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UNION PUBLIC SCHOOL DISTRICT

Audited Financial Statements  
For the Year Ended June 30, 2023

St. Clair CPA, PLLC  
Carriere, MS

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## INDEPENDENT AUDITOR'S REPORT

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Post Office Box 882  
Carriere, MS 39426



Phone: (601) 799-9055  
Email: [mtstclaircpa@gmail.com](mailto:mtstclaircpa@gmail.com)

**ST. CLAIR CPA, PLLC**  
CERTIFIED PUBLIC ACCOUNTANT

**INDEPENDENT AUDITOR'S REPORT**

Superintendent and School Board  
Union Public School District

**Report on the Audit of the Financial Statements**

***Opinions***

I have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Union Public School District as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the Union Public School District's basic financial statements as listed in the table of contents.

In my opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Union Public School District, as of June 30, 2023, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

***Basis for Opinions***

I conducted my audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards (Government Auditing Standards)*, issued by the Comptroller General of the United States. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. I am required to be independent of the Union Public School District and to meet my other ethical responsibilities, in accordance with the relevant ethical requirements relating to my audit. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinions.

***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Union Public School District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.



### ***Auditor's Responsibility for the Audit of the Financial Statements***

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, I

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Union Public School District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in my judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Union Public School District's ability to continue as a going concern for a reasonable period of time.

I am required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that I identified during the audit.

### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, the Schedule of the District's Proportionate Share of the Net Pension Liability, the Schedule of District Contributions (PERS), the Schedule of the District's Proportionate Share of the Net OPEB Liability, and the Schedule of District Contributions (OPEB) on pages 9-16, 47-48, 49, 50, 51 and 52 respectively, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. I have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge I obtained during my audit of the basic financial statements. I do not express an opinion or provide any assurance on the information because the limited procedures do not provide me with sufficient evidence to express an opinion or provide any assurance.

### ***Supplementary Information***

My audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Union Public School District's basic financial statements. The accompanying Schedule of Expenditures of Federal Awards, as required by *Title 2 U.S. Code of Federal Regulations Part 200*, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards and the Schedule of Instructional, Administrative and Other Expenditures for Governmental Funds are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the

underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In my opinion, the accompanying Schedule of Expenditures of Federal Awards and the Schedule of Instructional, Administrative and Other Expenditures for Governmental Funds are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

### ***Other Information***

Management is responsible for the other information included in the annual report. The other information comprises the Statement of Revenues, Expenditures and Changes in Fund Balances—General Fund, Last Four Years and the Statement of Revenues, Expenditures and Changes in Fund Balances—All Governmental Funds, Last Four Years but does not include the basic financial statements and my auditor’s report thereon. My opinions on the basic financial statements do not cover the other information, and I do not express an opinion or any form of assurance thereon.

In connection with my audit of the basic financial statements, my responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, I conclude that an uncorrected material misstatement of the other information exists, I am required to describe it in my report.

### ***Other Reporting Required by Government Auditing Standards***

In accordance with *Government Auditing Standards*, I have also issued my report dated February 23, 2024, on my consideration of the Union Public School District's internal control over financial reporting and on my tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of my testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Union Public School District’s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Union Public School District's internal control over financial reporting and compliance.

***St. Clair CPA, PLLC***

St. Clair CPA, PLLC  
Carriere, MS  
February 23, 2024

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## MANAGEMENT'S DISCUSSION AND ANALYSIS

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UNION PUBLIC SCHOOL DISTRICT  
MANAGEMENT DISCUSSION AND ANALYSIS  
JUNE 30, 2023

The following discussion and analysis of Union Public School District's financial performance provides an overview of the School District's financial activities for the year ended June 30, 2023. The intent of this discussion and analysis is to look at the School District's performance as a whole. Readers are encouraged to review the financial statements and the notes to the financial statements to enhance their understanding of the School District's financial performance.

## **FINANCIAL HIGHLIGHTS**

- Total net position for 2023 increased \$18,219, including a prior period adjustment of (\$123,290), which represents a .5% increase from fiscal year 2022. Total net position for 2022 increased \$1,287,618, including a prior period adjustment of (\$48,559), which represents a 26% increase from fiscal year 2021.
- General revenues amounted to \$8,214,025 and \$7,534,783, or 65% and 65% of all revenues for fiscal years 2023 and 2022, respectively. Program specific revenues in the form of charges for services and grants and contributions accounted for \$4,506,909, or 35% of total revenues for 2023, and \$4,081,026, or 35% of total revenues for 2022.
- The District had \$12,579,425 and \$10,279,632 in expenses for fiscal years 2023 and 2022; only \$4,506,909 for 2023 and \$4,081,026 for 2022 of these expenses was offset by program specific charges for services, grants and contributions. General revenues of \$8,214,025 for 2023 and \$7,534,783 for 2022 were adequate to provide for these programs.
- Among major funds, the General Fund had \$8,431,802 in revenues and \$8,431,584 in expenditures for 2023, and \$7,875,413 in revenues and \$7,430,433 in expenditures in 2022. The General Fund's fund balance decreased by \$232,527, including a prior period adjustment of \$12,326, from 2022 to 2023 and increased by \$80,908, including a prior period adjustment of (\$48,559) from 2021 to 2022.
- Capital assets, net of accumulated depreciation, increased by \$1,543,380 for 2023 and increased by \$265,824 for 2022. The increase for 2023 was due primarily to the addition of construction in progress.
- Long-term debt decreased by \$52,683 for 2023 and decreased by \$45,817 for 2022. This decrease for 2023 was due primarily to principal payments on outstanding long-term debt. The liability for compensated absences decreased by \$2,683 for 2023 and increased by \$2,183 for 2022.

## **OVERVIEW OF THE FINANCIAL STATEMENTS**

This discussion and analysis serves as an introduction to the District's basic financial statements, which include government-wide financial statements, fund financial statements, and notes to the financial statements. This report also contains required supplementary information, supplementary information, and other information.

### **Government-wide Financial Statements**

The government-wide financial statements are designed to provide the reader with a broad overview of the District's finances. These statements consist of the Statement of Net Position and the Statement of Activities, which are prepared using the flow of economic resources measurement focus and the accrual basis of accounting. The current year's revenues and expenses are taken into account regardless of when cash is received or paid.

The Statement of Net Position presents information on all the District's nonfiduciary assets, deferred outflows, liabilities, and deferred inflows, with the differences between them reported as "net position." Over time, increases or decreases in the District's net position may serve as a useful indicator of whether its financial position is improving or deteriorating.

The Statement of Activities presents information showing how the District's net position changed during the most recent

fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods.

The government-wide financial statements outline functions of the District that are principally supported by property taxes and intergovernmental revenues (governmental activities). The governmental activities of the District include instruction, support services, non-instructional, sixteenth section, pension expense, OPEB expense, and interest on long-term liabilities.

## **Fund Financial Statements**

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The District uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the District are in the governmental funds category.

**Governmental funds** – All of the District’s general activities are reported in its governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, governmental funds are accounted for using the modified accrual basis of accounting and the flow of current financial resources measurement focus. The approach focuses on near-term inflows and outflows of spendable resources, as well as balances of spendable resources available at year end. The governmental fund statements provide a detailed view of the District’s near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, the reader may gain a better understanding of the long-term impact of the District’s near-term financing decisions. The governmental funds Balance Sheet is reconciled to the Statement of Net Position, and the governmental funds Statement of Revenues, Expenditures, and Changes in Fund Balances is reconciled to the Statement of Activities to facilitate this comparison between governmental funds and governmental activities.

The District maintains individual governmental funds in accordance with the *Financial Accounting Manual for Mississippi Public School Districts*. Information is presented separately in the governmental funds Balance Sheet and in the governmental funds Statement of Revenues, Expenditures, and Changes in Fund Balances for all major funds. All non-major funds are combined and presented in these reports as other governmental funds.

## **Reconciliation of Government-wide and Fund Financial Statements**

The financial statements include two schedules that reconcile the amounts reported on the governmental funds financial statements (modified accrual basis of accounting) with government-wide financial statements (accrual basis of accounting). The following summarizes the major differences between the two statements:

Capital assets used in governmental activities are not reported on governmental funds financial statements.

Capital outlay spending results in capital assets on government-wide financial statements, but is reported as expenditures on the governmental funds financial statements.

Bond and note proceeds result in liabilities on government-wide financial statements, but are recorded as other financing sources on the governmental funds financial statements.

A net pension liability and net OPEB liability result in liabilities on the government-wide financial statements but are not reported on governmental funds financial statements.

Certain other outflows represent either increases or decreases in liabilities on the government-wide financial statements, but are reported as expenditures on the governmental funds financial statements.

## **Notes to the financial statements**

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found immediately following the basic financial statements.

### **Required Supplementary Information**

In addition to the basic financial statements and accompanying notes, this report also presents budgetary comparison schedules, Schedule of the District's Proportionate Share of the Net Pension Liability, Schedule of District Contributions (PERS), Schedule of the District's Proportionate Share of the Net OPEB Liability, and Schedule of District Contributions (OPEB) as required supplementary information. The District adopts an annual operating budget for all governmental funds. A budgetary comparison schedule has been provided for the General Fund and each additional major special revenue fund as required by the Governmental Accounting Standards Board.

### **Supplementary Information**

Additionally, a Schedule of Expenditures of Federal Awards as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards and a Schedule of Instructional, Administrative and Other Expenditures for governmental funds can be found in this report.

### **Other Information**

Although not a required part of the basic financial statements, the Statement of Revenues, Expenditures and Changes in Fund Balances—General Fund, Last Four Years and the Statement of Revenues, Expenditures and Changes in Fund Balances—All Governmental Funds, Last Four Years, is presented for purposes of additional analysis as required by the Mississippi Department of Education.

## **GOVERNMENT-WIDE FINANCIAL ANALYSIS**

### **Net position**

Net position may serve over time as a useful indicator of the District's financial position. Liabilities and deferred inflows of resources exceeded assets and deferred outflows of resources by \$3,589,541 as of June 30, 2023.

The District's financial position is a product of several financial transactions including the net result of activities, the payment of debt, the acquisition and disposal of capital assets and the depreciation of capital assets.

Table 1 presents a summary of the District's net position at June 30, 2023 and June 30, 2022.



**Table 1**  
**Condensed Statement of Net Position**

	<b>June 30, 2023</b>	<b>June 30, 2022</b>	<b>Percentage Change</b>
Current assets	\$ 6,003,659	\$ 6,130,934	(2.08) %
Restricted assets	685,238	804,546	(14.83) %
Lease receivable	57,615	0	N/A
Capital assets, net	5,109,005	3,565,625	43.28 %
<b>Total assets</b>	<b>11,855,517</b>	<b>10,501,105</b>	<b>12.90 %</b>
 <b>Deferred outflows of resources</b>	 <b>4,278,701</b>	 <b>2,753,296</b>	 <b>55.40 %</b>
 Current liabilities	 793,068	 677,735	 17.02 %
Long-term debt outstanding	585,402	638,085	(8.26) %
Net OPEB liability	565,328	730,249	(22.58) %
Net pension liability	17,030,697	11,730,494	45.18 %
<b>Total liabilities</b>	<b>18,974,495</b>	<b>13,776,563</b>	<b>37.73 %</b>
 <b>Deferred inflows of resources</b>	 <b>749,264</b>	 <b>3,085,598</b>	 <b>(75.72) %</b>
 <b>Net position:</b>			
Net investment in capital assets	5,011,005	3,421,625	46.45 %
Restricted	637,463	783,014	(18.59) %
Unrestricted	(9,238,009)	(7,812,399)	(18.25) %
<b>Total net position</b>	<b>\$ (3,589,541)</b>	<b>\$ (3,607,760)</b>	<b>0.50 %</b>

Additional information on unrestricted net position:

In connection with the application of standards on accounting and financial reporting for pensions and OPEB, management presents the following additional information:

Total unrestricted net position (deficit)	\$(9,238,009)
Less unrestricted deficit in net position resulting from recognition of the net pension liability and net OPEB liability including the related deferred outflows and deferred inflows	13,992,811
Unrestricted net position, exclusive of the net pension liability and net OPEB liability effect	<u>\$ 4,754,802</u>

The following are significant current year transactions that have had an impact on the Statement of Net Position.

- Increase/Decrease in net capital assets in the amount of \$1,543,380.
- The principal retirement of \$50,000 of long-term debt.

