making authority. This formal action is the formal vote that is required to be taken by the Board to establish the commitment. Currently there is no committed fund balance for this school district.

Assigned fund balance includes amounts that are constrained by the District's intent to be used for a specific purpose, but are neither restricted nor committed. For governmental funds, other than the general fund, this is the residual amount within the fund that is not restricted or committed. Assignments of fund balance are created by the Superintendent and the Business Manager pursuant to authorization established by school board policy.

Unassigned fund balance is the residual classification for the general fund. This classification represents fund balance that has not been assigned to other funds and that has not been restricted, committed, or assigned to specific purposes within the general fund. The general fund should be the only fund that reports a positive unassigned fund balance amount. In other governmental funds, it may be necessary to report a negative unassigned fund balance.

When an expenditure/expense is incurred for purposes for which both restricted and unrestricted (committed, assigned, or unassigned) resources are available, it is the District's general policy to use restricted resources first. When expenditures/expenses are incurred for purposes for which unrestricted (committed, assigned, and unassigned) resources are available, and amounts in any of these unrestricted classifications could be used, it is the District's general policy to spend committed resources first, followed by assigned amounts, and then unassigned amounts.

The Board of the Holly Springs School District formally adopted the Minimum Unassigned Fund Balance policy (Policy DGA) which states that the goal of the District is to achieve and maintain an unassigned fund balance in the General Fund at fiscal year-end of no less than 7% of all revenues (functions 0000-5999). If the unassigned balance at fiscal year-end falls below the goal, the District shall develop a restoration plan to achieve and maintain the minimum fund balance.

Notes to the Financial Statements For Year Ended June 30, 2021

Note 1 – Summary of Significant Accounting Policies - continued

13. Accounting Standards Update

The Governmental Accounting Standards Board issued GASB 95, *Postponement of the Effective Dates of Certain Authoritative Guidance* in May 2020. The objective of this Statement was to provide temporary relief to governments in light of the COVID-19 pandemic by postponing effective dates of certain Statements and Implementation Guides. The effective dates of GASB 83-84, GASB 88-93, and Implementation Guides No. 2017-3, 2018-1, 2019-1, and 2019-2 were postponed one year. The effective dates of GASB 87, *Leases*, and Implementation Guide No. 2019-3, *Leases*, were postponed eighteen months.

GASB 84, *Fiduciary Activities*, was implemented during fiscal year 2021. The objective of this statement is to improve guidance regarding the identification of fiduciary activities for accounting and financial reporting purposes and how those activities should be reported. This statement describes four fiduciary funds that should be reported, if applicable: (1) pension (and other employee benefit) trust funds, (2) investment trust funds, (3) private-purpose trust funds, and (4) custodial funds.

Note 2 – Cash and Cash Equivalents and Cash with Fiscal Agents

The district follows the practice of aggregating the cash assets of various funds to maximize cash management efficiency and returns. Restrictions on deposits are imposed by statutes as follows:

Deposits. The school board must advertise and accept bids for depositories no less than once every three years as required by Section 37-7-333, Miss. Code Ann. (1972). The collateral pledged for the school district's deposits in financial institutions is held in the name of the State Treasurer under a program established by the Mississippi State Legislature and is governed by Section 27-105-5, Miss. Code Ann. (1972). Under this program, the entity's funds are protected through a collateral pool administered by the State Treasurer. Financial institutions holding deposits of public funds must pledge securities as collateral against those deposits. In the event of failure of a financial institution, securities pledged by that institution would be liquidated by the State Treasurer to replace the public deposits not covered by the Federal Deposit Insurance Corporation.

Cash and Cash Equivalents

The carrying amount of the school district's deposits with financial institutions reported in the governmental funds was \$5,108,022.

Custodial Credit Risk - Deposits. Custodial credit risk is defined as the risk that, in the event of the failure of a financial institution, the district will not be able to recover deposits or collateral securities that are in the possession of an outside party. The district does not have a deposit policy for custodial credit risk. In the event of failure of a financial institution, securities pledged by that institution would be liquidated by the State Treasurer to replace the public deposits not covered by the Federal Deposit Insurance Corporation. Deposits above FDIC coverage are collateralized by the pledging financial institution's trust department or agent in the name of the Mississippi State Treasurer on behalf of the district.

Notes to the Financial Statements For Year Ended June 30, 2021

Note 2 - Cash and Cash Equivalents, Cash with Fiscal Agents - continued

Cash with Fiscal Agents

The carrying amount of school district's cash with fiscal agents held by financial institutions was \$1,098,461.

Note 3 – Inter-fund Receivables, Payables and Transfers

The following is a summary of inter-fund transactions and balances:

A. Due From/To Other Funds

Receivable Fund	Payable Fund	Amount
General Fund	Title I - Basic	\$ 136,823
	Other governmental funds	64,815
Other governmental funds	Other governmental funds	 7,148
Total		\$ 208,786

The purposes of the interfund loans were to cover federal funds and/or ad valorem taxes earned, but not received prior to fiscal year-end.

B. Inter-fund Transfers

Transfers Out	Transfers In	Amount
General Fund	Other governmental funds	\$ 533,858
Title I - Basic	General Fund	20,000
Other governmental funds	General Fund	30,527
	Title I - Basic	108,261
Total		\$ 692,646

The principal purpose of the interfund transfers were to provide for daily operations. All interfund transfers were routine and consistent with the activities of the fund making the transfer.

Notes to the Financial Statements For Year Ended June 30, 2021

Note 4 – Capital Assets

The following is a summary of changes in capital assets for governmental activities:

		Balance 7/1/2020	Increases	Decreases	Balance 6/30/2021
Governmental Activities:		//1/2020	Hicreases	Decreases	0/30/2021
Non-depreciable capital assets:					
Land	\$	227,020 \$	- \$	- \$	227,020
Total non-depreciable capital assets	\$_	227,020 \$	\$	\$	227,020
Depreciable capital assets:					
Buildings	\$	18,453,662 \$	- \$	- \$	18,453,662
Building improvements		3,518,195	=	=	3,518,195
Improvements other than buildings		161,975	-	-	161,975
Mobile equipment		1,714,044	-	-	1,714,044
Furniture and equipment	_	2,109,009	14,396	71,320	2,052,085
Total depreciable capital assets	\$_	25,956,885 \$	14,396 \$	71,320 \$	25,899,961
Less accumulated depreciation for:					
Buildings	\$	5,148,282 \$	339,763 \$	- \$	5,488,045
Building improvements		1,105,690	140,728	_	1,246,418
Improvements other than buildings		98,280	6,479	_	104,759
Mobile equipment		1,409,349	41,155	-	1,450,504
Furniture and equipment	_	1,571,273	98,831	70,606	1,599,498
Total accumulated depreciation	\$	9,332,874 \$	626,956 \$	70,606 \$	9,889,224
Total depreciable capital assets, net	\$_	16,624,011 \$	(612,560) \$	714 \$	16,010,737
Governmental activities capital assets, net	\$	16,851,031 \$	(612,560) \$	714 \$	16,237,757

Depreciation expense was charged to the following governmental functions:

	Amount
Governmental activities:	
Instruction	\$ 557,264
Support services	58,129
Non-instructional	 11,563
Total depreciation expense - Governmental activities	\$ 626,956

The capital assets above include significant amounts of buildings which have been valued at estimated historical cost. The estimated historical cost was based on replacement cost multiplied by the consumer price index implicit price deflator for the year of acquisition.

Holly Springs School District issued debt for energy efficiency improvements in June 2021. Project did not start until July 2021.

Notes to the Financial Statements For Year Ended June 30, 2021

Note 5 – Long-term Liabilities

The following is a summary of changes in long-term liabilities and other obligations for governmental activities:

			Balance 7/1/2020	Adjustments	Additions	Reductions	Balance 6/30/2021	Amounts due within one year
A.	General obligation bonds payable	\$	8,315,000 \$	(6,865,000) \$	- \$	465,000 \$	985,000 \$	485,000
	General obligation refunding bonds payable Premiums/Discounts		133,488	7,702,000 (104,883)	- -	173,000 9,535	7,529,000 19,070	143,000
В.	Three mill notes payable		631,000	-	-	161,000	470,000	164,000
C.	Obligation under energy efficiency leases		-	-	1,098,461	-	1,098,461	61,079
D.	Qualified school construction bonds payable		518,002			64,068	453,934	64,068
E.	Compensated absences payable		64,229	-	3,447	04,008	67,676	04,006
L.	1 1 3	_	,			0.72 602 0	,	
	Total	\$	9,661,719 \$	732,117 \$	1,101,908 \$	872,603 \$	10,623,141 \$	917,147

The adjustments are to report the issuance of refunding bonds and the amount defeased in fiscal year 2020 that were not reported in the prior year schedule.

A. General obligation bonds payable

General obligation bonds are direct obligations and pledge the full faith and credit of the school district. General obligation bonds currently outstanding are as follows:

	Interest		Maturity	Amount	Amount
Description	Rate	Issue Date	Date	Issued	Outstanding
1. G O Bond 2013	3.5-4.0%	8/1/2013	8/1/2022	\$ 9,750,000	\$ 985,000
2. G O Refunding	2.10%	4/14/2020	8/1/2033	 7,702,000	7,529,000
Total				\$ 17,452,000	\$ 8,514,000

The following is a schedule by years of the total payments due on this debt:

1. General obligation bond issue of August 1, 2013:

Year Ending			
June 30	Principal	Interest	Total
2022	\$ 485,000 \$	28,488 \$	513,488
2023	 500,000	10,000	510,000
Total	\$ 985,000 \$	38,488 \$	1,023,488

This debt will be retired from the GO-Intermediate Construction Bond fund.