#### **Changes in net position**

The District's total revenues for the fiscal years ended June 30, 2023 and June 30, 2022 were \$12,720,934 and \$11,615,809, respectively. The total cost of all programs and services was \$12,579,425 for 2023 and \$10,279,632 for 2022.

Table 2 presents a summary of the changes in net position for the fiscal years ended June 30, 2023 and June 30, 2022.

**Table 2**  
**Changes in Net Position**

	Year Ended June 30, 2023	Year Ended June 30, 2022	Percentage Change
<b>Revenues:</b>			
Program revenues:			
Charges for services	\$ 355,639	\$ 476,050	(25.29) %
Operating grants and contributions	2,400,464	3,367,462	(28.72) %
Capital Grants and Contributions	1,750,806	237,514	637.14 %
General revenues:			
Property taxes	1,247,926	1,130,379	10.40 %
Grants and contributions not restricted	6,846,929	6,141,634	11.48 %
Investment earnings	7,003	7,053	(0.71) %
Sixteenth section sources	93,182	254,479	(63.38) %
Other	18,985	1,238	1,433.52 %
<b>Total revenues</b>	<b>12,720,934</b>	<b>11,615,809</b>	<b>9.51 %</b>
<b>Expenses:</b>			
Instruction	5,862,287	5,603,121	4.63 %
Support services	3,406,798	3,541,924	(3.82) %
Non-instructional	925,186	712,961	29.77 %
Sixteenth section	64,664	9,206	602.41 %
Pension expense	2,357,627	414,463	468.84 %
OPEB expense	(58,300)	(24,786)	(135.21) %
Interest on long-term liabilities	21,163	22,743	(6.95) %
<b>Total expenses</b>	<b>12,579,425</b>	<b>10,279,632</b>	<b>22.37 %</b>
<b>Increase (Decrease) in net position</b>	<b>141,509</b>	<b>1,336,177</b>	<b>(89.41) %</b>
<b>Net Position, July 1, as previously reported</b>	<b>(3,607,760)</b>	<b>(4,895,378)</b>	26.30 %
<b>Prior Period Adjustment</b>	<b>(123,290)</b>	<b>(48,559)</b>	(153.90) %
<b>Net Position, July 1, as restated</b>	<b>(3,731,050)</b>	<b>(4,943,937)</b>	<b>24.53 %</b>
<b>Net Position, June 30</b>	<b>\$ (3,589,541)</b>	<b>\$ (3,607,760)</b>	<b>0.50 %</b>

### Governmental activities

The following table presents the cost of seven major District functional activities: instruction, support services, non-instructional, sixteenth section, pension expense, OPEB expense and interest on long-term liabilities. The table also shows each functional activity's net cost (total cost less charges for services generated by the activities and intergovernmental aid provided for specific programs). The net cost presents the financial burden that was placed on the State and District's taxpayers by each of these functions.

**Table 3**  
**Net Cost of Governmental Activities**

	<b>Total Expenses</b>		<b>Percentage Change</b>
	<b>2023</b>	<b>2022</b>	
Instruction	\$ 5,862,287	\$ 5,603,121	4.63 %
Support services	3,406,798	3,541,924	(3.82) %
Non-instructional	925,186	712,961	29.77 %
Sixteenth section	64,664	9,206	602.41 %
Pension Expense	2,357,627	414,463	468.84 %
OPEB Expense	(58,300)	(24,786)	(135.21) %
Interest on long-term liabilities	21,163	22,743	(6.95) %
<b>Total expenses</b>	<b>\$ 12,579,425</b>	<b>\$ 10,279,632</b>	<b>22.37 %</b>

  

	<b>Net (Expense) Revenue</b>		<b>Percentage Change</b>
	<b>2023</b>	<b>2022</b>	
Instruction	\$ (3,025,506)	\$ (3,727,549)	18.83 %
Support services	(2,547,656)	(2,405,938)	(5.89) %
Non-instructional	(114,200)	356,507	(132.03) %
Sixteenth section	(64,664)	(9,206)	(602.41) %
Pension Expense	(2,357,627)	(414,463)	(468.84) %
OPEB Expense	58,300	24,786	135.21 %
Interest on long-term liabilities	(21,163)	(22,743)	6.95 %
<b>Total net (expense) revenue</b>	<b>\$ (8,072,516)</b>	<b>\$ (6,198,606)</b>	<b>(30.23) %</b>

- Net cost of governmental activities (\$8,072,516 for 2023 and \$6,198,606 for 2022) was financed by general revenue, which is primarily made up of property taxes (\$1,247,926 for 2023 and \$1,130,379 for 2022) and state and federal revenues (\$6,846,929 for 2023 and \$6,141,634 for 2022). In addition, there was \$93,182 and \$254,479 in Sixteenth Section sources for 2023 and 2022, respectively.
- Investment earnings amounted to \$7,003 for 2023 and \$7,053 for 2022.

## FINANCIAL ANALYSIS OF THE DISTRICT'S FUNDS

As noted earlier, the District uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

**Governmental funds.** The focus of the District's governmental funds is to provide information on current inflows, outflows and balances of spendable resources. Such information is useful in assessing the District's financing requirements. In particular, unassigned fund balance may serve as a useful measure of the District's net resources available for spending at the end of the fiscal year.

The financial performance of the District as a whole is reflected in its governmental funds. As the District completed the year, its governmental funds reported a combined fund balance of \$5,890,260, a decrease of \$379,051, which includes a prior period adjustment of \$12,326 and an increase in inventory of \$3,794. \$3,379,186 or 57% of the fund balance is unassigned, which represents the residual classification for the General Fund's fund balance that has not been assigned to other funds and that has not been restricted, committed, or assigned to specific purposes within the general fund. The remaining fund balance of \$2,511,074 or 43% is either nonspendable, restricted, committed or assigned to indicate that it is not available for spending except only for the purposes to which it is restricted, committed or assigned.

The General Fund is the principal operating fund of the District. The decrease in fund balance in the General Fund for the

fiscal year was \$232,527, which included a prior period adjustment of \$12,326. The fund balance of Other Governmental Funds showed a decrease in the amount of \$146,524, which includes an increase in reserve for inventory of \$3,794. The increase (decrease) in the fund balance for the other major fund was as follows:

Major Fund	Increase (Decrease)
ARP ESSER III Fund	no increase or decrease

## BUDGETARY HIGHLIGHTS

During the year, the District revised the annual operating budget. Budget revisions were made to address and correct the original budgets to reflect more accurately the sources and uses of funding for the School District.

A schedule showing the original and final budget amounts compared to the District's actual financial activity for the General Fund and major special revenue fund is provided in this report as required supplementary information.

## CAPITAL ASSETS AND DEBT ADMINISTRATION

**Capital Assets.** As of June 30, 2023, the District's total capital assets were \$9,261,980, including land, school buildings, building improvements, improvements other than buildings, buses, other school vehicles and furniture and equipment. This amount represents an increase of \$1,900,006 from 2022. Total accumulated depreciation as of June 30, 2023, was \$4,152,975, and total depreciation expense for the year was \$236,109, resulting in total net capital assets of \$5,109,005.

**Table 4**  
**Capital Assets, Net of Accumulated Depreciation**

	June 30, 2023	June 30, 2022	Percentage Change
Land	\$ 208,180	\$ 208,180	0.00 %
Construction in Progress	1,422,794	0	N/A
Buildings	2,063,036	2,130,454	(3.16) %
Building improvements	264,054	264,208	(0.06) %
Improvements other than buildings	591,646	446,795	32.42 %
Mobile equipment	480,648	403,311	19.18 %
Furniture and equipment	78,647	112,677	(30.20) %
<b>Total</b>	<b>\$ 5,109,005</b>	<b>\$ 3,565,625</b>	<b>43.28 %</b>

Additional information on the District's capital assets can be found in Note 5 included in this report.

**Debt Administration.** At June 30, 2023, the District had \$585,402 in outstanding long-term debt, of which \$55,112 is due within one year. The liability for compensated absences decreased \$2,683 from the prior year.

**Table 5**

### Outstanding Long-Term Debt

	<u>June 30, 2023</u>	<u>June 30, 2022</u>	<u>Percentage Change</u>
Three mill notes payable	534,000	584,000	(8.56) %
Compensated absences payable	51,402	54,085	(4.96) %
<b>Total</b>	<b><u>\$ 585,402</u></b>	<b><u>\$ 638,085</u></b>	<b>(8.26) %</b>

Additional information on the District's long-term debt can be found in Note 7 included in this report.

### CURRENT ISSUES

The Union Public School District is financially stable. The District is proud of its community support of the public schools. The District has committed itself to financial excellence for many years.

The District's system of financial planning, budgeting and internal financial controls is well regarded. The District plans to continue its sound fiscal management to meet the challenges of the future.

### CONTACTING THE DISTRICT'S FINANCIAL MANAGEMENT

If you have any questions about this report or need additional financial information, contact the Superintendent's Office of the Union Public School District, 417 South Decatur Street, Union, Mississippi 39365.

## BASIC FINANCIAL STATEMENTS

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UNION PUBLIC SCHOOL DISTRICT  
Statement of Net Position  
June 30, 2023

Exhibit A

	<u>Governmental Activities</u>
<b>Assets</b>	
Cash and cash equivalents	\$ 5,070,408
Due from other governments	901,277
Lease receivable (note 6)	57,615
Other receivables, net	5,316
Inventories	26,658
Restricted assets (Note 4)	685,238
Non-depreciable capital assets (Note 5)	1,630,974
Depreciable capital assets, net (Note 5)	3,478,031
Total Assets	<u>11,855,517</u>
<b>Deferred Outflows of Resources</b>	
Deferred outflow - pensions (Note 9)	4,090,310
Deferred outflow - OPEB (Note 10)	188,391
Total Deferred Outflows of Resources	<u>4,278,701</u>
<b>Liabilities</b>	
Accounts payable and accrued liabilities	772,976
Interest payable on long-term liabilities	10,593
Other payables	9,499
Long-term liabilities (Due within one year)	
Capital related liabilities (Note 7)	48,000
Non-capital related liabilities (Note 7)	7,112
Net OPEB liability (Note 10)	27,564
Long-term liabilities (Due beyond one year)	
Capital related liabilities (Note 7)	50,000
Non-capital related liabilities (Note 7)	480,290
Net OPEB liability (Note 10)	537,764
Net pension liability (Note 9)	17,030,697
Total Liabilities	<u>18,974,495</u>
<b>Deferred Inflows of Resources</b>	
Deferred inflows - pensions (Note 9)	374,526
Deferred inflows - OPEB (Note 10)	300,961
Deferred inflow - leases (note 6)	73,777
Total Deferred Inflows of Resources	<u>749,264</u>
<b>Net Position</b>	
Net investment in capital assets	5,011,005
Restricted net position	
Expendable	
School-based activities	393,726
Debt service	117,658
Forestry improvements	99,694
Unemployment benefits	23,760
Non-expendable	
Sixteenth section	2,625
Unrestricted	<u>(9,238,009)</u>
Total Net Position	<u>\$ (3,589,541)</u>

The notes to the financial statements are an integral part of this statement.



UNION PUBLIC SCHOOL DISTRICT  
Statement of Activities  
For the Year Ended June 30, 2023

Exhibit B

Functions / Programs	Expenses	Program Revenues			Net (Expense) Revenue and Changes in Net Position Governmental Activities
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	
Governmental Activities					
Instruction	\$ 5,862,287	284,169	1,129,818	1,422,794	(3,025,506)
Support services	3,406,798		531,130	328,012	(2,547,656)
Non-instructional	925,186	71,470	739,516		(114,200)
Sixteenth section	64,664				(64,664)
Pension expense	2,357,627				(2,357,627)
OPEB expense	(58,300)				58,300
Interest on long-term liabilities	21,163				(21,163)
Total Governmental Activities	<u>12,579,425</u>	<u>355,639</u>	<u>2,400,464</u>	<u>1,750,806</u>	<u>(8,072,516)</u>
General Revenues					
Taxes					
General purpose levies					1,203,832
Debt purpose levies					44,094
Unrestricted grants and contributions					
State					6,724,190
Federal					122,739
Unrestricted investment earnings					7,003
Sixteenth section sources					93,182
Other					18,985
Total General Revenues					<u>8,214,025</u>
Changes in Net Position					<u>141,509</u>
Net Position - Beginning, as previously reported					(3,607,760)
Prior Period Adjustments (Note 11)					(123,290)
Net Position - Beginning - as restated					<u>(3,731,050)</u>
Net Position - Ending					<u>\$ (3,589,541)</u>

The notes to the financial statements are an integral part of this statement.

UNION PUBLIC SCHOOL DISTRICT  
Balance Sheet - Governmental Funds  
June 30, 2023

Exhibit C

	Major Funds			
	General	ARP	Other	Total
	Fund	ESSER III	Governmental	Governmental
	Fund	Fund	Funds	Funds
<b>Assets</b>				
Cash and cash equivalents (Note 2)	\$ 5,070,408		685,238	5,755,646
Due from other governments	181,303	514,974	205,000	901,277
Lease receivable (Note 6)	57,615			57,615
Other receivables, net	5,316			5,316
Due from other funds (Note 3)	476,795		2,421	479,216
Inventories			26,658	26,658
Total Assets	<u>5,791,437</u>	<u>514,974</u>	<u>919,317</u>	<u>7,225,728</u>
<b>Liabilities and Fund Balances</b>				
<b>Liabilities</b>				
Accounts payable & accrued liabilities	466,038	172,766	134,172	772,976
Due to other funds (Note 3)		342,208	137,008	479,216
Other payables	9,418		81	9,499
Total Liabilities	<u>475,456</u>	<u>514,974</u>	<u>271,261</u>	<u>1,261,691</u>
<b>Deferred Inflows of Resources</b>				
Leases (Note 6)	73,777			73,777
Total Deferred Inflows of Resources	<u>73,777</u>	<u>0</u>	<u>0</u>	<u>73,777</u>
Total Liabilities and Deferred Inflows of Resources	<u>549,233</u>	<u>514,974</u>	<u>271,261</u>	<u>1,335,468</u>
<b>Fund Balances</b>				
<b>Nonspendable</b>				
Inventory			26,658	26,658
Permanent fund principal			2,625	2,625
<b>Restricted</b>				
Debt service			128,251	128,251
Forestry improvements			99,694	99,694
Unemployment benefits			23,760	23,760
Grant activities			367,068	367,068
<b>Assigned</b>				
School activities	220,541			220,541
Facilities additions and renovations	1,642,477			1,642,477
Unassigned	3,379,186			3,379,186
Total Fund Balances	<u>5,242,204</u>	<u>0</u>	<u>648,056</u>	<u>5,890,260</u>
Total Liabilities and Deferred Inflows of Resources and Fund Balances	<u>\$ 5,791,437</u>	<u>514,974</u>	<u>919,317</u>	<u>7,225,728</u>

The notes to the financial statements are an integral part of this statement.

UNION PUBLIC SCHOOL DISTRICT  
Reconciliation of Governmental Funds Balance Sheet to the Statement of Net Position  
June 30, 2023

Exhibit C-1

		<u>Amount</u>
Total Fund Balance - Governmental Funds		\$ 5,890,260
Amounts reported for governmental activities in the Statement of Net Position are different because:		
Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds:		
Land	208,180	
Construction in progress	1,422,794	
Buildings	4,223,529	
Building improvements	449,067	
Improvement other than buildings	1,399,547	
Mobile equipment	1,202,388	
Furniture and equipment	356,475	
Accumulated depreciation	<u>(4,152,975)</u>	5,109,005
Some liabilities, including net pension obligations, are not due and payable in the current period and, therefore, are not reported in the funds:		
Net pension liability		(17,030,697)
Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reported in the funds:		
Deferred outflows of resources related to pensions	7,071,210	
Deferred inflows of resources related to pensions	<u>(3,355,426)</u>	3,715,784
Some liabilities, including net OPEB obligations, are not due and payable in the current period and, therefore, are not reported in the funds:		
Net OPEB liability		(565,328)
Deferred outflows and inflows of resources related to OPEB are applicable to future periods and, therefore, are not reported in the funds:		
Deferred outflows of resources related to OPEB	188,391	
Deferred inflows of resources related to OPEB	<u>(300,961)</u>	(112,570)
Long-term liabilities and related accrued interest are not due and payable in the current period and therefore are not reported in the funds:		
Three mill notes payable	(534,000)	
Compensated absences	(51,402)	
Accrued interest payable	<u>(10,593)</u>	<u>(595,995)</u>
Total Net Position - Governmental Activities		<u>\$ (3,589,541)</u>

The notes to the financial statements are an integral part of this statement.

## UNION PUBLIC SCHOOL DISTRICT

Exhibit D

## Statement of Revenues, Expenditures and Changes in Fund Balances - Governmental Funds

For the Year Ended June 30, 2023

	<u>Major Funds</u>			
	<u>General</u>	<u>ARP</u>	<u>Other</u>	<u>Total</u>
	<u>Fund</u>	<u>ESSER III</u>	<u>Governmental</u>	<u>Governmental</u>
		<u>Fund</u>	<u>Funds</u>	<u>Funds</u>
Revenues				
Local sources	\$ 1,482,640		116,391	1,599,031
State sources	6,735,729		436,160	7,171,889
Federal sources	122,737	1,331,058	2,056,040	3,509,835
Sixteenth section sources	90,696		2,486	93,182
Total Revenues	<u>8,431,802</u>	<u>1,331,058</u>	<u>2,611,077</u>	<u>12,373,937</u>
Expenditures				
Instruction	5,193,395	196,291	1,059,150	6,448,836
Support services	3,015,073	27,950	720,783	3,763,806
Noninstructional services	160,086		855,771	1,015,857
Sixteenth section	63,030		1,634	64,664
Facilities acquisition and construction		1,106,817	315,977	1,422,794
Debt service				
Principal (Note 7)			50,000	50,000
Interest			22,136	22,136
Total Expenditures	<u>8,431,584</u>	<u>1,331,058</u>	<u>3,025,451</u>	<u>12,788,093</u>
Excess (Deficiency) of Revenues				
Over (Under) Expenditures	<u>218</u>	<u>0</u>	<u>(414,374)</u>	<u>(414,156)</u>
Other Financing Sources (Uses)				
Insurance loss recoveries (Note 14)	15,055			15,055
Sale of other property			250	250
Operating transfers in (Note 3)	81,772		503,869	585,641
Other financing sources	11,376			11,376
Operating transfers out (Note 3)	(345,578)		(240,063)	(585,641)
Other financing uses	(7,696)			(7,696)
Total Other Financing Sources (Uses)	<u>(245,071)</u>	<u>0</u>	<u>264,056</u>	<u>18,985</u>
Net Change in Fund Balances	<u>(244,853)</u>	<u>0</u>	<u>(150,318)</u>	<u>(395,171)</u>
Fund Balances				
July 1, 2022, as previously reported	5,474,731		794,580	6,269,311
Prior period adjustments (Note 11)	12,326			12,326
July 1, 2022, as restated	<u>5,487,057</u>	<u>0</u>	<u>794,580</u>	<u>6,281,637</u>
Increase (Decrease) in reserve for inventory			3,794	3,794
June 30, 2023	<u>\$ 5,242,204</u>	<u>0</u>	<u>648,056</u>	<u>5,890,260</u>

The notes to the financial statements are an integral part of this statement.

UNION PUBLIC SCHOOL DISTRICT  
Reconciliation of the Governmental Funds Statement of Revenues, Expenditures  
and Changes in Fund Balances to the Statement of Activities  
For the Year Ended June 30, 2023

Exhibit D-1

	<u>Amount</u>
Net Change in Fund Balance - Governmental Funds	\$ (395,171)

Amounts reported for governmental activities in the Statement of Activities are different because:

Governmental funds report capital outlay as expenditures. However, in the Statement of Activities, the cost of capital assets is allocated over their estimated useful lives as depreciation expense. In the current period, those amounts are:

Capital outlay	1,915,258	
Depreciation expense	<u>(236,109)</u>	1,679,149

In the Statement of Activities, only the gain/loss on the sale of assets is reported, while in the governmental funds, the proceeds from the sale increases financial resources. Thus, the change in net position differs from the change in fund balance by the cost of the asset sold.

(153)

The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position. Also, governmental funds report the effect of premiums, discounts and the difference between the carrying value of refunded debt and the acquisition cost of refunded debt when debt is first issued. These amounts are deferred and amortized in the statement of activities:

Payments of debt principal	50,000	
Accrued interest payable	<u>973</u>	50,973

Some items relating to pensions and reported in the statement of activities do not provide or require the use of current financial resources and therefore are not reported as revenues/expenditures in the governmental funds. These activities include:

Pension expense	(2,357,627)	
Contributions made subsequent to the measurement date	<u>1,071,997</u>	(1,285,630)

Some items relating to OPEB and reported in the statement of activities do not provide or require the use of current financial resources and therefore are not reported as revenues/expenditures in the governmental funds. These activities include:

OPEB expense	58,300	
Contributions made subsequent to the measurement date	<u>27,564</u>	85,864

Some items reported in the Statement of Activities do not provide or require the use of current financial resources and therefore are not reported as revenues/expenditures in the governmental funds. These activities include:

Change in compensated absences	2,683	
Change in inventory reserve	<u>3,794</u>	6,477

Changes in Net Position of Governmental Activities	<u>\$ 141,509</u>
----------------------------------------------------	-------------------

The notes to the financial statements are an integral part of this statement.

UNION PUBLIC SCHOOL DISTRICT  
Notes to the Financial Statements  
For Year Ended June 30, 2023

**Note 1 – Summary of Significant Accounting Policies**

The accompanying financial statements of the school district have been prepared in conformity with generally accepted accounting principles (GAAP) as prescribed by the Governmental Accounting Standards Board (GASB). GASB is the accepted standard-setting body for governmental accounting and financial reporting principles. The most significant of the school district's accounting policies are described below.

**A. Financial Reporting Entity**

As defined by accounting principles generally accepted in the United States of America, the school district is considered an "other stand-alone government." The school district is a related organization of, but not a component unit of, the city of Union since the governing authority of the city selects a majority of the school district's board but does not have financial accountability for the school district.

For financial reporting purposes, Union Public School District has included all funds and organizations. The District has also considered all potential component units for which it is financially accountable and other organizations for which the nature and significance of their relationship with the District are such that exclusion would cause the District's financial statements to be misleading or incomplete. The Governmental Accounting Standards Board has set forth criteria to be considered in determining financial accountability. These criteria include appointing a voting majority of an organization's governing body and (1) the ability of the District to impose its will on that organization or (2) the potential for the organization to provide specific benefits to or impose specific financial burdens on the District.

**B. Government-wide and Fund Financial Statements**

Government-wide Financial Statements – The Statement of Net Position and the Statement of Activities report information on all of the non-fiduciary activities of the District. For the most part, the effect of inter-fund activity has been removed from these statements. Governmental activities, which normally are supported by tax and intergovernmental revenues, are reported separately from business type activities, which rely to a significant extent on fees and charges for support.

The Statement of Net Position presents the District's non-fiduciary assets, deferred outflows, liabilities, and deferred inflows with the difference reported as net position. Net position is reported in three categories:

1. Net investment in capital assets consists of capital assets, net of accumulated depreciation, and reduced by outstanding balances of bonds, notes and other debt attributable to the acquisition, construction or improvement of those assets.
2. Restricted net position results when constraints placed on net position use are either externally imposed or imposed by law through constitutional provisions or enabling legislation.
3. Unrestricted net position consists of net position not meeting the definition of the two preceding categories. Unrestricted net position often has constraints on resources imposed by management which can be removed or modified.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function, or segment, are offset by program revenues. Direct expenses are those clearly identifiable with a specific function. Program revenues include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function and 2) grants, contributions and interest restricted to meeting the operational or capital requirements of a particular function. Property taxes and other items not included among program revenues are reported instead as general revenues.

UNION PUBLIC SCHOOL DISTRICT  
Notes to the Financial Statements  
For Year Ended June 30, 2023

Fund Financial Statements - Separate financial statements are provided for the governmental funds. Major individual governmental funds are reported in separate columns in the fund financial statements. All remaining governmental funds are aggregated and reported as other governmental funds.

The school district reports the following major governmental funds:

General Fund - This is the school district's primary operating fund. The general fund is used to account for and report all financial resources not accounted for and reported in another fund.

ARP ESSER III Fund - This special revenue fund is federally funded and is used to provide additional funds for the prevention and protection from the COVID 19 pandemic.

All other governmental funds not meeting the criteria established for major funds are presented in the other governmental column of the fund financial statements.

Additionally, the school district reports the following fund types:

#### GOVERNMENTAL FUNDS

Special Revenue Funds - Special Revenue Funds are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects.