Notes to the Financial Statements For Year Ended June 30, 2021

Note 5 – Long-term Liabilities - continued

2. General obligation bond issue of April 14, 2020:

Year Ending			
June 30	Principal	Interest	Total
2022	\$ 143,000 \$	156,607 \$	299,607
2023	146,000	153,573	299,573
2024	671,000	144,995	815,995
2025	691,000	130,693	821,693
2026	708,000	116,004	824,004
2027 - 2031	3,725,000	349,913	4,074,913
2032 - 2034	 1,445,000	36,257	1,481,257
Total	\$ 7,529,000 \$	1,088,042 \$	8,617,042

This debt will be retired from the GO Refunding Bonds 2020 fund.

Total general obligation bond payments for all issues:

June 30	Principal	Interest	Total
2022	\$ 628,000 \$	185,095 \$	813,095
2023	646,000	163,573	809,573
2024	671,000	144,995	815,995
2025	691,000	130,693	821,693
2026	708,000	116,004	824,004
2027 - 2031	3,725,000	349,913	4,074,913
2032 - 2034	 1,445,000	36,257	1,481,257
Total	\$ 8,514,000 \$	1,126,530 \$	9,640,530

The amount of bonded indebtedness that can be incurred by the school district is limited by Sections 37-59-5 and 37-59-7, Miss. Code Ann. (1972). Total outstanding bonded indebtedness during a year can be no greater than 15% of the assessed value of the taxable property within such district, according to the then last completed assessment for taxation, unless certain conditions, as set forth in Section 37-59-7, Miss. Code Ann. (1972) have been met. As of June 30, 2021, the amount of outstanding bonded indebtedness was equal to 11.4% of property assessments as of October 1, 2020.

Notes to the Financial Statements For Year Ended June 30, 2021

Note 5 – Long-term Liabilities - continued

Advance Refunding (General obligations refunding bonds adjustment)

On April 14, 2020, the district issued \$7,702,000 in general obligation bonds with an average interest rate of 2.1% to advance refund \$6,865,000 of outstanding general obligation bonds with an average interest rate of 3.75%. The net proceeds of \$7,546,682 after payments of \$155,318 for issuance costs were deposited in an irrevocable trust with an escrow agent to provide for all future debt payment requirements on the general obligation bonds.

As a result, \$6,865,000 of the outstanding \$9,750,000 general obligation bonds are considered to be defeased and the liability for those bonds has been removed from long-term liabilities.

The district advance refunded the \$6,865,000 to reduce its total debt service payments over the remaining 13 years of the debt by approximately \$626,175 and to realize an economic gain of \$476,120.

B. Three mill notes payable

Debt currently outstanding is as follows:

	Interest	Issue	Maturity	Amount	Amount
Description	Rate	Date	Date	Issued	Outstanding
					_
Limited Tax Note	2.125-2.3%	8/11/2017	6/1/2024	\$ 1,100,000	\$ 470,000

The following is a schedule by years of the total payments due on this debt:

1. Three mill notes payable issue of August 11, 2017:

Year Ending			
June 30	Principal	Interest	Total
2022	\$ 164,000 \$	10,649 \$	174,649
2023	153,000	7,000	160,000
2024	153,000	3,519	156,519
Total	\$ 470,000 \$	21,168 \$	491,168

This debt will be retired from the 2017 Three Mill Note fund.

Notes to the Financial Statements For Year Ended June 30, 2021

Note 5 – Long-term Liabilities – continued

C. Obligations under energy efficiency leases

Debt currently outstanding is as follows:

	Interest	Issue	Maturity	Amount		Amount
Description	Rate	Date	Date	Issued	(Outstanding
Energy efficiency						_
lease purchase	2.54%	6/30/2021	6/30/2036	\$ 1,098,461	\$	1,098,461

The following is a schedule by years of the total payments due on this debt:

1. Obligations under energy efficiency lease purchase issue of June 30, 2021:

Year Ending			
June 30	Principal	Interest	Total
2022	\$ 61,079 \$	27,901 \$	88,980
2023	62,631	26,349	88,980
2024	64,221	24,759	88,980
2025	65,853	23,127	88,980
2026	67,525	21,455	88,980
2027 - 2031	364,242	80,659	444,901
2032 - 2036	412,910	31,990	444,900
Total	\$ 1,098,461 \$	236,240 \$	1,334,701

This debt will be retired from the Energy Lease Purchase fund.

An energy efficiency lease agreement dated June 30, 2021 was executed by and between the district, the lessee, and Truist Bank, the lessor.

The agreement authorized the borrowing of \$1,098,461 for the purchase of energy efficiency equipment, machinery, supplies, building modifications and other energy saving items. Payments of the lease shall be made from the district maintenance fund and not exceed fifteen (15) years.

The district entered into this energy efficiency lease agreement under the authority of Section 31-7-14, Miss. Code Ann. (1972).

Upon written notice to the lessor, the lessee has the option of repaying the total amount due as set forth by the agreement.

Notes to the Financial Statements For Year Ended June 30, 2021

Note 5 – Long-term Liabilities – continued

D. Qualified school construction bonds payable

As more fully explained in Note 12, debt has been issued by the school district that qualifies as Qualified School Construction bonds. Debt currently outstanding is as follows:

	Interest	Issue	Maturity	Amount	Amount
Description	Rate	Date	Date	Issued	Outstanding
Qualified school					_
construction bonds	4.77%	6/29/2012	6/29/2027	\$ 935,961	\$ 453,934

The following is a schedule by years of the total payments due on this debt:

1. Qualified school construction bonds issue of June 29, 2012:

Year Ending			
June 30	Principal	Interest	Total
2022	\$ 64,068 \$	21,653 \$	85,721
2023	73,381	18,451	91,832
2024	73,680	15,096	88,776
2025	77,194	11,582	88,776
2026	80,877	7,899	88,776
2027	 84,734	4,042	88,776
Total	\$ 453,934 \$	78,723 \$	532,657

This debt will be retired from the QSCB Sinking Fund.

E. Compensated absences payable

As more fully explained in Note 1(E)(8), compensated absences payable is adjusted on an annual basis as required by Section 37-7-307(5), Miss. Code Ann. (1972). Compensated absences will be paid from the fund from which the employees' salaries were paid.

Note 6 - Prior Year Defeasance of Debt

In prior years, the Holly Springs School District defeased certain general obligation and other bonds by placing the proceeds of new bonds in an irrevocable trust to provide for all future debt service payments on the old bonds. Accordingly, the trust account assets and liabilities for the defeased bonds are not included in the district's financial statements. On June 30, 2021, \$6,865,000 of bonds outstanding were defeased.

Notes to the Financial Statements For Year Ended June 30, 2021

Note 7 – Defined Benefit Pension Plan

General Information about the Pension Plan

Plan Description. The school district contributes to the Public Employees' Retirement System of Mississippi (PERS), a cost-sharing multiple-employer defined benefit pension plan. PERS provides retirement and disability benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Plan provisions and the Board of Trustees' authority to determine contribution rates are established by Miss. Code Ann. Section 25-11-1 et seq., (1972, as amended) and may be amended only by the Mississippi Legislature. PERS issues a publicly available financial report that includes financial statements and required supplementary information. That report is available at www.pers.ms.gov.

Benefits provided. Membership in PERS is a condition of employment granted upon hiring for qualifying employees and officials of the State of Mississippi, state universities, community and junior colleges, and teachers and employees of the public school districts. For those persons employed by political subdivisions and instrumentalities of the State of Mississippi, membership is contingent upon approval of the entity's participation in PERS by the PERS' Board of Trustees. If approved, membership for the entity's employees is a condition of employment and eligibility is granted to those who qualify upon hiring. Participating members who are vested and retire at or after age 60 or those who retire regardless of age with at least 30 years of creditable service (25 years of creditable service for employees who became members of PERS before July 1, 2011) are entitled, upon application, to an annual retirement allowance payable monthly for life in an amount equal to 2.0 percent of their average compensation for each year of creditable service up to and including 30 years (25 years for those who became members of PERS before July 1, 2011), plus 2.5 percent for each additional year of creditable service with an actuarial reduction in the benefit for each year of creditable service below 30 years or the number of years in age that the member is below 65, whichever is less. Average compensation is the average of the employee's earnings during the four highest compensated years of creditable service. Benefits vest upon completion of eight years of membership service (four years of membership service for those who became members of PERS before July 1, 2007). PERS also provides certain death and disability benefits. A Cost-of-Living Adjustment (COLA) payment is made to eligible retirees and beneficiaries. The COLA is equal to 3.0 percent of the annual retirement allowance for each full fiscal year of retirement up to the year in which the retired member reaches age 60 (55 for those who became members of PERS before July 1, 2011), with 3.0 percent compounded for each fiscal year thereafter.