Capital Projects Funds - Capital Projects Funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets.

Debt Service Funds - Debt Service Funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for principal and interest.

Permanent Funds - Permanent Funds are used to account for and report resources that are restricted to the extent that only earnings, and not the principal, may be used for purposes that support the district's programs.

#### **C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation**

In the government-wide Statement of Net Position and Statement of Activities, governmental activities are presented using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned, and expenses are recorded when a liability is incurred or economic asset used, regardless of the timing of the related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Measurable means knowing or being able to reasonably estimate the amount. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within 60 days after year end. Expenditures (including capital outlay) are recorded when the related fund liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and judgments, are recorded only when payment is due.

UNION PUBLIC SCHOOL DISTRICT  
Notes to the Financial Statements  
For Year Ended June 30, 2023

Federal grants and assistance awards made on the basis of entitlement periods are recorded as receivables and revenues when entitlement occurs. Federal reimbursement type grants are recorded as revenues when the related expenditures are recognized. Use of grant resources is conditioned upon compliance with terms of the grant agreements and applicable federal regulations, which include subjecting grants to financial and compliance audits.

Property taxes, intergovernmental revenues (shared revenues, grants and reimbursements from other governments) and interest associated with the current fiscal period are all considered to be susceptible to accrual.

Ad valorem property taxes are levied by the governing authority of the city on behalf of the school district based upon an order adopted by the school board of the school district requesting an ad valorem tax effort in dollars. Since the taxes are not levied and collected by the school district, the revenues to be generated by the annual levies are not recognized until the taxes are actually collected by the tax levying authority.

Capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of general long-term debt and acquisitions under leases are reported as other financing sources.

Under the terms of grant agreements, the District funds certain programs by a combination of specific cost-reimbursement grants and general revenues. Thus, when program expenses are incurred, there is both restricted and unrestricted net position available to finance the program. It is the District's policy to first apply cost-reimbursement grant resources to such programs and then general revenues.

The effect of inter-fund activity has been eliminated from the government-wide statements.

Revenues from the Mississippi Adequate Education Program are appropriated on a fiscal year basis and are recorded at the time the revenues are received from the State of Mississippi.

The account classifications used in the financial statements conform to the broad classifications recommended in *Governmental Accounting, Auditing, and Financial Reporting*, issued in 2012 by the Government Finance Officers Association and are consistent with the broad classifications recommended in *Financial Accounting for Local and State School Systems, 2014*, issued by the U.S. Department of Education.

**D. Encumbrances**

An encumbrance system is maintained to account for commitments or assignments resulting from approved purchase orders, work orders and contracts. However, the school district attempts to liquidate all encumbrances at year-end. Encumbrances outstanding at year-end are not reported within committed or assigned fund balances.

**E. Assets, liabilities, deferred outflows/inflows, and net position/fund balances**

**1. Cash and cash equivalents**

The district's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition. The school district deposits excess funds in the financial institutions selected by the school board. State statutes specify how these depositories are to be selected.

**2. Receivables and payables**

Activities between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" (i.e., the current portion of inter-fund loans) or "advances to/from other funds"(i.e. the non-current portion of inter-fund loans). All other outstanding



UNION PUBLIC SCHOOL DISTRICT  
Notes to the Financial Statements  
For Year Ended June 30, 2023

balances between funds are reported as “due to/from other funds.”

Advances between funds, as reported in the fund financial statements, are offset by a fund balance reserve account in applicable governmental funds to indicate that they are not available for appropriation and are not expendable available financial resources.

3. Due from Other Governments

Due from other governments represents amounts due from the State of Mississippi and various grants and reimbursements from other governments.

4. Inventories and Prepaid Items

Donated commodities are received from the USDA and are valued at USDA cost. Other inventories are valued at cost (calculated on the first-in, first-out basis). The costs of governmental fund type inventories are reported as expenditures when purchased.

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both the government-wide and governmental fund financial statements.

5. Restricted Assets

Certain resources set aside for repayment of debt are classified as restricted assets on the Statement of Net Position because their use is limited by applicable debt statutes, e.g. Qualified School Construction Bond sinking funds. Also, the nonexpendable portion of the Permanent Fund, if applicable, is classified as restricted assets because the 16<sup>th</sup> Section Principal fund is not available for use by the district except as provided for under state statute for loans from this fund.

6. Capital Assets

Capital assets include land, improvements to land, easements, water rights, timber rights, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period. Capital assets are reported in the applicable governmental or business type activities columns in the government-wide Statement of Net Position. Capital assets are recorded at historical cost or estimated historical cost based on appraisals or deflated current replacement cost. Donated capital assets are recorded at estimated fair market value at the date of donation. The costs of normal maintenance and repair that do not add to the value of the asset or materially extend asset lives are not capitalized. Capital assets are defined by the District as assets with an initial, individual cost in excess of the thresholds in the table below.

Capital acquisition and construction are reflected as expenditures in the Governmental Fund statements and the related assets are reported as capital assets in the governmental activities column in the government-wide financial statements.

Depreciation is calculated on the straight-line basis for all assets, except land.

The following schedule details the capitalization thresholds:

UNION PUBLIC SCHOOL DISTRICT  
Notes to the Financial Statements  
For Year Ended June 30, 2023

	<u>Capitalization Policy</u>	<u>Estimated Useful Life</u>
Land	\$ 0	0
Buildings	50,000	40 years
Building improvements	25,000	20 years
Improvements other than buildings	25,000	20 years
Mobile equipment	5,000	5-10 years
Furniture and equipment	5,000	3-7 years

See note 5 for details.

7. Deferred outflows/inflows of resources

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. The deferred outflows are directly related to pension reporting and OPEB reporting.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The deferred inflows are directly related to pension reporting, OPEB reporting and 16<sup>th</sup> section future lease payments.

See Note 6, 9, 10 and 15 for further details.

8. Compensated Absences

Employees of the school district accumulate sick leave at a minimum amount as required by state law. A greater amount may be provided by school district policy provided that it does not exceed the provisions for leave as provided in Sections 25-3-93 and 25-3-95. Some employees are allowed personal leave and/or vacation leave in accordance with school district policy. The district pays for unused leave for employees as required by Section 37-7-307(5), Miss. Code Ann. (1972).

The liability for these compensated absences is recorded as a long-term liability in the government-wide statements. The current portion of this liability is estimated based on historical trends. In the fund financial statements, governmental funds report the liability for compensated absences from expendable available financial resources only if the payable has matured, for example, an employee retires.

9. Leases

The Governmental Accounting Standards Board (GASB) issued Statement No. 87, *Leases* (GASB 87) to establish a single leasing model for accounting and reporting purposes. This guidance is intended to enhance the accountability, consistency and comparability of lease activities reported by governments. GASB 87 was implemented during fiscal year 2023.

When acting as the lessor for the leasing of sixteenth section trust lands, the school district uses the minimum of 4% interest required by Mississippi statute for sixteenth section loans to calculate the present value of

UNION PUBLIC SCHOOL DISTRICT  
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future sixteenth section lease payments. When acting as lessee, the school district uses its estimated incremental borrowing rate to calculate the present value of lease payments when the rate implicit in the lease is not known. See Note 6 for details.

10. Subscription-Based Information Technology Arrangements

The Governmental Accounting Standards Board (GASB) issued Statement No. 96, Subscription-Based Information Technology Arrangements (SBITAs) (GASB 96) to establish uniform accounting and financial reporting requirements for SBITAs, to improve comparability of financial statements among governments that have entered into SBITAs, and to enhance understandability, reliability, relevance and consistency of information about SBITAs. The district did not have any SBITAs material to the financial statements that required GASB 96 implementation during fiscal year 2023.

11. Long-term Liabilities and Bond Discounts/Premiums

In the government-wide financial statements, outstanding debt is reported as liabilities. See Note 7 for details.

12. Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Public Employees' Retirement System (PERS) and additions to/deductions from PERS' fiduciary net position have been determined on the same basis as they are reported by PERS. For this purpose, the benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

13. Postemployment Benefits Other than Pensions (OPEB)

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the State and School Employees' Life and Health Plan (OPEB Plan) and additions to/deductions from the OPEB Plan's fiduciary net position have been determined on the same basis as they are reported by the OPEB Plan. For this purpose, benefit payments are recorded when the OPEB benefits come due. Investments are reported at fair value as determined by the state.

14. Fund Balances

Fund balance for governmental funds is reported in classifications that comprise a hierarchy based primarily on the extent to which the government is bound to honor constraints on the specific purposes for which amounts in those funds can be spent.

Governmental fund balance is classified as nonspendable, restricted, committed, assigned or unassigned. Following are descriptions of fund classifications used by the district:

*Nonspendable fund balance* includes items that cannot be spent. This includes activity that is not in a spendable form (inventories, prepaid amounts, long-term portion of loans/notes receivable, or property held for resale unless the proceeds are restricted, committed, or assigned) and activity that is legally or contractually required to remain intact, such as a principal balance in a permanent fund.

*Restricted fund balance* includes amounts that have constraints placed upon the use of the resources either by an external party or imposed by law through a constitutional provision or enabling legislation.

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*Committed fund balance* includes amounts that can be used only for the specific purposes pursuant to constraints imposed by a formal action of the School Board, the District's highest level of decision-making authority. This formal action is documented in the board minutes of the school board. Currently there is no committed fund balance for this school district.

*Assigned fund balance* includes amounts that are constrained by the District's intent to be used for a specific purpose, but are neither restricted nor committed. For governmental funds, other than the general fund, this is the residual amount within the fund that is not restricted or committed. Assignments of fund balance are created by the superintendent of education and/or the business manager pursuant to authorization established by the school board.

*Unassigned fund balance* is the residual classification for the general fund. This classification represents fund balance that has not been assigned to other funds and that has not been restricted, committed, or assigned to specific purposes within the general fund. The general fund should be the only fund that reports a positive unassigned fund balance amount. In other governmental funds, it may be necessary to report a negative unassigned fund balance.

When an expenditure/expense is incurred for purposes for which both restricted and unrestricted (committed, assigned, or unassigned) resources are available, it is the District's general policy to use restricted resources first. When expenditures/expenses are incurred for purposes for which unrestricted (committed, assigned, and unassigned) resources are available, and amounts in any of these unrestricted classifications could be used, it is the District's general policy to spend committed resources first, followed by assigned amounts, and then unassigned amounts.

It is the policy of Union Public School District to maintain a minimum fund balance in the General Fund that is not less than 10% of the total revenues.

15. Accounting Standards Update

GASB 96, Subscription-Based Information Technology Arrangements, was implemented during the 2023 fiscal year. Prior to issuance of this statement there was no accounting or financial reporting guidance specifically for SBITAs. The purpose of the standard is establish uniform accounting and financial reporting requirements for SBITAs, to improve comparability of financial statements among governments that have entered into SBITAs and to enhance understandability, relatability, relevance, and consistency of information about SBITAs.

**Note 2 – Cash and Cash Equivalents**

The district follows the practice of aggregating the cash assets of various funds to maximize cash management efficiency and returns. Restrictions on deposits are imposed by statutes as follows:

**Deposits.** The school board must advertise and accept bids for depositories no less than once every three years as required by Section 37-7-333, Miss. Code Ann. (1972). The collateral pledged for the school district's deposits in financial institutions is held in the name of the State Treasurer under a program established by the Mississippi State Legislature and is governed by Section 27-105-5, Miss. Code Ann. (1972). Under this program, the entity's funds are protected through a collateral pool administered by the State Treasurer. Financial institutions holding deposits of public funds must pledge securities as collateral against those deposits. In the event of failure of a financial institution, securities pledged by that institution would be liquidated by the State Treasurer to replace the public deposits not covered by the Federal Deposit Insurance Corporation.

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The carrying amount of the school district's deposits with financial institutions reported in the governmental funds was \$5,755,646.

*Custodial Credit Risk - Deposits.* Custodial credit risk is defined as the risk that, in the event of the failure of a financial institution, the district will not be able to recover deposits or collateral securities that are in the possession of an outside party. The district does not have a deposit policy for custodial credit risk. In the event of failure of a financial institution, securities pledged by that institution would be liquidated by the State Treasurer to replace the public deposits not covered by the Federal Deposit Insurance Corporation. Deposits above FDIC coverage are collateralized by the pledging financial institution's trust department or agent in the name of the Mississippi State Treasurer on behalf of the district.