Contributions. PERS members are required to contribute 9.00% of their annual covered salary, and the school district is required to contribute at an actuarially determined rate. The employer's rate as of June 30, 2021 was 17.40% of annual covered payroll. Plan provisions and the Board of Trustees' authority to determine contribution rates are established by Section 25-11-1 of the Mississippi Code of 1972, as amended, and may be amended only by the Mississippi Legislature. The school district's contributions to PERS for the fiscal years ending June 30, 2021, 2020 and 2019 were \$1,160,975, \$1,264,217, and \$1,143,809, respectively, which equaled the required contributions for each year.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2021, the school district reported a liability of \$21,294,722 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2020, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date.

Notes to the Financial Statements For Year Ended June 30, 2021

Note 7 – Defined Benefit Pension Plan - continued

The District's proportion of the net pension liability was based on a projection of the school district's long-term share of contribution to the pension plan relative to projected contributions of all participating entities, actuarially determined. The school district's proportionate share used to calculate the June 30, 2021 net pension liability was 0.110 percent, which was based on a measurement date of June 30, 2020. This was a decrease of 0.002 percent from its proportionate share used to calculate the June 30, 2020 net pension liability, which was based on a measurement date of June 30, 2019.

For the year ended June 30, 2021, the District recognized pension expense of \$1,876,758. At June 30, 2021 the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources		Deferred Inflows of Resources
Differences between expected and actual		_	
experience	\$ 184,642	\$	
Net difference between projected and actual			
earnings on pension plan investments	888,721		
Changes of assumptions	121,289		
Changes in proportion and differences between			
District contributions and proportionate share			
of contributions	458,307		248,206
District contributions subsequent to the			
measurement date	1,160,975		
Total	\$ 2,813,934	\$	248,206

\$1,160,975 reported as deferred outflows of resources related to pensions resulting from school district contributions subsequent to the measurement date will be recognized as a reduction to the net pension liability in the year ended June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ending June	30:	
2022	\$	177,315
2023		561,456
2024		384,123
2025		281,859

Actuarial assumptions. The total pension liability as of June 30, 2020 was determined by actuarial valuation prepared as of June 30, 2019. The following actuarial assumptions are applied to all periods included in the measurement:

Inflation	2.75 percent
Salary increases	3.00-18.25 percent, including inflation
Investment rate of return	7.75 percent, net of pension plan investment expense, including inflation

Notes to the Financial Statements For Year Ended June 30, 2021

Note 7 – Defined Benefit Pension Plan - continued

Mortality rates were based on the PubS.H-2010(B) Retiree Table with the following adjustments: For males, 112% of male rates from ages 18 to 75 scaled down to 105% for ages 80 to 119. For females, 85% of the female rates from ages 18 to 65 scaled up to 102% for ages 75 to 119. Mortality rates are projected generationally using the MP-2018 projection scale to account for future improvements in life expectancy.

The actuarial assumptions used in the June 30, 2019 valuation were based on the results of an actuarial experience study for the four-year period from July 1, 2014 to June 30, 2018. The experience report is dated April 2, 2019.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected nominal returns, net of pension plan investment expense and the assumed rate of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The most recent target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

	<u>Target</u>		Long-Term Expected Real			
Asset Class	Allocation		Rate of Return			
Domestic Equity	27.00	%	4	.90	%	
International Equity	22.00		4	.75		
Global Equity	12.00		5	.00		
Fixed Income	20.00		0	.50		
Real Estate	10.00		4	.00		
Private Equity	8.00		6	.25		
Cash	1.00		0	.00		
Total	100.00	%				

Discount rate. The discount rate used to measure the total pension liability was 7.75 percent. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate (9.00%) and that employer contributions will be made at the current contribution rate (17.40%). Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the District's proportionate share of the net pension liability to changes in the discount rate. The following table presents the District's proportionate share of the net pension liability calculated using the discount rate of 7.75%, as well as what the District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.75%) or 1-percentage-point higher (8.75%) than the current rate:

	Current					
	1% Decrease			Discount		1% Increase
		(6.75%)		Rate (7.75%)		(8.75%)
District's proportionate share		_	' <u>-</u>	_		_
of the net pension liability	\$	27,563,401	\$	21,294,722	\$	16,120,543

Notes to the Financial Statements For Year Ended June 30, 2021

Note 7 – Defined Benefit Pension Plan - continued

Pension plan fiduciary net position. Detailed information about the pension plan's fiduciary net position is available in the separately issued PERS financial report.

Note 8 – Other Postemployment Benefits (OPEB)

General Information about the OPEB Plan.

Plan description. State law mandates that all state, public education, library, junior and community college and retiring employees be offered health and life benefit coverage through the State and School Employees' Life and Health Insurance Plan (the Plan). The Plan was established by Section 25-15-3 et seq., Mississippi Code Ann. (1972), which may be amended only by the State Legislature. The State and School Employees' Health Insurance Management Board (the Board) administers the Plan. The Board has the sole legal authority to promulgate rules and regulations governing the operations of the Plan within the confines of the law governing the Plan. The Plan is self-insured and is financed through premiums collected from employers, employees, retirees and COBRA participants. The Plan provides for Other Postemployment Benefits (OPEB) as a multiple-employer defined benefit OPEB plan. The plan issues a publicly available financial report that can be obtained at http://knowyourbenefits.dfa.ms.gov/.

Benefits provided.

The Plan was formed by the State Legislature to provide group health and life benefits to full-time active and retired employees of the State, agencies, universities, community/junior colleges, public school districts and public libraries. In addition, the spouse and/or children of covered employees and retirees, as well as surviving spouses and COBRA participants, may be eligible for health insurance coverage under the Plan. Benefits of the OPEB Plan consist of an implicit rate subsidy, which is essentially the difference between the average cost of providing health care benefits to retirees under age 65 and the average cost of providing health care benefits to all participants when premiums paid by retirees are not age adjusted. Employees' premiums are funded primarily by their employers. Retirees must pay their own premiums, as do active employees for spouse and dependent medical coverage. The Board has the sole authority for setting life and health insurance premiums for the Plan. Per Section 12-15-15 (10) Mississippi Code Ann. (1972), a retired employee electing to purchase retiree life and health insurance must pay the full cost of such insurance premium. If the Board determined actuarially that the premium paid by the participating retirees adversely affects the overall cost of the Plan to the State, then the Board may impose a premium surcharge, not to exceed 15%, upon such participating retired employees who are under the age for Medicare eligibility and who are initially employed before January 1, 2006. For participating retired employees who are under the age for Medicare eligibility and who are initially employed on or after January 1, 2006, the Board may impose a premium surcharge in an amount the Board determined actuarially to cover the full cost of insurance. The Plan offers a Base option and a Select option for health benefits for non-Medicare participants. The Plan includes a separate coverage level for Medicare eligible retirees, Medicare Eligible surviving spouses, and Medicare eligible dependents of retirees and surviving spouses.

Contributions.

The Board has the sole authority for setting life and health insurance premiums for the Plan. The required premiums vary based on the plan selected and the type of participant. Employers pay no premiums for retirees while employees' premiums are funded primarily by their employer. Contributions to the OPEB plan from the District were \$37,163 for the year ended June 30, 2021.

Notes to the Financial Statements For Year Ended June 30, 2021

Note 8 – Other Postemployment Benefits (OPEB) - continued

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources related to OPEB

At June 30, 2021, the District reported a liability of \$1,176,104 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2020, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of that date. The basis for the District's proportion is determined by comparing the employer's average monthly employees participating in the Plan with the total average employees participating in the Plan in the fiscal year of all employers. The allocation was utilized because the level of premiums contributed by each employer is the same for any employee regardless of plan participation elections made by the employee. At the measurement date of June 30, 2020, the District's proportion was 0.15112983 percent. This was a decrease of 0.00702939 percent from the proportionate share as of the measurement date of June 30, 2019.

For the year ended June 30, 2021, the District recognized OPEB expense of \$15,552. At June 30, 2021, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

		Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$	1,499	\$ 204,674
Changes of assumptions		182,601	49,701
Net difference between projected and actual earnings on OPEB plan investments		38	
Changes in proportion and differences between District contributions and proportionate share			
of contributions		8,944	53,673
District contributions subsequent to the measurement date		37,163	
Total	\$ _	230,245	\$ 308,048

\$37,163 reported as deferred outflows of resources related to OPEB resulting from school district contributions subsequent to the measurement date will be recognized as a reduction to the net OPEB liability in the year ended June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ending June 30:

2022	\$ (27,052)
2023	(27,052)
2024	(24,194)
2025	(15,139)
2026	(21,529)
Thereafter	-

Notes to the Financial Statements For Year Ended June 30, 2021

Note 8 – Other Postemployment Benefits (OPEB) – continued

Actuarial assumptions. The total OPEB liability in the June 30, 2020 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation 2.75 percent

Salary increases 3.00-18.25 percent, including wage inflation

Municipal Bond Index Rate

Measurement Date 2.19% Prior Measurement Date 3.50%

Year FNP is projected to be depleted

Measurement Date 2020 Prior Measurement Date 2019

Single Equivalent Interest Rate, net of OPEB plan investment expense,

including inflation

Measurement Date 2.19% Prior Measurement Date 3.50%

Health Care Cost Trends

Medicare Supplement Claims 7.00 percent for 2021 decreasing to an

Pre-Medicare ultimate rate of 4.50% by 2030

Mortality rates were based on the PubS.H-2010(B) Retiree Table with the following adjustments: For males, 112% of male rates from ages 18 to 75 scaled down to 105% for ages 80 to 119. For females, 85% of the female rates from ages 18 to 65 scaled up to 102% for ages 75 to 119. Mortality rates will be projected generationally using the MP-2018 projection scale to account for future improvements in life expectancy.

The demographic actuarial assumptions used in the June 30, 2020 valuation were based on the results of the last actuarial experience study, dated April 2, 2019.

The remaining actuarial assumptions (e.g., initial per capita costs, health care cost trends, rate of plan participation, rates of plan election, etc.) used in the June 30, 2020 valuation were based on a review of recent plan experience done concurrently with the June 30, 2020 valuation.

The long-term expected rate of return on OPEB plan investments is 4.50%.

Discount rate. The discount rate used to measure the total OPEB liability at June 30, 2020 was 2.19 percent. Since the Prior Measurement Date, the Discount Rate has changed from 3.50% to 2.19%.

Notes to the Financial Statements For Year Ended June 30, 2021

Note 8 – Other Postemployment Benefits (OPEB) – continued

The trust was established on June 28, 2018 with an initial contribution of \$1,000,000. As of June 30, 2020, the trust has \$1,037,371. The fiduciary net position is projected to be depleted immediately, therefore, the Municipal Bond Index Rate is used in the determination of the discount rate for both the June 30, 2019 and the June 30, 2020 total OPEB liability. The discount rate used to measure the total OPEB liability at June 30, 2020 was based on a monthly average of the Bond Buyers General Obligation 20-year Municipal Bond Index Rate.

Sensitivity of the District's proportionate share of the net OPEB liability to changes in the discount rate. The following presents the District's proportionate share of the net OPEB liability, as well as what the District's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (1.19 percent) or 1-percentage-point higher (3.19 percent) than the current discount rate:

			C	urrent	
	1	1% Decrease	D	iscount	1% Increase
		(1.19%)	R	ate (2.19%)	 (3.19%)
Net OPEB liability	\$	1,299,676	\$	1,176,104	\$ 1,070,114

Sensitivity of the District's proportionate share of the net OPEB liability to changes in the healthcare cost trend rates. The following presents the District's proportionate share of the net OPEB liability, as well as what the District's proportionate share of the net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

		Healthcare					
		Cost Trend					
		Rates					
	1% Decrease		Current		1% Increase		
Net OPEB liability	\$ 1,085,952	\$	1,176,104	\$	1,278,243		

OPEB plan fiduciary net position. Detailed information about the OPEB plan's fiduciary net position is available in a separately issued report that can be found at http://knowyourbenefits.dfa.ms.gov/.

Notes to the Financial Statements For Year Ended June 30, 2021

Note 9 – Prior Period Adjustments

A summary of significant Net Position/Fund Balance adjustments is as follows:

Exhibit B - Statement of Activities

Explanation	Amount
To correct omission of issuance of refunding bonds in fiscal year 2020	\$ 14,187
To reclassify fiduciary funds to the General Fund	45,278
	\$ 59,465

Exhibit D - Statement of Revenues, Expenditures and Changes in Fund Balances

Fund	Explanation	Amount
General Fund	To reclassify fiduciary funds to the General Fund	\$ 45,278

Note 10 – Contingencies

Federal Grants – The school district has received federal grants for specific purposes that are subject to audit by the grantor agencies. Entitlements to these resources are generally conditional upon compliance with the terms and conditions of the grant agreements and applicable federal regulations, including the expenditure of resources for allowable purposes. Any disallowances resulting from the grantor audit may become a liability of the school district.

Litigation – The school district is party to legal proceedings, many of which occur in the normal course of governmental operations. It is not possible at the present time to estimate the outcome or liability, if any, of the school district with respect to the various proceedings. However, the school district's legal counsel believes that ultimate liability resulting from these lawsuits will not have a material adverse effect on the financial condition of the school district.

Note 11 – Risk Management

The school district is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The district carries commercial insurance for these risks. Settled claims resulting from these insured risks have not exceeded commercial insurance coverage in any of the past three fiscal years.

Note 12 – Qualified School Construction Bonds

Section 1521 of the American Recovery and Reinvestment Act (ARRA) of 2009 provides for a source of capital at no or at nominal interest rates for costs incurred by certain public schools in connection with the construction, rehabilitation or repair of a public school facility or for the acquisition of land where a school will be built. Investors receive Federal income tax credits at prescribed tax credit rates in lieu of interest, which essentially allows state and local governments to borrow without incurring interest costs. While Qualified School Construction Bonds (QSCBs) are intended to be interest free to a borrower, the ARRA legislation allows a lender to charge supplemental interest, and such supplemental interest is the responsibility of the school district.

Notes to the Financial Statements For Year Ended June 30, 2021

Note 12 - Qualified School Construction Bonds - continued

When the stated interest rate on the QSCB results in interest payments that exceed the supplemental interest payments discussed in the preceding paragraph, the school district may apply for a direct cash subsidy payment from the U.S. Treasury which is intended to reduce the stated interest rate to a nominal percentage. These subsidy payments do not include the amount of any supplemental interest paid on a QSCB. For the year ended June 30, 2021, the subsidy payments amounted to \$21,444.

Note 13 – Effect of Deferred Amounts on Net Position

The unrestricted net position amount of \$ (16,713,619) includes the effect of deferring the recognition of expenses resulting from a deferred outflow from pensions. A portion of the deferred outflow of resources related to pension in the amount of \$1,160,975 resulting from the school district contribution subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2022. The \$1,652,959 balance of deferred outflow of resources related to pensions, at June 30, 2021 will be recognized as an expense and will decrease the unrestricted net position over the next 4 years.

The unrestricted net position amount of \$ (16,713,619) includes the effect of deferring the recognition of revenue resulting from a deferred inflow from pensions. The \$248,206 balance of deferred inflow of resources related to pensions, at June 30, 2021 will be recognized as revenue and will increase the unrestricted net position over the next 3 years.

The unrestricted net position amount of \$ (16,713,619) includes the effect of deferring the recognition of expenses resulting from a deferred outflow from OPEB. A portion of the deferred outflow of resources related to OPEB in the amount of \$37,163 resulting from the school district contribution subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2022. The \$193,082 balance of deferred outflow of resources related to OPEB, at June 30, 2021 will be recognized as an expense and will decrease the unrestricted net position over the next 5 years.

The unrestricted net position amount of \$ (16,713,619) includes the effect of deferring the recognition of revenue resulting from a deferred inflow from OPEB. The \$308,048 balance of deferred inflow of resources related to OPEB, at June 30, 2021 will be recognized as revenue and will increase the unrestricted net position over the next 5 years.

The net investment in capital assets of \$ 6,315,282 includes the effect of deferring the recognition of expenses resulting from a deferred outflow from refunding bond interest expense. The \$632,990 balance of deferred outflow of resources related to refunding, at June 30, 2021 will be recognized as an expense and will decrease the unrestricted net position over the next 13 years.

Notes to the Financial Statements For Year Ended June 30, 2021

Note 14 - Subsequent Events

Events that occur after the Statement of Net Position date but before the financial statements are available to be issued must be evaluated for recognition or disclosure. The effects of subsequent events that provide evidence about conditions that existed at the Statement of Net Position date are recognized in the accompanying financial statements. Subsequent events which provide evidence about conditions that existed after the Statement of Net Position date require disclosure in the accompanying notes. Management of the Holly Springs School District evaluated the activity of the district through December 2, 2022 (the date the financial statements were available to be issued) and determined that no events requiring disclosure in the notes to the financial statements have occurred.

REQUIRED SUPPLEMENTARY INFORMATION

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Required Supplementary Information

Variances

Budgetary Comparison Schedule General Fund For the Year Ended June 30, 2021

							Positive	e (N	legative)
	Budgeted Amounts				Actual		Original		Final
		Original	Final		(GAAP Basis)		to Final		to Actual
Revenues:									
Local sources	\$	3,505,509 \$	4,113,774	1 \$	4,113,774	\$	608,265	\$	-
State sources		6,269,661	6,483,751		6,483,751		214,090		-
Federal sources	_	117,971	96,010	_	96,010		(21,961)	_	-
Total Revenues	\$_	9,893,141 \$	10,693,535	5_\$	10,693,535	\$	800,394	\$_	
Expenditures:									
Instruction	\$	5,984,939 \$	5,013,509	\$	5,013,509	\$	971,430	\$	-
Support services	_	4,551,535	4,225,750)	4,225,750	_	325,785	_	-
Total Expenditures	\$	10,536,474 \$	9,239,259	\$	9,239,259	\$	1,297,215	\$	-
Excess (Deficiency) of Revenues									
over (under) Expenditures	\$_	(643,333) \$	1,454,276	<u> </u>	1,454,276	\$	2,097,609	\$_	
Other Financing Sources (Uses):									
Operating transfers in	\$	1,834,677 \$	50,527	7 \$,	\$	(1,784,150)	\$	-
Operating transfers out	_	(2,116,210)	(533,858	3)	(533,858)		1,582,352		-
Total Other Financing Sources (Uses)	\$_	(281,533) \$	(483,331	<u>)</u> \$	(483,331)	\$	(201,798)	\$_	
Net Change in Fund Balances	\$_	(924,866) \$	970,945	5_\$	970,945	\$	1,895,811	\$_	_
Fund Balances:									
July 1, 2020, as previously reported	\$	2,397,021 \$	2,564,423	3 \$	2,562,682	\$	167,402	\$	(1,741)
Prior period adjustments		-	43,541		45,278		43,541		1,737
July 1, 2020, as restated	\$	2,397,021 \$	2,607,964	\$	2,607,960	\$	210,943	\$	(4)
June 30, 2021	\$_	1,472,155 \$	3,578,909	\$	3,578,905	\$	2,106,754	\$_	(4)

The notes to the required supplementary information are an integral part of this schedule.