**Note 3 – Inter-fund Receivables, Payables and Transfers**

The following is a summary of inter-fund transactions and balances:

**A. Due From/To Other Funds**

Receivable Fund	Payable Fund	Amount
General Fund	Major fund - ARP ESSER III Fund	\$ 342,208
	Other governmental funds	134,587
Other governmental funds	Other governmental funds	2,421
Total		<u>\$ 479,216</u>

The purpose of the inter-fund loans was to eliminate deficit cash balances in certain federal programs as part of the normal year end closing adjustments.

**B. Inter-fund Transfers**

Transfers Out	Transfers In	Amount
General Fund	Other governmental funds	\$ 345,578
Other governmental funds	General Fund	81,772
	Other governmental funds	158,291
Total		<u>\$ 585,641</u>

The transfer out of the General Fund was for the purpose of funding the vocational program (Fund 2711) in the Other Governmental Funds. The transfers out of the Other Governmental Funds were for indirect cost transferred to the General Fund and to fund debt within the Other Governmental Funds.

**Note 4 – Restricted Assets**

The restricted assets represent the cash balance of \$685,238 of the Sixteenth Section Principal Fund (Permanent Fund) and certain special revenue and debt service funds which are legally restricted and may not be used for purposes that support the district's programs.

**Note 5 – Capital Assets**

The following is a summary of changes in capital assets for governmental activities:

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	Balance 7/1/2022	Increases	Decreases	Adjustments	Balance 6/30/2023
<b>Governmental Activities:</b>					
<u>Non-depreciable capital assets:</u>					
Land	\$ 208,180				208,180
Construction-in-progress		1,422,794			1,422,794
Total non-depreciable capital assets	208,180	1,422,794	0	0	1,630,974
<u>Depreciable capital assets:</u>					
Buildings	4,223,529				4,223,529
Building improvements	449,067				449,067
Improvements other than buildings	1,071,535	328,012			1,399,547
Mobile equipment	1,045,435	156,953			1,202,388
Furniture and equipment	364,228	7,499	(15,252)		356,475
Total depreciable capital assets	7,153,794	492,464	(15,252)	0	7,631,006
Less accumulated depreciation for:					
Buildings	2,093,075	67,418			2,160,493
Building improvements	184,859	30,346		(30,192)	185,013
Improvements other than buildings	624,740	17,353		165,808	807,901
Mobile equipment	642,124	79,616			721,740
Furniture and equipment	251,551	41,376	(15,099)		277,828
Total accumulated depreciation	3,796,349	236,109	(15,099)	135,616	4,152,975
Total depreciable capital assets, net	3,357,445	256,355	(153)	(135,616)	3,478,031
Governmental activities capital assets, net	\$ 3,565,625	1,679,149	(153)	(135,616)	5,109,005

Depreciation expense was charged to the following governmental functions:

	Amount
<b>Governmental activities:</b>	
Instruction	\$ 83,369
Support services	129,720
Non-instructional	23,020
Total depreciation expense - Governmental activities	<u>\$ 236,109</u>

The details of construction-in-progress are as follows:

	Spent to June 30, 2023	Remaining Commitment
<b>Governmental Activities:</b>		
Districtwide Window Replacement	\$ 1,422,794	\$ 143,745
Total governmental activities	<u>1,422,794</u>	<u>143,745</u>

Construction projects included in governmental activities are funded with ESSER funds.

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**Note 6 – Leases**

**As Lessor:**

Sixteenth section school lands, or lands granted in lieu thereof, constitute property held in trust for the benefit of the public schools. The school board, under the general supervision of the Office of the Secretary of State, has control and jurisdiction of said school trust lands and of all funds arising from any disposition thereof. It is the duty of the school board to manage the school trust lands and all funds arising therefrom as trust property. Accordingly, the board shall assure that adequate compensation (by lease agreement) is received for all uses of the trust lands, except for uses by the public schools. These future rental payments are from existing leases and do not anticipate renewals or new leases.

The school district uses the rate of 4% minimum interest required by Mississippi statute for sixteenth section loans to calculate the present value of the sixteenth section lease rental payments since a rate implicit in the sixteenth section leases is not a part of the contract. The school district's financial statements have not been restated nor has a cumulative effect been reflected for the restatement of the beginning net position of the school district.

The school district, acting as lessor, has entered into 28 leases involving the lease of the right to use sixteenth section school lands. Such leases are leased for a term that corresponds with state law in accordance with the type of lease executed. The district's financial statements have not been restated nor has a cumulative effect been reflected for the restatement of the beginning net position of the district as part of the implementation of GASB Statement No. 87. The district has, however, included in its financial statements at year end of the present value of future lease payments of \$57,615 as a lease receivable and \$73,777 as deferred inflows of resources. The deferred inflows of resources are being amortized using the straight-line method of amortization.

The total amount of inflows of resources recognized during the current year is \$11,267.

The following are the future principal and interest payments to be received on the leases:

Year Ending June 30	Principal	Interest	Total
2024	\$ 11,327	2,305 \$	13,632
2025	5,334	1,852	7,186
2026	5,015	1,638	6,653
2027	2,585	1,438	4,023
2028	2,289	1,334	3,623
2029 – 2033	11,752	5,234	16,986
2034 – 2038	4,412	3,481	7,893
2039 – 2043	4,456	2,616	7,072
2044 – 2048	3,402	1,827	5,229
2044 – 2053	4,140	1,090	5,230
2054 – 2056	2,903	338	3,241
Total	\$ 57,615 \$	23,153 \$	80,768

**Note 7 – Long-term Liabilities**

The following is a summary of changes in long-term liabilities and other obligations for governmental activities:

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	Balance 7/1/2022	Additions	Reductions	Balance 6/30/2023	Amounts due within one year
A. Three mill notes payable	\$ 584,000		50,000	534,000	51,000
B. Compensated absences payable	54,085		2,683	51,402	4,112
Total	<u>\$ 638,085</u>	<u></u>	<u>52,683</u>	<u>585,402</u>	<u>55,112</u>

**A. Three mill notes payable**

Debt currently outstanding is as follows:

Description	Interest Rate	Issue Date	Maturity Date	Amount Issued	Amount Outstanding
1. Three Mill Notes, Series 2016-A	3.77	12/19/16	12/19/31	\$ 457,000	\$ 436,000
2. Three Mill Notes, Series 2016-B	3.67	12/19/16	12/19/24	350,000	98,000
Total				<u>\$ 807,000</u>	<u>534,000</u>

The following is a schedule by years of the total payments due on this debt:

1. Three mill notes payable issue of Series 2016-A:

Year Ending June 30	Principal	Interest	Total
2024	\$ 3,000	16,437	19,437
2025	3,000	16,324	19,324
2026	55,000	16,211	71,211
2027	57,000	14,137	71,137
2028	59,000	11,989	70,989
2029-2032	259,000	24,845	283,845
Total	<u>\$ 436,000</u>	<u>99,943</u>	<u>535,943</u>

This debt will be retired from the 2016 Series A Note Retirement Fund (Debt Service Fund).

2. Three mill notes payable issue of Series 2016-B:

Year Ending June 30	Principal	Interest	Total
2024	\$ 48,000	3,597	51,597
2025	50,000	1,835	51,835
Total	<u>\$ 98,000</u>	<u>5,432</u>	<u>103,432</u>

This debt will be retired from the 2016 Series B Note Retirement Fund (Debt Service Fund).

Total three mill notes payable payments for all issues:



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Year Ending June 30	Principal	Interest	Total
2024	\$ 51,000	20,034	71,034
2025	53,000	18,159	71,159
2026	55,000	16,211	71,211
2027	57,000	14,137	71,137
2028	59,000	11,989	70,989
2029 – 2032	259,000	24,845	283,845
Total	<u>\$ 534,000</u>	<u>105,375</u>	<u>639,375</u>

This debt is partially secured by an irrevocable pledge of building and bus fund revenues (\$30,975) the district receives from the State of Mississippi pursuant to the Education Enhancement Funds authorization, Section 37-61-33, Miss. Code Ann. (1972).

**B. Compensated absences payable**

As more fully explained in Note 1(E)(8), compensated absences payable is adjusted on an annual basis as required by Section 37-7-307(5), Miss. Code Ann. (1972). Compensated absences will be paid from the fund from which the employees' salaries were paid.

**Note 8 – Other Commitments**

Commitments under construction contracts are described in Note 5.

**Note 9 – Defined Benefit Pension Plan**

**General Information about the Pension Plan**

*Plan Description.* The school district contributes to the Public Employees' Retirement System of Mississippi (PERS), a cost-sharing multiple-employer defined benefit pension plan. PERS provides retirement and disability benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Plan provisions and the Board of Trustees' authority to determine contribution rates are established by Miss. Code Ann. Section 25-11-1 et seq., (1972, as amended) and may be amended only by the Mississippi Legislature. PERS issues a publicly available financial report that includes financial statements and required supplementary information. That report is available at [www.pers.ms.gov](http://www.pers.ms.gov).

*Benefits provided.* Membership in PERS is a condition of employment granted upon hiring for qualifying employees and officials of the State of Mississippi, state universities, community and junior colleges, and teachers and employees of the public school districts. For those persons employed by political subdivisions and instrumentalities of the State of Mississippi, membership is contingent upon approval of the entity's participation in PERS by the PERS' Board of Trustees. If approved, membership for the entity's employees is a condition of employment and eligibility is granted to those who qualify upon hiring. Participating members who are vested and retire at or after age 60 or those who retire regardless of age with at least 30 years of creditable service (25 years of creditable service for employees who became members of PERS before July 1, 2011) are entitled, upon application, to an annual retirement allowance payable monthly for life in an amount equal to 2.0 percent of their average compensation for each year of creditable service up to and including 30 years (25 years for those who became members of PERS before July 1, 2011), plus 2.5 percent for each additional year of creditable service with an actuarial reduction in the benefit for each year of creditable service below 30 years or the number of years in age that the member is below 65, whichever is less. Average compensation is the average of the employee's earnings during the four highest compensated years of creditable service. Benefits vest upon completion of eight years of membership service (four years of membership service for those who became members of PERS before July 1, 2007). PERS also

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provides certain death and disability benefits. A Cost-of-Living Adjustment (COLA) payment is made to eligible retirees and beneficiaries. The COLA is equal to 3.0 percent of the annual retirement allowance for each full fiscal year of retirement up to the year in which the retired member reaches age 60 (55 for those who became members of PERS before July 1, 2011), with 3.0 percent compounded for each fiscal year thereafter.

*Contributions.* PERS members are required to contribute 9.00% of their annual covered salary, and the school district is required to contribute at an actuarially determined rate. The employer's rate as of June 30, 2023 was 17.40% of annual covered payroll. Plan provisions and the Board of Trustees' authority to determine contribution rates are established by Section 25-11-1 of the Mississippi Code of 1972, as amended, and may be amended only by the Mississippi Legislature. The school district's contributions to PERS for the fiscal years ending June 30, 2023, 2022 and 2021 were \$1,071,997, \$991,108, and \$918,193, respectively, which equaled the required contributions for each year.

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**

At June 30, 2023, the school district reported a liability of \$17,030,697 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2022, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The District's proportion of the net pension liability was based on a projection of the school district's long-term share of contribution to the pension plan relative to projected contributions of all participating entities, actuarially determined. The school district's proportionate share used to calculate the June 30, 2023 net pension liability was .082739 percent, which was based on a measurement date of June 30, 2022. This was an increase of .003374 percent from its proportionate share used to calculate the June 30, 2022 net pension liability, which was based on a measurement date of June 30, 2021.

For the year ended June 30, 2023, the District recognized pension expense of \$2,357,627. At June 30, 2023 the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 289,936	\$ 105,936
Net difference between projected and actual earnings on pension plan investments	715,628	
Changes of assumptions	718,037	268,590
Changes in proportion and differences between District contributions and proportionate share of contributions	1,294,712	
District contributions subsequent to the measurement date	1,071,997	
Total	\$ <u>4,090,310</u>	\$ <u>374,526</u>

\$1,071,997 reported as deferred outflows of resources related to pensions resulting from school district contributions subsequent to the measurement date will be recognized as a reduction to the net pension liability in the year ended June 30, 2024. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ending June 30:	
2024	\$ 825,183
2025	825,183
2026	814,515
2027	178,906

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*Actuarial assumptions.* The total pension liability as of June 30, 2022 was determined by actuarial valuation prepared as of June 30, 2021, and by the investment experience for the fiscal year ending June 30, 2022. The following actuarial assumptions are applied to all periods included in the measurement:

Inflation	2.40 percent
Salary increases	2.65-17.90 percent, including inflation
Investment rate of return	7.55 percent, net of pension plan investment expense, including inflation

Mortality rates for service retirees were based on the PubS.H-2010(B) Retiree Table with the following adjustments: For males, 95% of male rates up to age 60, 110% for ages 61 to 75 and 101% for ages above 77. For females, 84% of female rates up to age 72 and 100% for ages above 76. Mortality rates for disability retirees were based on the PubG.H-2010 Disabled Table adjusted 134% for males and 121% for females. Mortality rates for Contingent Annuitants were based on the PubS.H-2010(B) Contingent Annuitant Table, adjusted 97% for males and 110% for females. Mortality rates will be projected generationally using the MP-2020 projection scale to account for future improvements in life expectancy.