Required Supplementary Information

Budgetary Comparison Schedule Title I - Basic For the Year Ended June 30, 2021

								Var	iano	ces
								Positive	(Ne	egative)
		Budgete	d A	mounts		Actual	_	Original		Final
		Original		Final		(GAAP Basis))	to Final		to Actual
Revenues:										
Federal sources	\$_	1,397,054	\$_	833,530	\$)	\$_	(563,524)	\$_	-
Total Revenues	\$	1,397,054	\$	833,530	\$	833,530	\$	(563,524)	\$	-
Expenditures:										
Instruction	\$	329,452	\$	510,039	\$	510,039	\$	(180,587)	\$	-
Support services		997,382		357,250		357,250		640,132		-
Noninstructional services	_	57,720		54,502	_	54,502	_	3,218		
Total Expenditures	\$	1,384,554	\$	921,791	\$	921,791	\$	462,763	\$	-
Excess (Deficiency) of Revenues										
over (under) Expenditures	\$_	12,500	\$_	(88,261)	\$	(88,261)	\$_	(100,761)	\$_	
Other Financing Sources (Uses):										
Operating transfers in	\$	-	\$	108,261	\$	108,261	\$	108,261	\$	-
Operating transfers out	_	(12,500)		(20,000)	_	(20,000)	_	(7,500)		-
Total Other Financing Sources (Uses)	\$	(12,500)	\$	88,261	\$	88,261	\$	100,761	\$	-
Net Change in Fund Balances	\$_	-	\$_	-	\$		\$_		\$_	
July 1, 2020	\$_	-	\$_	-	\$		\$_		\$_	
June 30, 2021	\$	-	\$	-	\$	-	\$	-	\$	-

The notes to the required supplementary information are an integral part of this schedule.

Required Supplementary Information

SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY PERS

Last 10 Fiscal Years*

	-	2021	2020	2019	2018	2017	2016	2015
District's proportion of the net pension liability	%	0.110%	0.112%	0.106%	0.109%	0.111%	0.113%	0.121%
District's proportionate share of the net pension liability	\$	21,294,722	19,703,010	17,630,949	18,119,501	19,827,373	17,467,572	14,687,185
District's covered payroll		7,265,615	7,262,279	6,761,168	6,990,830	7,113,226	7,074,584	7,392,260
District's proportionate share of the net pension liability as a percentage of its covered payroll		293.09%	271.31%	260.77%	259.19%	278.74%	246.91%	198.68%
Plan fiduciary net position as a percentage of the total pension liability		58.97%	61.59%	62.54%	61.49%	57.47%	61.70%	67.21%

The notes to the required supplementary information are an integral part of this schedule.

This schedule is presented to illustrate the requirement to show information for 10 years. However, GASB Statement No. 68 was implemented in FYE 6/30/15, and, until a full 10-year trend is compiled, the District has only presented information for the years in which information is available.

^{*} The amounts presented for each fiscal year were determined as of the measurement date of 6/30 of the year prior to the fiscal year presented.

Required Supplementary Information

SCHEDULE OF DISTRICT CONTRIBUTIONS

PERS

Last 10 Fiscal Years*

	2021	2020	2019	2018	2017	2016	2015
Contractually required contribution	\$ 1,160,975	1,264,217	1,143,809	1,064,884	1,101,057	1,120,334	1,114,247
Contributions in relation to the contractually required contribution Contribution deficiency (excess)	\$ 1,160,975	1,264,217	1,143,809	1,064,884	1,101,057	1,120,334	1,114,247
District's covered payroll Contributions as a percentage of	6,672,268	7,265,615	7,262,279	6,761,168	6,990,830	7,113,226	7,074,584
covered payroll	17.40%	17.40%	15.75%	15.75%	15.75%	15.75%	15.75%

The notes to the required supplementary information are an integral part of this schedule.

This schedule is presented to illustrate the requirement to show information for 10 years. However, GASB Statement No. 68 was implemented in FYE 6/30/15, and, until a full 10-year trend is compiled, the District has only presented information for the years in which information is available.

Required Supplementary Information

SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY OPEB

Last 10 Fiscal Years*

	2021	2020	2019	2018*
District's proportion of the net OPEB liability	% 0.1511298	0.1581592	0.1589437	0.1575551
District's proportionate share of the net OPEB liability	\$ 1,176,104	1,342,046	1,229,509	1,236,191
District's covered-employee payroll	5,985,389	6,573,615	7,188,917	7,078,517
District's proportionate share of the net OPEB liability as a percentage of its covered-employee payroll	19.65%	20.42%	17.10%	17.46%
Plan fiduciary net position as a percentage of the total OPEB				
liability	0.13%	0.12%	0.13%	0.00%

The notes to the required supplementary information are an integral part of this schedule.

The amounts presented for each fiscal year were determined as of the measurement date of 6/30 of the year prior to the fiscal year presented.

^{*}This schedule is presented to illustrate the requirement to show information for 10 years. However, GASB Statement No. 75 was implemented in FYE 6/30/2018, and, until a full 10-year trend is compiled, the District has only presented information for the years in which information is available.

Required Supplementary Information

SCHEDULE OF THE DISTRICT'S CONTRIBUTIONS OPEB

Last 10 Fiscal Years*

	_	2021	2020	2019	2018*
Actuarially determined contribution	\$	37,163	46,903	53,793	52,701
Contributions in relation to the actuarially determined contribution	\$.	37,163	46,903	53,793	52,701
Contribution deficiency (excess)					
District's covered-employee payroll	1	6,048,875	5,985,389	6,573,615	7,188,917
Contributions as a percentage of covered-employee payroll		0.61%	0.78%	0.82%	0.73%

The notes to the required supplementary information are an integral part of this schedule.

^{*}This schedule is presented to illustrate the requirement to show information for 10 years. However, GASB Statement No. 75 was implemented in FYE 6/30/2018, and, until a full 10-year trend is compiled, the District has only presented information for the years in which information is available. Prior year information is based on historical amounts reported in prior year audit report(s).

¹⁻Fiscal years 2020, 2019 and 2018 were restated to agree to reported amounts on the District's Proportionate Share of the Net OPEB Liability.

Notes to Required Supplementary Information

Budgetary Comparison Schedule

(1) Basis of Presentation

The Budgetary Comparison Schedule presents the original legally adopted budget, the final legally adopted budget, the actual data on the GAAP basis, variances between the original budget and the final budget, and variances between the final budget and the actual data.

(2) Budget Amendments and Revisions

The budget is adopted by the school board and filed with the taxing authority. Amendments can be made on the approval of the school board. By statute, final budget revisions must be approved on or before October 15. A budgetary comparison is presented for the General Fund and each major Special Revenue Fund consistent with accounting principles generally accepted in the United States of America.

Pension Schedules

(1) Changes of assumptions

<u>2015:</u>

The expectation of retired life mortality was changed to the RP-2014 Healthy Annuitant Blue Collar Table projected to 2016 using Scale BB rather than the RP-2000 Mortality Table, which was used prior to 2015.

The expectation of disabled mortality was changed to the RP-2014 Disabled Retiree Table, rather than the RP-2000 Disabled Mortality Table, which was used prior to 2015.

Withdrawal rates, pre-retirement mortality rates, disability rates and service retirement rates were also adjusted to more closely reflect actual experience.

Assumed rates of salary increase were adjusted to more closely reflect actual and anticipated experience.

The price inflation and investment rate of return assumptions were changed from 3.50% to 3.00% and 8.00% to 7.75%, respectively.

2016:

The assumed rate of interest credited to employee contributions was changed from 3.50% to 2.00%.

<u>2017:</u>

The expectation of retired life mortality was changed to the RP-2014 Healthy Annuitant Blue Collar Mortality Table projected with Scale BB to 2022. Small adjustments were also made to the Mortality Table for disabled lives.

Notes to Required Supplementary Information -Continued-

The wage inflation assumption was reduced from 3.75% to 3.25%.

Withdrawal rates, pre-retirement mortality rates, disability rates and service retirement rates were also adjusted to more closely reflect actual experience.

The percentage of active member disabilities assumed to be in the line of duty was increased from 6% to 7%.

2019:

The expectation of retired life mortality was changed to the PubS.H-2010(B) Retiree Table with the following adjustments: for males, 112% of male rates from ages 18 to 75 scaled down to 105% for ages 80 to 119; for females, 85% of the female rates from ages 18 to 65 scaled up to 102% for ages 75 to 119; and projection scale MP-2018 will be used to project future improvements in life expectancy generationally.

The expectation of disabled mortality was changed to PubT.H-2010 Disabled Retiree Table for disabled retirees with the following adjustments: for males, 137% of male rates at all ages; for females, 115% of female rates at all ages; and projection scale MP-2018 will be used to project future improvements in life expectancy generationally.

The price inflation assumption was reduced from 3.00% to 2.75%.

The wage inflation assumption was reduced from 3.25% to 3.00%.

Withdrawal rates, pre-retirement mortality rates, and service retirement rates were also adjusted to more closely reflect actual experience.

The percentage of active member disabilities assumed to be in the line of duty was increased from 7% to 9%.

(2) Changes in benefit provisions

<u>2016:</u>

Effective July 1, 2016, the interest rate on employee contributions shall be calculated based on the money market rate as published by the Wall Street Journal on December 31 of each preceding year with a minimum rate of one percent and a maximum rate of five percent.

(3) Method and assumptions used in calculations of actuarially determined contributions.

The actuarially determined contribution rates in the schedule of employer contributions are calculated as of June 30, two years prior to the end of the fiscal year in which contributions are reported (June 30, 2018 valuation for the June 30, 2020 fiscal year end). The following actuarial methods and assumptions were used to determine the most recent contribution rate reported in that schedule:

Notes to Required Supplementary Information -Continued-

Actuarial cost method Entry age

Amortization method Level percentage of payroll, open

Remaining amortization period 30.9 years

Asset valuation method 5-year smoothed market

Price Inflation 3.00 percent

Salary increase 3.25 percent to 18.50 percent, including inflation Investment rate of return 7.75 percent, net of pension plan investment

expense, including inflation

OPEB Schedules

(1) Changes of assumptions

<u>2017</u>: The discount rate was changed from 3.01% for the prior Measurement Date to 3.56% for the current Measurement Date.

<u>2018</u>: The discount rate was changed from 3.56% for the prior Measurement Date to 3.89% for the current Measurement Date.

<u>2019:</u> The discount rate was changed from 3.89% for the prior Measurement Date to 3.50% for the current Measurement Date.

<u>2020</u>: The discount rate was changed from 3.50% for the prior Measurement Date to 2.19% for the current Measurement Date.

(2) Changes in benefit provisions

2017: None

2018: None

2019: None

<u>2020</u>: The schedule of monthly retiree contributions was increased as of January 1, 2021. In addition, the deductibles and coinsurance maximums were increased for the Select coverage and the coinsurance maximums were increased for the Base Coverage beginning January 1, 2021.

Notes to Required Supplementary Information -Continued-

(3) Methods and assumptions used in calculations of Actuarially Determined Contributions. The Actuarially Determined Contributions rates, as a percentage of payroll, used to determine the Actuarially Determined Contribution amounts in the Schedule of Employer Contributions are calculated as of the most recent Valuation Date. The following actuarial methods and assumptions (from the June 30, 2019 actuarial valuation) were used to determine contribution rates reported in that schedule for the year ending June 30, 2020:

Actuarial cost method Entry age

Amortization method Level dollar

Amortization period 30 years, open

Asset valuation method Market Value of Assets

Price inflation 2.75%

Salary increases, including wage inflation 3.00% to 18.25%

Initial health care cost trend rates

Medicare Supplement Claims 7.00%

Pre-Medicare

Ultimate health care cost trend rates

Medicare Supplement Claims 4.75%

Pre-Medicare

Year of ultimate trend rates

Medicare Supplement Claims 2028

Pre-Medicare

Long-term investment rate of return, net of

OPEB plan investment expense, including 3.50%

price inflation

SUPPLEMENTARY INFORMATION

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Supplementary Information	101		
Schedule of Expenditures of Federal Awards			
For the Year Ended June 30, 2021			
,	Catalog of Federal		
Federal Grantor/	Domestic	Pass-through	
Pass-through Grantor/	Assistance	Entity Identifying	Federal
Program Title	No.	Number	Expenditures
U.S. Department of Agriculture			
Passed-through Mississippi Department of Education: Child nutrition cluster:			
National school lunch program	10.555	205MS326N1099	\$ 209,153
Total National school lunch program			\$ 209,153
Summer food service program for children	10.559	205MS326N1099	\$ 65,974
COVID-19 - Summer food service program for children	10.559	205MS326N1099	563,729
Total Summer food service program for children Total child nutrition cluster			\$ 629,703
Total passed-through Mississippi Department of Education			\$ 838,856 \$ 838,856
Total U.S. Department of Agriculture			\$ 838,856
U.S. Department of Treasury Passed-through the Mississippi Department of Education:			
COVID-19 - Coronavirus Relief Fund	21.019	N/A	\$ 407,740
COVID-19 - MS pandemic response broadband availability act HB1788	21.019	N/A	113,687
Total passed-through Mississippi Department of Education			\$ 521,427
Total U.S. Department of Treasury			\$ 521,427
Federal Communications Commission			
<u>Federal Communications Commission</u> Administered through the Universal Service Administrative Company:			
The schools and libraries program of the universal service fund	32.xxx	N/A	\$ 48,870
Total Federal Communications Commission	02.7001	,, .	\$ 48,870
U.S. Department of Education			
Passed-through Mississippi Department of Rehabilitation Services			
Rehabilitation services-vocational rehabilitation grants to the state	81.126	H126A200034	\$ 378
Total passed-through Missisissippi Department of Rehabilitation Services	020	20, .20000 .	\$ 378
Total passed through Missisissippi Bepartment of Nertabilitation ectivises			Ψ
Passed-through Mississippi Department of Education:			
Title I grants to local educational agencies	84.010	ES010A190024	\$ 833,529
Career and technical education - basic grants to states	84.048	V048A2000024	31,501
Rural education	84.358	ES358N200024	46,281
Supporting Effective Instruction State Grants	84.367	ES367A200023	107,176
Student support and academic achievement	84.424	ES424A200025	51,641
Subtotal Special education cluster:			\$ 1,070,128
Special education cluster: Special education - grants to states	84.027	H027A190108	\$ 468,733
Special education - grants to states Special education - preschool grants	84.173	H173A190113	32,741
Total special education cluster	0		\$ 501,474
·			
COVID-19 - Education Stabilization Fund (ESSER) I	84.425D	S425D200031	\$ 438,661
COVID-19 - Education stabilization fund (ESSER) II	84.425D	S425D210031	22,583
Total education stabilization funds			\$ 461,244
Total passed-through Mississippi Department of Education			\$ 2,032,846
Total U.S. Department of Education			\$ 2,033,224
U.S. Department of Health and Human Services Passed-through the Mississippi Department of Education:			
Medicaid cluster:	_		
Medical assistance program	93.778	2105MS5ADM	\$ 3,572
Total Medicaid cluster			\$ 3,572
Total U.S. Department of Health and Human Services			\$ 3,572
Total U.S. Department of Health and Human Services			\$3,572
Total for All Federal Awards			\$ 3,445,949

The accompanying notes to the supplementary information are an integral part of this schedule.

Notes to the Supplementary Information For the Year Ended June 30, 2021

Schedule of Expenditures of Federal Awards

(1) Basis of Presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of the Holly Springs School District under programs of the federal government for the year ended June 30, 2021. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the Holly Springs School District, it is not intended to and does not present the financial position, changes in net position, or cash flows of the Holly Springs School District.

(2) Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years.

(3) Indirect Cost Rate

The Holly Springs School District has not elected to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.

(4) Noncash Awards

Donated commodities of \$56,280 are included in the National School Lunch Program.

Supplementary Information

Schedule of Instructional, Administrative and Other Expenditures - Governmental Funds For the Year Ended June 30, 2021

Expenditures	 Total	Instruction and Other Student Instructional Expenditures	General Administration	School Administration	Other
Salaries and fringe benefits Other	\$ 9,303,317 5,065,137	6,577,073 1,985,515	876,422 344,078	843,964 11,980	1,005,858 2,723,564
Total	\$ 14,368,454	8,562,588	1,220,500	855,944	3,729,422
Total number of students *	 1,101				
Cost per student	\$ 13,050	7,777	1,109	777	3,387

For purposes of this schedule, the following columnar descriptions are applicable:

Instruction and Other Student Instructional Expenditures - includes the activities dealing directly with the interaction between teachers and students. Included here are the activities of teachers, teachers aides or classroom assistants of any type.

General Administration - includes expenditures for the following functions: Support Services - General Administration and Support Services - Business

School Administration - includes expenditures for the following function: Support Services - School Administration.

Other - includes all expenditure functions not included in Instruction or Administration Categories.