The actuarial assumptions used for the purposes of determining the total pension liability were based on the results of an actuarial experience study for the period July 1, 2016 to June 30, 2020. The experience report is dated April 20, 2021.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected nominal returns, net of pension plan investment expense and the assumed rate of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The most recent target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>		<u>Long-Term Expected Real Rate of Return</u>	
Domestic Equity	25.00	%	4.60	%
International Equity	20.00		4.50	
Global Equity	12.00		4.85	
Fixed Income	18.00		1.40	
Real Estate	10.00		3.65	
Private Equity	10.00		6.00	
Private Infrastructure	2.00		4.00	
Private Credit	2.00		4.00	
Cash Equivalents	1.00		(0.10)	
Total	100	%		

*Discount rate.* The discount rate used to measure the total pension liability was 7.55 percent. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate (9.00%) and that employer contributions will be made at the current contribution rate (17.40%). Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

*Sensitivity of the District's proportionate share of the net pension liability to changes in the discount rate.* The following

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table presents the District's proportionate share of the net pension liability calculated using the discount rate of 7.55%, as well as what the District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.55%) or 1-percentage-point higher (8.55%) than the current rate:

	1% Decrease (6.55%)	Current Discount Rate (7.55%)	1% Increase (8.55%)
District's proportionate share of the net pension liability	\$ 22,226,799	\$ 17,030,697	\$ 12,746,775

*Pension plan fiduciary net position.* Detailed information about the pension plan's fiduciary net position is available in the separately issued PERS financial report.

## Note 10 – Other Postemployment Benefits (OPEB)

### General Information about the OPEB Plan.

*Plan description.* State law mandates that all state, public education, library, junior and community college and retiring employees be offered health and life benefit coverage through the State and School Employees' Life and Health Insurance Plan (the Plan). The Plan was established by Section 25-15-3 et seq., Mississippi Code Ann. (1972), which may be amended only by the State Legislature. The State and School Employees' Health Insurance Management Board (the Board) administers the Plan. The Board has the sole legal authority to promulgate rules and regulations governing the operations of the Plan within the confines of the law governing the Plan. The Plan is self-insured and is financed through premiums collected from employers, employees, retirees and COBRA participants. The Plan provides for Other Postemployment Benefits (OPEB) as a multiple-employer defined benefit OPEB plan. The plan issues a publicly available financial report that can be obtained at <http://knowyourbenefits.dfa.ms.gov/>.

*Benefits provided.* The Plan was formed by the State Legislature to provide group health and life benefits to full-time active and retired employees of the State, agencies, universities, community/junior colleges, public school districts and public libraries. In addition, the spouse and/or children of covered employees and retirees, as well as surviving spouses and COBRA participants, may be eligible for health insurance coverage under the Plan. Benefits of the OPEB Plan consist of an implicit rate subsidy, which is essentially the difference between the average cost of providing health care benefits to retirees under age 65 and the average cost of providing health care benefits to all participants when premiums paid by retirees are not age adjusted. Employees' premiums are funded primarily by their employers. Retirees must pay their own premiums, as do active employees for spouse and dependent medical coverage. The Board has the sole authority for setting life and health insurance premiums for the Plan. Per Section 12-15-15 (10) Mississippi Code Ann. (1972), a retired employee electing to purchase retiree life and health insurance must pay the full cost of such insurance premium. If the Board determined actuarially that the premium paid by the participating retirees adversely affects the overall cost of the Plan to the State, then the Board may impose a premium surcharge, not to exceed 15%, upon such participating retired employees who are under the age for Medicare eligibility and who are initially employed before January 1, 2006. For participating retired employees who are under the age for Medicare eligibility and who are initially employed on or after January 1, 2006, the Board may impose a premium surcharge in an amount the Board determined actuarially to cover the full cost of insurance. The Plan offers a Base option and a Select option for health benefits for non-Medicare participants. The Plan includes a separate coverage level for Medicare eligible retirees, Medicare Eligible surviving spouses, and Medicare eligible dependents of retirees and surviving spouses.

*Contributions.* The Board has the sole authority for setting life and health insurance premiums for the Plan. The required premiums vary based on the plan selected and the type of participant. Employers pay no premiums for retirees while employees' premiums are funded primarily by their employer. Contributions to the OPEB plan from the District were \$27,564 for the year ended June 30, 2023.

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**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources related to OPEB**

At June 30, 2023, the District reported a liability of \$565,328 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2022, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of that date. The basis for the District's proportion is determined by comparing the employer's average monthly employees participating in the Plan with the total average employees participating in the Plan in the fiscal year of all employers. The allocation was utilized because the level of premiums contributed by each employer is the same for any employee regardless of plan participation elections made by the employee. At the measurement date of June 30, 2022, the District's proportion was .11474451 percent. This was an increase of .00129581 percent from the proportionate share as of the measurement date of June 30, 2021.

For the year ended June 30, 2023, the District recognized OPEB expense of (\$58,300). At June 30, 2023, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 468	\$ 244,923
Changes of assumptions	88,172	52,342
Net difference between projected and actual earnings on OPEB plan investments	39	
Changes in proportion and differences between District contributions and proportionate share of contributions	72,148	
District contributions subsequent to the measurement date	27,564	3,696
Total	<u>\$ 188,391</u>	<u>\$ 300,961</u>

\$27,564 reported as deferred outflows of resources related to OPEB resulting from school district contributions subsequent to the measurement date will be recognized as a reduction to the net OPEB liability in the year ended June 30, 2024. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ending June 30:	
2024	\$ (32,795)
2025	(22,920)
2026	(30,791)
2027	(27,967)
2028	(18,329)
Thereafter	(7,332)

*Actuarial assumptions.* The total OPEB liability was determined by an actuarial valuation as of June 30, 2022, using the following key actuarial assumptions and other inputs:

Inflation	2.40 percent
Salary increases	2.65-17.90 percent, including wage inflation

UNION PUBLIC SCHOOL DISTRICT  
Notes to the Financial Statements  
For Year Ended June 30, 2023

Municipal Bond Index Rate

Measurement Date	3.37%
Prior Measurement Date	2.13%

Year FNP is projected to be depleted

Measurement Date	2022
Prior Measurement Date	2021

Single Equivalent Interest Rate, net  
of OPEB plan investment expense,  
including inflation

Measurement Date	3.37%
Prior Measurement Date	2.13%

Health Care Cost Trends

Medicare Supplement Claims	7.00% for 2023 decreasing to an ultimate rate of
Pre-Medicare	4.50% by 2029 FYE

Mortality rates for service retirees were based on the PubS.H-2010(B) Retiree Table with the following adjustments: For males, 95% of male rates up to age 60, 110% for ages 61 to 75 and 101% for ages above 77. For females, 84% of female rates up to age 72 and 100% for ages above 76. Mortality rates for disability retirees were based on the PubG.H-2010 Disabled Table adjusted 134% for males and 121% for females. Mortality rates for Contingent Annuitants were based on the PubS.H-2010(B) Contingent Annuitant Table, adjusted 97% for males and 110% for females. Mortality rates will be projected generationally using the MP-2020 projection scale to account for future improvements in life expectancy.

The demographic actuarial assumptions used in the June 30, 2022 valuation were based on the results of the last actuarial experience study, dated April 20, 2021.

The remaining actuarial assumptions (e.g., initial per capita costs, health care cost trends, rate of plan participation, rates of plan election, etc.) used in the June 30, 2022 valuation were based on a review of recent plan experience done concurrently with the June 30, 2022 valuation.

The long-term expected rate of return on OPEB plan investments is 4.50%.

*Discount rate.* The discount rate used to measure the total OPEB liability at June 30, 2022 was 3.37 percent. Since the Prior Measurement Date, the Discount Rate has changed from 2.13% to 3.37%.

The trust was established on June 28, 2018 with an initial contribution of \$1,000,000. As of June 30, 2022, the trust has \$1,049,208. The fiduciary net position is projected to be depleted immediately, therefore, the Municipal Bond Index Rate is used in the determination of the discount rate for both the June 30, 2021 and the June 30, 2022 total OPEB liability. The discount rate used to measure the total OPEB liability at June 30, 2022 was based on a monthly average of the Bond Buyers General Obligation 20-year Municipal Bond Index Rate.

*Sensitivity of the District's proportionate share of the net OPEB liability to changes in the discount rate.* The following presents the District's proportionate share of the net OPEB liability, as well as what the District's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (2.37 percent) or 1-percentage-point higher (4.37 percent) than the current discount rate:

	1% Decrease (2.37%)	Current Discount Rate (3.37%)	1% Increase (4.37%)
Net OPEB liability	\$ 622,778	\$ 565,328	\$ 515,979

UNION PUBLIC SCHOOL DISTRICT  
Notes to the Financial Statements  
For Year Ended June 30, 2023

*Sensitivity of the District's proportionate share of the net OPEB liability to changes in the healthcare cost trend rates.* The following presents the District's proportionate share of the net OPEB liability, as well as what the District's proportionate share of the net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

	1% Decrease	Healthcare Cost Trend Rates Current	1% Increase
Net OPEB liability	\$ 525,997	\$ 565,328	\$ 609,589

*OPEB plan fiduciary net position.* Detailed information about the OPEB plan's fiduciary net position is available in a separately issued report that can be found at <http://knowyourbenefits.dfa.ms.gov/>.

#### Note 11 – Prior Period Adjustments

A summary of significant Net Position/Fund Balance adjustments is as follows:

##### Exhibit B - Statement of Activities

Explanation	Amount
1. Adjustment made to capital assets to correctly state depreciation	\$ (135,616)
2. Error correction - Restatement of prior period liability	12,326
Total	<u>\$ (123,290)</u>

##### Exhibit D - Statement of Revenues, Expenditures and Changes in Fund Balances

Fund	Explanation	Amount
General Fund	Error Correction - Restatement of prior period liability	\$ 12,326
Total		<u>\$ 12,326</u>

#### Note 12 – Contingencies

**Federal Grants** – The school district has received federal grants for specific purposes that are subject to audit by the grantor agencies. Entitlements to these resources are generally conditional upon compliance with the terms and conditions of the grant agreements and applicable federal regulations, including the expenditure of resources for allowable purposes. Any disallowances resulting from the grantor audit may become a liability of the school district.

**Litigation** – The school district is party to legal proceedings, many of which occur in the normal course of governmental operations. It is not possible at the present time to estimate the outcome or liability, if any, of the school district with respect to the various proceedings. However, the school district's legal counsel believes that ultimate liability resulting from these lawsuits will not have a material adverse effect on the financial condition of the school district.

#### Note 13 – Risk Management

The school district is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors

UNION PUBLIC SCHOOL DISTRICT  
Notes to the Financial Statements  
For Year Ended June 30, 2023

and omissions; injuries to employees; and natural disasters. The district carries commercial insurance for these risks. Settled claims resulting from these insured risks have not exceeded commercial insurance coverage in any of the past three fiscal years.

**Note 14 - Insurance loss recoveries**

The Union Public School District received \$15,055 in insurance loss recoveries related to bus damage during the 2022-2023 fiscal year. In the government-wide Statement of Activities, the insurance loss recoveries were reported as other general revenues.

**Note 15 – Effect of Deferred Amounts on Net Position**

The unrestricted net position amount of (\$9,238,009) includes the effect of deferring the recognition of expenses resulting from a deferred outflow from pensions. A portion of the deferred outflow of resources related to pension in the amount of \$1,071,997 resulting from the school district contribution subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2024. The \$5,999,213 balance of deferred outflow of resources related to pensions, at June 30, 2023 will be recognized as an expense and will decrease the unrestricted net position over the next 4 years.