^{*} includes the number of students reported on the ADA report submission for month 9, which is the final submission for the fiscal year

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OTHER INFORMATION

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Other Information

Statement of Revenues, Expenditures and Changes in Fund Balances General Fund Last Four Years UNAUDITED

		2021	2020*	2019*	2018*
Revenues:					
Local sources	\$	4,113,774 \$	3,869,581 \$	3,879,080 \$	3,804,807
State sources		6,483,751	6,873,374	6,826,003	6,455,114
Federal sources		96,010	103,369	55,686	32,223
Total Revenues	\$	10,693,535 \$	10,846,324 \$	10,760,769 \$	10,292,144
Expenditures:					
Instruction	\$	5,013,509 \$		5,802,466 \$	5,426,385
Support services		4,225,750	4,595,381	4,703,435	4,319,535
Noninstructional services		-	34,040	-	-
Facilities acquisition and construction				<u> </u>	115,829
Total Expenditures	\$	9,239,259 \$	10,443,665 \$	10,505,901 \$	9,861,749
Excess (Deficiency) of Revenues					
over (under) Expenditures	\$	1,454,276 \$	402,659 \$	254,868 \$	430,395
Other Financing Sources (Uses):	ф	50.527 A	20.207 #	20.020 0	24.027
Operating transfers in	\$	50,527 \$		30,830 \$	24,927
Operating transfers out		(533,858)	(596,295)	(675,359)	(532,282)
Other financing uses		- (102.221)	(3,517)	- (614.520)	(707.075)
Total Other Financing Sources (Uses)	\$	(483,331) \$	(569,605) \$	(644,529) \$	(507,355)
Net Change in Fund Balances	\$	970,945 \$	(166,946) \$	(389,661) \$	(76,960)
Net Change in Fund Balances	Φ.	970,9 4 3 \$	(100,940) \$	(389,001)	(70,900)
Fund Balances:					
Beginning of period, as previously reported	\$	2,562,682 \$	2,734,774 \$	3,113,534 \$	3,199,601
Prior period adjustments	,	45,278	(5,146)	-	(9,107)
Beginning of period, as restated	\$	2,607,960 \$	2,729,628 \$	3,113,534 \$	3,190,494
	•	·		 · .	
Residual equity transfer	\$	- \$	- \$	10,901 \$	_
	•	·		· · ·	
End of Period	\$	3,578,905 \$	2,562,682 \$	2,734,774 \$	3,113,534
	•				

^{*}SOURCE - PRIOR YEAR AUDIT REPORTS

Other Information

Statement of Revenues, Expenditures and Changes in Fund Balances All Governmental Funds Last Four Years UNAUDITED

		2021	2020*	2019*	2018*
Revenues:					
Local sources	\$	5,361,255 \$	5,023,109 \$	4,998,912 \$	4,867,617
State sources		6,786,650	7,170,760	7,167,569	7,173,325
Federal sources	_	3,510,584	2,959,350	2,706,523	2,508,338
Total Revenues	\$	15,658,489 \$	15,153,219 \$	14,873,004 \$	14,549,280
Expenditures:					
Instruction	\$	7,065,390 \$	7,227,453 \$	7,193,876 \$	6,640,728
Support services		5,522,200	5,708,976	5,967,746	5,316,743
Noninstructional services		703,990	1,263,482	1,018,496	1,166,094
Facilities acquisition and construction		-	-	183,501	1,158,670
Debt service:					
Principal		863,068	669,151	418,367	1,348,708
Interest		211,139	406,864	425,376	458,791
Other		2,667	2,416	1,242	7,702
Total Expenditures	\$	14,368,454 \$	15,278,342 \$	15,208,604 \$	16,097,436
Excess (Deficiency) of Revenues					
over (under) Expenditures	\$	1,290,035 \$	(125,123) \$	(335,600) \$	(1,548,156)
Other Financing Sources (Uses):					
Bonds and notes issued	\$	- \$	- \$	- \$	1,100,000
Capital leases issued		1,098,461	-	-	-
Operating transfers in		692,646	764,090	816,917	660,522
Operating transfers out		(692,646)	(764,090)	(816,917)	(660,522)
Other financing uses		-	(3,517)	-	_
Total Other Financing Sources (Uses)	\$	1,098,461 \$	(3,517) \$	- \$	1,100,000
Net Change in Fund Balances	\$	2,388,496 \$	(128,640) \$	(335,600) \$	(448,156)
Fund Balances:					
Beginning of period, as previously reported	\$	3,731,317 \$	3,872,518 \$	4,207,737 \$	4,666,237
Prior period adjustments		45,278	(5,146)	60	(6,297)
Beginning of period, as restated	\$	3,776,595 \$	3,867,372 \$	4,207,797 \$	4,659,940
Increase (Decrease) in reserve for inventory	\$	434 \$	(7,415) \$	321 \$	(4,047)
End of Period	\$	6,165,525 \$	3,731,317 \$	3,872,518 \$	4,207,737

*SOURCE - PRIOR YEAR AUDIT REPORTS

REPORTS ON INTERNAL CONTROL AND COMPLIANCE

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M. M. WINKLER & ASSOCIATES, PLLC

Certified Public Accountants

221 Franklin Street - P. O. Box 499 Tupelo, Mississippi 38802 (662) 842-4641 or Fax (662) 842-4646 info@mmwinkler.com

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Superintendent and School Board Holly Springs School District

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Holly Springs School District, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Holly Springs School District's basic financial statements, and have issued our report thereon dated December 2, 2022.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Holly Springs School District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Holly Springs School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the Holly Springs School District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Holly Springs School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

M. M. Winkler & Associates, PLLC

Tupelo, Mississippi December 2, 2022

M. M. WINKLER & ASSOCIATES, PLLC

Certified Public Accountants

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INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Superintendent and School Board Holly Springs School District

Report on Compliance for Each Major Federal Program

We have audited Holly Springs School District's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of Holly Springs School District's major federal programs for the year ended June 30, 2021. The Holly Springs School District's major federal programs are identified in the summary of the auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for Holly Springs School District's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Holly Springs School District's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination on the Holly Springs School District's compliance.

Opinion on Each Major Federal Program

In our opinion, the Holly Springs School District complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2021.

Report on Internal Control Over Compliance

Management of the Holly Springs School District is responsible for establishing and maintaining effective internal control over compliance with the type of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Holly Springs School District's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Holly Springs School District's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of the internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

M. M. Winkler & Associates PLLC

Tupelo, Mississippi December 2, 2022

INDEPENDENT AUDITOR'S REP	PORT ON COMPLIANCE WITH STATE I REGULATIONS	LAWS AND
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INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE WITH STATE LAWS AND REGULATIONS

Superintendent and School Board Holly Springs School District

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Holly Springs School District as of and for the year ended June 30, 2021, which collectively comprise Holly Springs School District's basic financial statements and have issued our report thereon dated December 2, 2022. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Section 37-9-18(3)(a), Miss. Code Ann. (1972), states in part, "the auditor shall test to ensure that the school district is complying with the requirements of Section 37-61-33(3)(a)(iii), Miss. Code Ann. (1972), relating to classroom supply funds." As required by the state legal compliance audit program prescribed by the Office of the State Auditor, we have also performed procedures to test compliance with certain other state laws and regulations. However, providing an opinion on compliance with all state laws and regulations was not an objective of our audit and, accordingly, we do not express such an opinion.

The results of our procedures performed to test compliance with the requirements of Section 37-61-33(3)(a)(iii), Miss. Code Ann. (1972), disclosed no instances of noncompliance.

Section 37-9-18(3)(b), Miss. Code Ann. (1972), states in part, "the auditor shall test to insure correct and appropriate coding at the function level. The audit must include a report showing the correct and appropriate functional level expenditure codes in expenditures by the school district."

The results of our procedures performed to test compliance with the requirements of Section 37-9-18(3)(b), Miss. Code Ann. (1972), disclosed no instances of noncompliance related to incorrect or inappropriate functional level expenditure coding.

As required by the state legal compliance audit program prescribed by the Office of the State Auditor, we have also performed procedures to test compliance with certain other state laws and regulations. However, providing an opinion on compliance with all state laws and regulations was not an objective of our audit and, accordingly, we do not express such an opinion.

The results of procedures performed to test compliance with certain other state laws and regulations and our audit of the financial statements disclosed the following immaterial instances of noncompliance with other state laws and regulations. Our findings and recommendations and your responses are as follows:

1. <u>The School District Should Ensure Compliance with State Law over Contingent Contracts.</u>

Repeat Finding: Yes; OSA 2020 Compliance Report 1

Criteria:

Section 37-9-7, Mississippi Code Annotated (1972), states, "It shall be unlawful for any superintendent, principal or teacher to be employed or contracted with to teach or serve in any of the public schools of this state who does not hold a proper license as required by the State Board of Education. However, the local school board, in its discretion, may authorize the superintendent to enter into a conditional contract with a teacher for a scholastic year, as defined in Section 37-61-1, or a portion thereof, contingent upon (1) the person's graduation from an approved teacher education program before September 1 or the issuance of a proper license by the State Board of Education before October 15 for those individuals to be employed beginning with the first term of the scholastic year, or (2) the person's graduation from an approved teacher education program before December 31 or the issuance of a proper teacher licensed by the State Board of Education before February 15 for those individuals to be employed beginning with the second term of the scholastic year. If the individual who is to be employed beginning with the first term of the scholastic year does not graduate before September 1, or if the individual who is to be employed beginning with the second term of the scholastic year does not graduate before December 31, then any conditional contract executed contingent upon the person's graduation shall be null and void on September 1 or December 31, as the case may be. If the teacher who is to be employed beginning with the first term of the scholastic year fails to obtain a valid license before October 15, or if the teacher who is to be employed beginning with the second term of the scholastic year fails to obtain a valid license before February 15, then any conditional contract executed contingent upon the issuance of a proper license shall be null and void on October 15 or February 15, as the case may be. After a contract is declared null and void, the school district shall withhold from the employee's final salary payment, or shall take such legal action as may be necessary to collect from the employee, any amounts above the amount paid to substitute teachers in that district which were paid to the employee before the contract conditioned upon the person's graduation or being issued a proper license is voided. If the license held by any superintendent, principal or teacher expires during the life of any such contract and is not renewed, then such contract shall be null and void upon the expiration of such license which is not renewed.".

Mississippi Public School Accountability Standards, Part 7.0 Annual Report, Section 2: Administration and Personnel, states, "All district professional positions requiring licensed staff are filed by staff that are properly licensed and endorsed as required by state law and federal requirements of the Elementary and Secondary Education Act (ESEA)..."

Condition:

During the follow-up on prior year findings and review of the School District's 2020-2021 contingent contracts, the auditor noted three District employees did not receive appropriate licensure as required by the conditions of their contracts approved by the School Board. Despite not meeting licensure requirements, the District continued to pay the employees at a higher, certified teacher rate instead of the required substitute teacher rate.

Cause:

The School District is not monitoring the status of conditional contracts.

Effect:

Failure to comply with the requirements of the Mississippi Public School Accountability Standards and Mississippi Code Section 37-9-7 resulted in an overpayment to the District employees.

Recommend-

ation:

We recommend the Holly Springs School District ensure compliance with state law by implementing policies and procedures to ensure laws and regulations are followed in regards to the terms of its conditional contracts with non-certified personnel.

Response:

This issue was recognized in April of 2021, as we were well into FY 2021 school year, during the OSA Compliance Audit. We have since implemented procedures to ensure that we are in compliance with state law.

2. <u>The School District Should Ensure Compliance with State Laws over Monthly</u> Financial Reports.

Repeat Finding: Yes; OSA 2020 Compliance Report 8

Criteria: Section 37-9-18(1)(a), Mississippi Code Annotated (1972), states, "The State Board of

Education shall promulgate rules and regulations concerning the type of financial reports required to be submitted by the superintendent of schools to the local school board, and the frequency with which the reports shall be submitted by the superintendent of schools to the local school board, and the frequency with which the reports shall be submitted."

Mississippi State Board of Education Policy Manual, Chapter 71, Rule 71.3, Required Monthly Reports to be Furnished to Local School Board states that, "at minimum, the Superintendent should provide reconciled bank statements, a statement of revenues and expenditures, current budget status, a cash flow statement by month, and a combined balance sheet or current fund equity balances." The policy further states, "The financial reports shall be listed as an agenda item for discussion at each regularly scheduled meeting of the local school board. The minutes of the local school board meeting shall reflect that the financial reports were discussed. Each board member present shall be provided a copy of all required financial reports. A copy of all required financial reports shall be included in the official minutes of the board meeting at which the reports were discussed."

uiscussee

Condition: During the review of the School District's monthly financial reports, the auditor noted

the financial reports fiscal year 2021 were discussed by the Board; however, the actual

financial reports were not spread upon its minutes.

Cause: The School District is not spreading the financial reports upon its official minutes.

Effect: Failure to comply with the financial reporting requirements established by the State

Board of Education constitutes a violation of the Mississippi Public School

Accountability Standards.

Recommend-

ation: We recommend the Holly Springs School District ensure all required reports are spread

upon the minutes, monthly.

Response:

This issue was recognized in April of 2021, as we were well into FY 2021 school year, during the OSA Compliance Audit. We began including the Financial Reports that were discussed during the monthly meeting in the minutes beginning April 2021.

3. The School District Should Ensure Compliance with State Laws over Certified Employees' Salaries and Maintaining Background Checks and MDE Certifications in

Personnel Files.

Repeat Finding: Yes; OSA 2020 Compliance Report 10

Criteria:

Section 37-9-33, Mississippi Code Annotated (1972) and Board Policy CGA, Administrative Personnel Compensation Guides and Contracts, states, "In employing and contracting with appointed superintendents, principals, and certified employees, the school board shall in all cases determine whether the amount of salary to be paid such superintendent, principal, and certified employees is in compliance with the provisions of the adequate education program. No contracts shall be entered into where the salary of a superintendent, principal, or certified employee is to be paid, in whole or in part, from adequate education program funds except were the reimbursements of said chapter as to the amount of salary are fully met... The allowance in the Mississippi Adequate Education Program for teachers' salaries in each county and separate school district shall be determined and paid in accordance with the scale for teachers' salaries as provided in this subsection."

Section 37-9-17, Mississippi Code Annotated (1972), states, "Current criminal records background checks and current child abuse registry checks are obtained, and that such criminal record information and registry checks are on file for any new hires applying for employment as a licensed or non-licensed employee at a school and not previously employed in such school under the purview of the State Board or at such local school district prior to July 1, 2000." Ultimately, the criminal records information and registry must be kept on file for any and all new hires. Additionally, employees employed under the recommendation of a personnel supervisor may not be paid compensation in excess of their approved contract without Board approval."

Condition:

During the testing of the School District's certified employees' files, the auditor noted the following exceptions out of 30 tested:

- Twelve personnel files did not include the educator's certification;
- Three personnel files did not have evidence of background checks;
- One certified employees' salary did not agree with the approved salary scale due to being paid at the wrong step scaler. The total net difference was \$1,485;

Cause:

The School District is not properly maintaining required documentation in personnel files.

Effect:

Failure to properly maintain documentation in personnel files could expose the District to legal action.

Recommend-

ation: We recommend that Holly Springs School District should ensure all personnel files are

properly maintained and contain all required documentation.

Response: This issue was recognized in April of 2021, as we were well into FY 2021 school year,

during an OSA Compliance Audit. We have since implemented procedures to ensure that

we are in compliance with state law.

4. The School District Should Ensure Compliance with State Laws over Reemployment

of Retired Public Employees.

Repeat Finding: Yes; OSA 2020 Compliance Report 11

Criteria: Section 25-11-127(4), Mississippi Code Annotated. (1972), states, "Notice shall be given

in writing to the executive director, setting forth the facts upon which the employment is being made, and the notice shall be given within five (5) days from the date of

employment and also from the date of termination of the employment."

Mississippi Public Employment Retirement System (PERS) Board Regulation 34, Section 105, states, "The lawfully employ a PERS service retiree under Section 103, the employer must notify PERS in writing of the terms of the eligible employment within five (5) days from the date of employment and also from the date of termination on a form prescribed by the Board. Failure by the employer to timely notify PERS may result

in the assessment of \$300 penalty per occurrence payable by the employer."

Condition: During the review of the School District's PERS Form 4Bs, the auditor noted the

following exceptions out of 8 tested:

One retired employee was paid more than the allowed salary by PERS, totaling \$2,604.

Three PERS Form 4Bs were not filed within five days of the rehire date.

Cause: The School District is not timely filing PERS Form 4B.

Effect: The Mississippi Public Employees Retirement System could assess a penalty per

occurrence payable by the County for not properly filing PERS Form 4B.

Recommend-

ation: We recommend the Holly Springs School District should ensure compliance with state

law and PERS by properly paying employees and filing Form 4Bs within five days of

rehire.

Response: This issue was recognized in April of 2021, as we were well into FY 2021 school year,

during the OSA Compliance Audit. We have since implemented procedures to ensure that

we are in compliance with state law.

The Office of the State Auditor or a public accounting firm will review, on the subsequent year's audit engagement, the findings in this report to ensure that corrective action has been taken.

The Holly Springs School District's responses to the findings included in this report were not audited and, accordingly, we express no opinion on them.

This report is intended solely for the information and use of the school board and management, entities with accreditation overview, and federal awarding agencies, the Office of the State Auditor and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties. However, this report is a matter of public record, and its distribution is not limited.

M. M. Winkler & Associates, PLLC

Tupelo, Mississippi December 2, 2022 SCHEDULE OF FINDINGS AND QUESTIONED COSTS

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Schedule of Findings and Questioned Costs For the Year Ended June 30, 2021

Section I: Summary of Auditor's Results

Fin	ancial Statements:					
1.	Type of auditor's report issued:	Unmodified				
2.	Internal control over financial reporting:					
۷.	a. Material weakness(es) identific		No			
	` ,	ntified? (Yes/None reported)	None reported			
	o. Significant deficiency (less) tack	(1 cs/1 vone reported)	Trone reported			
3.	Noncompliance material to financial st	tatements noted? (Yes/No)	No			
Fee	leral Awards:					
4.	Internal control over major programs:					
	a. Material weakness(es) identification	ed? (Yes/No)	No			
	b. Significant deficiency(ies) idea	ntified? (Yes/None reported)	None reported			
5.	Type of auditor's report issued on com	pliance for major programs:	Unmodified			
6.	Any audit findings disclosed that are rewith 2 CFR 200.516(a)? (Yes/No)	equired to be reported in accordance	No			
7.	Identification of major programs:					
	CFDA Numbers	Name of Federal Program or Cluste	<u>:r</u>			
	21.019	COVID-19 Coronavirus relief fund				
	21.019	COVID-19 MS pandemic response	broadband			
		availability act HB 1788				
	84.425D	COVID-19 Education stabilization	fund			
		(ESSER) I and II				
8.	Dollar threshold used to distinguish be	tween type A and type B programs:	\$750,000			
9.	Auditee qualified as low-risk auditee?	(Yes/No)	Yes			
10.	Prior fiscal year audit findings(s) and que require the auditee to prepare a summar findings in accordance with 2CFR 200.	ry schedule of prior audit	No			

Schedule of Findings and Questioned Costs For the Year Ended June 30, 2021

Section II: Financial Statement Findings

The results of our tests did not disclose any findings related to the financial statements that are required to be reported under *Government Auditing Standards*.

Section III: Federal Award Findings and Questioned Costs

The results of our tests did not disclose any findings and questioned costs related to the federal awards.