The unrestricted net position amount of (\$9,238,009) includes the effect of deferring the recognition of revenue resulting from a deferred inflow from pensions. The \$3,355,426 balance of deferred inflow of resources related to pensions, at June 30, 2023 will be recognized as revenue and will increase the unrestricted net position over the next 4 years.

The unrestricted net position amount of (\$9,238,009) includes the effect of deferring the recognition of expenses resulting from a deferred outflow from OPEB. A portion of the deferred outflow of resources related to OPEB in the amount of \$27,564 resulting from the school district contribution subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2024. The \$160,827 balance of deferred outflow of resources related to OPEB, at June 30, 2023 will be recognized as an expense and will decrease the unrestricted net position over the next 6 years.

The unrestricted net position amount of (\$9,238,009) includes the effect of deferring the recognition of revenue resulting from a deferred inflow from OPEB. The \$300,961 balance of deferred inflow of resources related to OPEB, at June 30, 2023 will be recognized as revenue and will increase the unrestricted net position over the next 6 years.

The unrestricted net position amount of (\$9,238,009) includes the effect of deferring the recognition of revenue resulting from a deferred inflow from 16<sup>th</sup> section leases. The \$73,777 balance of deferred inflow of resources related to 16<sup>th</sup> Section leases, at June 30, 2023 will be recognized as revenue and will increase the unrestricted net position over the next 33 years.

**Note 16 - Subsequent Events**

Events that occur after the Statement of Net Position date but before the financial statements are available to be issued must be evaluated for recognition or disclosure. The effects of subsequent events that provide evidence about conditions that existed at the Statement of Net Position date are recognized in the accompanying financial statements. Subsequent events which provide evidence about conditions that existed after the Statement of Net Position date require disclosure in the accompanying notes. Management of the Union Public School District evaluated the activity of the district through February 23, 2024, (the date the financial statements were available to be issued), and determined that no subsequent events have occurred requiring disclosure in the notes to the financial statements.



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## REQUIRED SUPPLEMENTARY INFORMATION

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UNION PUBLIC SCHOOL DISTRICT  
Budgetary Comparison Schedule for the General Fund  
For the Year Ended June 30, 2023

	Budgeted Amounts		Actual (GAAP Basis)	Variances Positive (Negative)	
	Original	Final		Original to Final	Final to Actual
Revenues					
Local sources	\$ 1,708,054	1,482,640	1,482,640	(225,414)	0
State sources	6,726,447	6,724,190	6,735,729	(2,257)	11,539
Federal sources	67,181	22,115	122,737	(45,066)	100,622
Sixteenth section sources	193,620	99,585	90,696	(94,035)	(8,889)
Total Revenues	<u>8,695,302</u>	<u>8,328,530</u>	<u>8,431,802</u>	<u>(366,772)</u>	<u>103,272</u>
Expenditures					
Instruction	5,400,876	5,193,395	5,193,395	207,481	0
Support services	3,006,987	2,914,450	3,015,073	92,537	(100,623)
Noninstructional services	150,080	160,086	160,086	(10,006)	0
Sixteenth section	37,590	63,030	63,030	(25,440)	0
Facilities acquisition and construction	25,181	0	0	25,181	0
Total Expenditures	<u>8,620,714</u>	<u>8,330,961</u>	<u>8,431,584</u>	<u>289,753</u>	<u>(100,623)</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures	<u>74,588</u>	<u>(2,431)</u>	<u>218</u>	<u>(77,019)</u>	<u>2,649</u>
Other Financing Sources (Uses)					
Insurance loss recoveries	0	15,055	15,055	15,055	0
Sale of transportation equipment	3,000	0	0	(3,000)	0
Operating transfers in	1,456,807	1,675,035	81,772	218,228	(1,593,263)
Other financing sources	0	11,376	11,376	11,376	0
Operating transfers out	(1,749,600)	(1,938,841)	(345,578)	(189,241)	1,593,263
Other financing uses	0	(7,696)	(7,696)	(7,696)	0
Total Other Financing Sources (Uses)	<u>(289,793)</u>	<u>(245,071)</u>	<u>(245,071)</u>	<u>44,722</u>	<u>0</u>
Net Change in Fund Balances			<u>(244,853)</u>		
Fund Balances					
July 1, 2022, as previously reported			5,474,731		
Prior period adjustments			12,326		
July 1, 2022, as restated			<u>5,487,057</u>		
June 30, 2023			<u>\$ 5,242,204</u>		

The notes to the required supplementary information are an integral part of this schedule.

UNION PUBLIC SCHOOL DISTRICT

Budgetary Comparison Schedule for the Major Special Revenue Fund - ARP ESSER III Fund

For the Year Ended June 30, 2023

	Budgeted Amounts		Actual (GAAP Basis)	Variances Positive (Negative)	
	Original	Final		Original to Final	Final to Actual
Revenues					
Federal sources	\$ 2,049,761	1,174,806	1,331,058	(874,955)	156,252
Total Revenues	<u>2,049,761</u>	<u>1,174,806</u>	<u>1,331,058</u>	<u>(874,955)</u>	<u>156,252</u>
Expenditures					
Instruction	595,376	196,291	196,291	399,085	0
Support services	52,260	27,950	27,950	24,310	0
Facilities acquisition and construction	1,370,386	950,565	1,106,817	419,821	(156,252)
Total Expenditures	<u>2,018,022</u>	<u>1,174,806</u>	<u>1,331,058</u>	<u>843,216</u>	<u>(156,252)</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures	<u>31,739</u>	<u>0</u>	<u>0</u>	<u>(31,739)</u>	<u>0</u>
Other Financing Sources (Uses)					
Operating transfers out	(31,739)		0	31,739	0
Total Other Financing Sources (Uses)	<u>(31,739)</u>	<u>0</u>	<u>0</u>	<u>31,739</u>	<u>0</u>
Net Change in Fund Balances			<u>0</u>		
Fund Balances					
July 1, 2022			<u>0</u>		
June 30, 2023			<u>\$ 0</u>		

The notes to the required supplementary information are an integral part of this schedule.

UNION PUBLIC SCHOOL DISTRICT  
Schedule of the District's Proportionate Share of the Net Pension Liability  
PERS  
Last 10 Fiscal Years \*

	<b>2023</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>
District's proportion of the net pension liability	0.082739%	0.079365%	0.076736%	0.071017%
District's proportionate share of the net pension liability	\$ 17,030,697	11,730,494	14,855,198	12,493,291
District's covered payroll	\$ 5,696,023	5,276,971	5,109,644	4,625,124
District's proportionate share of the net pension liability as a percentage of its covered payroll	298.99%	222.30%	290.73%	270.12%
Plan fiduciary net position as a percentage of the total pension liability	59.93%	70.44%	58.97%	61.59%

	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>	<b>2015</b>
District's proportion of the net pension liability	0.070719%	0.070901%	0.071083%	0.068973%	0.065070%
District's proportionate share of the net pension liability	\$ 11,762,671	11,786,153	12,697,199	10,661,865	8,011,192
District's covered payroll	\$ 4,516,095	4,548,324	4,547,340	4,309,053	4,063,923
District's proportionate share of the net pension liability as a percentage of its covered payroll	260.46%	259.13%	279.22%	247.43%	197.13%
Plan fiduciary net position as a percentage of the total pension liability	62.54%	61.49%	57.47%	61.70%	67.21%

The notes to the required supplementary information are an integral part of this schedule.

\* The amounts presented for each fiscal year were determined as of the measurement date of 6/30 of the year prior to the fiscal year presented.

This schedule is presented to illustrate the requirement to show information for 10 years. However, GASB 68 was implemented in the FYE 6-30-15, and, until a full 10-year trend is compiled, the District has only presented information for the years in which information is available.

UNION PUBLIC SCHOOL DISTRICT  
Schedule of District Contributions  
PERS  
Last 10 Fiscal Years

	<b>2023</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>
Contractually required contribution	\$ 1,071,997	991,108	918,193	889,078
Contributions in relation to the contractually required contribution	1,071,997	991,108	918,193	889,078
Contribution deficiency (excess)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
District's covered payroll	\$ 6,160,902	5,696,023	5,276,971	5,109,644
Contributions as a percentage of covered payroll	17.40%	17.40%	17.40%	17.40%

	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>	<b>2015</b>
Contractually required contribution	\$ 728,457	711,285	716,361	716,206	678,678
Contributions in relation to the contractually required contribution	728,457	711,285	716,361	716,206	678,678
Contribution deficiency (excess)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
District's covered payroll	\$ 4,625,124	4,516,095	4,548,324	4,547,340	4,309,067
Contributions as a percentage of covered payroll	15.75%	15.75%	15.75%	15.75%	15.75%

The notes to the required supplementary information are an integral part of this schedule.

This schedule is presented to illustrate the requirement to show information for 10 years. However, GASB Statement 68 was implemented in the FYE 6-30-15, and, until a full 10-year trend is compiled, the District has only presented information for the years in which information is available.

UNION PUBLIC SCHOOL DISTRICT  
Schedule of the District's Proportionate Share of the Net OPEB Liability  
OPEB  
Last 10 Fiscal Years \*

	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
District's proportion of the net OPEB liability	0.1147445%	0.11344870%	0.10700653%	0.10411146%	0.09877859%	0.10079109%
District's proportionate share of the net OPEB liability	\$ 565,328	730,249	832,733	883,438	764,102	790,816
Covered employee payroll	\$ 5,696,023	5,276,971	5,109,644	4,625,124	4,516,095	4,548,324
District's proportionate share of the net OPEB liability as a percentage of its covered employee payroll	9.92%	13.84%	16.30%	19.10%	16.92%	17.39%
Plan fiduciary net position as a percentage of the total OPEB liability	0.21%	0.16%	0.13%	0.12%	0.13%	0.00%

The notes to the required supplementary information are an integral part of this schedule.

The amounts presented for each fiscal year were determined as of the measurement date of 6/30 of the year prior to the fiscal year presented.

This schedule is presented to illustrate the requirement to show information for 10 years. However, GASB Statement No. 75 was implemented in FYE 6/30/2018, and, until a full 10-year trend is compiled, the District has only presented information for the years in which information is available.



UNION PUBLIC SCHOOL DISTRICT  
Schedule of District Contributions  
OPEB  
Last 10 Fiscal Years

	<b>2023</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>
Actuarially determined contribution	\$ 27,564	23,038	29,351	33,209	35,411	33,714
Contributions in relation to the actuarially determined contribution	\$ 27,564	23,038	29,351	33,209	35,411	33,714
Contribution deficiency (excess)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Covered employee payroll	\$ 6,160,902	5,696,023	5,276,971	5,109,644	4,625,124	4,516,095
Contributions as a percentage of covered employee payroll	0.45%	0.40%	0.56%	0.65%	0.77%	0.75%

The notes to the required supplementary information are an integral part of this schedule.

This schedule is presented to illustrate the requirement to show information for 10 years. However, GASB Statement 75 was implemented in the FYE 6-30-18, and, until a full 10-year trend is compiled, the District has only presented information for the years in which information is available. Prior year information is based on historical amounts reported in prior year audit report(s).

UNION PUBLIC SCHOOL DISTRICT  
Notes to the Required Supplementary Information  
For the Year Ended June 30, 2023

Budgetary Comparison Schedule

(1) Basis of Presentation

The Budgetary Comparison Schedule presents the original legally adopted budget, the final legally adopted budget, the actual data on the GAAP basis, variances between the original budget and the final budget, and variances between the final budget and the actual data.

(2) Budget Amendments and Revisions

The budget is adopted by the school board and filed with the taxing authority. Amendments can be made on the approval of the school board. By statute, final budget revisions must be approved on or before October 15. A budgetary comparison is presented for the General Fund and each major Special Revenue Fund consistent with accounting principles generally accepted in the United States of America.

Pension Schedules

(1) *Changes of assumptions*

2015:

The expectation of retired life mortality was changed to the RP-2014 Healthy Annuitant Blue Collar Table projected to 2016 using Scale BB rather than the RP-2000 Mortality Table, which was used prior to 2015.

The expectation of disabled mortality was changed to the RP-2014 Disabled Retiree Table, rather than the RP-2000 Disabled Mortality Table, which was used prior to 2015.

Withdrawal rates, pre-retirement mortality rates, disability rates and service retirement rates were also adjusted to more closely reflect actual experience.

Assumed rates of salary increase were adjusted to more closely reflect actual and anticipated experience.

The price inflation and investment rate of return assumptions were changed from 3.50% to 3.00% and 8.00% to 7.75%, respectively.

2016:

The assumed rate of interest credited to employee contributions was changed from 3.50% to 2.00%.

2017:

The expectation of retired life mortality was changed to the RP-2014 Healthy Annuitant Blue Collar Mortality Table projected with Scale BB to 2022. Small adjustments were also made to the Mortality Table for disabled lives.

The wage inflation assumption was reduced from 3.75% to 3.25%.

Withdrawal rates, pre-retirement mortality rates, disability rates and service retirement rates were also adjusted to more closely reflect actual experience.

The percentage of active member disabilities assumed to be in the line of duty was increased from 6% to 7%.

UNION PUBLIC SCHOOL DISTRICT  
Notes to the Required Supplementary Information  
For the Year Ended June 30, 2023

2019:

The expectation of retired life mortality was changed to the PubS.H-2010(B) Retiree Table with the following adjustments: for males, 112% of male rates from ages 18 to 75 scaled down to 105% for ages 80 to 119; for females, 85% of the female rates from ages 18 to 65 scaled up to 102% for ages 75 to 119; and projection scale MP-2018 will be used to project future improvements in life expectancy generationally.

The expectation of disabled mortality was changed to PubT.H-2010 Disabled Retiree Table for disabled retirees with the following adjustments: for males, 137% of male rates at all ages; for females, 115% of female rates at all ages; and projection scale MP-2018 will be used to project future improvements in life expectancy generationally.

The price inflation assumption was reduced from 3.00% to 2.75%.

The wage inflation assumption was reduced from 3.25% to 3.00%.

Withdrawal rates, pre-retirement mortality rates, and service retirement rates were also adjusted to more closely reflect actual experience.

The percentage of active member disabilities assumed to be in the line of duty was increased from 7% to 9%.

2021:

The expectation of retired life mortality was changed to the PubS.H-2010(B) Retiree Table with the following adjustments: for males, 95% of male rates up to age 60, 110% for ages 61 to 75, and 101% for ages above 77; for females, 84% of female rates up to age 72, 100% for ages above 76; and projection scale MP-2020 will be used to project future improvements in life expectancy generationally.

The expectation of disabled mortality was changed to PubG.H-2010 Disabled Table for disabled retirees with the following adjustments: for males, 134% of male rates at all ages; for females, 121% of female rates at all ages; and projection scale MP-2020 will be used to project future improvements in life expectancy generationally.

The expectation of contingent annuitant mortality was based on the PubS.H-2010(B) Contingent Annuitant Table with the following adjustments: for males, 97% of male rates at all ages; for females, 110% of female rates at all ages; and projection scale MP-2020 will be used to project future improvements in life expectancy generationally.

The price inflation assumption was reduced from 2.75% to 2.40%.

The wage inflation assumption was reduced from 3.00% to 2.65%.

The investment rate of return assumption was changed from 7.75% to 7.55%.

The assumed load for administrative expenses was increased from 0.25% to 0.28%.

Withdrawal rates, pre-retirement mortality rates, disability rates and service retirement rates were also adjusted to reflect actual experience more closely.

The percentage of active member disabilities assumed to be in the line of duty was increased from 9% to 12%.

UNION PUBLIC SCHOOL DISTRICT  
Notes to the Required Supplementary Information  
For the Year Ended June 30, 2023

The percentage of active member deaths assumed to be in the line of duty was decreased from 6% to 4%.

(2) *Changes in benefit provisions*

2016:

Effective July 1, 2016, the interest rate on employee contributions shall be calculated based on the money market rate as published by the Wall Street Journal on December 31 of each preceding year with a minimum rate of one percent and a maximum rate of five percent.

(3) *Method and assumptions used in calculations of actuarially determined contributions.*

The actuarially determined contribution rates in the schedule of employer contributions are calculated as of June 30, two years prior to the end of the fiscal year in which contributions are reported (June 30, 2020 valuation for the June 30, 2022 fiscal year end). The following actuarial methods and assumptions were used to determine the most recent contribution rate reported in that schedule:

Actuarial cost method	Entry age
Amortization method	Level percentage of payroll, open
Remaining amortization period	27.7 years
Asset valuation method	5-year smoothed market
Price Inflation	2.75 percent
Salary increase	3.00 percent to 18.25 percent, including inflation
Investment rate of return	7.75 percent, net of pension plan investment expense, including inflation

OPEB Schedules

(1) *Changes of assumptions*

2017: The discount rate was changed from 3.01% for the prior Measurement Date to 3.56% for the current Measurement Date.

2018: The discount rate was changed from 3.56% for the prior Measurement Date to 3.89% for the current Measurement Date.

2019: The discount rate was changed from 3.89% for the prior Measurement Date to 3.50% for the current Measurement Date.

2020: The discount rate was changed from 3.50% for the prior Measurement Date to 2.19% for the current Measurement Date.

2021: The discount rate was changed from 2.19% for the prior Measurement Date to 2.13% for the current Measurement Date.

2022: The discount rate was changed from 2.13% for the prior Measurement Date to 3.37% for the current Measurement Date.

(2) *Changes in benefit provisions*

2017: None

UNION PUBLIC SCHOOL DISTRICT  
Notes to the Required Supplementary Information  
For the Year Ended June 30, 2023

2018: None

2019: None

2020: The schedule of monthly retiree contributions was increased as of January 1, 2021. In addition, the deductibles and coinsurance maximums were increased for the Select coverage and the coinsurance maximums were increased for the Base Coverage beginning January 1, 2021.

2021: The schedule of monthly retiree contributions was increased as of January 1, 2022. In addition, the in-network medical deductible was increased for the Select coverage beginning January 1, 2022.

2022: The schedule of monthly retiree contributions was increased as of January 1, 2023. In addition, the in-network medical deductible was increased for the Select coverage beginning January 1, 2023.

- (3) *Methods and assumptions used in calculations of Actuarially Determined Contributions.* The Actuarially Determined Contributions rates, as a percentage of payroll, used to determine the Actuarially Determined Contribution amounts in the Schedule of Employer Contributions are calculated as of the most recent Valuation Date. The following actuarial methods and assumptions (from the June 30, 2021 actuarial valuation) were used to determine contribution rates reported in that schedule for the year ending June 30, 2022:

Actuarial cost method	Entry age
Amortization method	Level dollar
Amortization period	30 years, open
Asset valuation method	Market Value of Assets
Price inflation	2.75%
Salary increases, including wage inflation	3.00% to 18.25%
Initial health care cost trend rates	
Medicare Supplement Claims	6.50%
Pre-Medicare	
Ultimate health care cost trend rates	
Medicare Supplement Claims	4.75%
Pre-Medicare	
Year of ultimate trend rates	
Medicare Supplement Claims	2030
Pre-Medicare	
Long-term investment rate of return, net of OPEB plan investment expense, including price inflation	2.13%

## SUPPLEMENTARY INFORMATION

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UNION PUBLIC SCHOOL DISTRICT  
Schedule of Expenditures of Federal Awards  
For the Year Ended June 30, 2023

Federal Grantor/ Pass-through Grantor/ Program Title	Assistance Listing No.	Pass-through Entity Identifying Number	Federal Expenditures
<b><u>U.S. Department of Agriculture</u></b>			
Passed-through Mississippi Department of Education:			
Child nutrition cluster:			
School breakfast program	10.553	235MS326N1099	\$ 316,033
National school lunch program	10.555	235MS326N1099	614,386
Summer food service program for children	10.559	235MS326N1099	10,821
Fresh fruits and vegetable program	10.582	235MS326L1603	25,031
Total child nutrition cluster			966,271
Total passed-through Mississippi Department of Education			966,271
<b>Total U.S. Department of Agriculture</b>			<b>966,271</b>
<b><u>U.S. Department of Education</u></b>			
Passed-through Mississippi Department of Education:			
Title I - grants to local educational agencies	84.010A	S010A220024	320,989
Twenty first century community learning centers	84.287C	S287C220024	234,622
Title V Rural education	84.358B	S358B220024	25,710
Supporting effective instruction - state grants	84.367A	S367A220023	5,975
Student support and academic enrichment program	84.424A	S424A220025	43,729
Total			631,025
Education stabilization funds:			
COVID-19 - Education stabilization fund (ESSER) I	84.425D	S425D200031	40
COVID-19 - Education stabilization fund (ESSER) II	84.425D	S425D210031	440,073
COVID-19 - Education stabilization fund (ESSER) ARP III	84.425U	S425U210031	1,331,058
COVID-19 - High quality instructional materials (ESSER) APR III	84.425U	S425U210031	7,439
Total education stabilization funds			1,778,610
Special education cluster:			
Special education - grants to states	84.027A	H027A220108	240,819
COVID-19 - Special education - grants to states ARP	84.027X	H027X210108	4,755
Total special education - grants to states			245,574
Special education - preschool grants	84.173A	H173A220113	5,797
Total special education cluster			251,371
Total passed-through Mississippi Department of Education			2,661,006
<b>Total U.S. Department of Education</b>			<b>2,661,006</b>
<b><u>U.S. Department of Health and Human Services</u></b>			
Passed-through Mississippi Department of Education:			
Medicaid cluster:			
Medical assistance program	93.778	2305MS5ADM	20,155
Total Medicaid cluster			20,155
Total passed-through Mississippi Department of Education			20,155
<b>Total U.S. Department of Health and Human Services</b>			<b>20,155</b>
<b><u>U.S. Department of Social Security Administration</u></b>			
Passed-through the Mississippi Department of Rehabilitation Services:			
Social security disability insurance	96.001	04-19-04MSD100	56
Total passed-through the Mississippi Department of Rehabilitation Services			56
<b>Total U.S. Department of Social Security Administration</b>			<b>56</b>
<b>Total for All Federal Awards</b>			<b>\$ 3,647,488</b>

The notes to the Supplementary Information are an integral part of this schedule.



UNION PUBLIC SCHOOL DISTRICT  
Notes to the Supplementary Information  
For the Year Ended June 30, 2023

(1) Basis of Presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of the Union Public School District under programs of the federal government for the year ended June 30, 2023. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the Union Public School District, it is not intended to and does not present the financial position, changes in net position, or cash flows of the Union Public School District.

(2) Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years.

(3) Indirect Cost Rate

The School District has not elected to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.

(4) Noncash Awards

Donated commodities of \$47,256 are included in the national school lunch program - seamless summer option.

(5) Other Items

As allowed by federal regulations, the school district elected to transfer program funds. The district expended \$8,587 from its Supporting Effective Instruction - State Grants ALN# 84.367 and \$19,238 from Student Support and Academic Enrichment Program ALN# 84.424 on allowable activities of the Title I - Grants to Local Educational Agencies ALN# 84.010. These amounts are reflected in the expenditures of Title I - Grants to Local Educational Agencies.

For each federal grant passed through the Mississippi Department of Education, the school district has elected to use the pass-through entity identifying number as provided by the Mississippi Department of Education for the most recent and significant grant year.

UNION PUBLIC SCHOOL DISTRICT

Schedule of Instructional, Administrative and Other Expenditures - Governmental Funds

For the Year Ended June 30, 2023

<u>Expenditures</u>	<u>Total</u>	<u>Instruction and Other Student Instructional Expenditures</u>	<u>General Administration</u>	<u>School Administration</u>	<u>Other</u>
Salaries and fringe benefits	\$ 8,429,607	6,655,462	630,179	411,905	732,061
Other	4,358,486	622,302	159,383	14,072	3,562,729
Total	<u>12,788,093</u>	<u>7,277,764</u>	<u>789,562</u>	<u>425,977</u>	<u>4,294,790</u>
Total number of students	<u>764</u>				
Cost per student	<u>\$ 16,738</u>	<u>9,526</u>	<u>1,033</u>	<u>558</u>	<u>5,621</u>

Notes to the schedule.

For purposes of this schedule, the following columnar descriptions are applicable:

Instruction and Other Student Instructional Expenditures - includes the activities dealing directly with the interaction between teachers and students. Included here are the activities of teachers, teachers aides or classroom assistants of any type.

General Administration - includes expenditures for the following functions: Support Services - General Administration and Support Services - Business.

School Administration - includes expenditures for the following function: Support Services - School Administration.

Other - includes all expenditure functions not included in Instruction or Administration Categories.

Total number of students - includes the number of students reported on the ADA report submission for month 9, which is the final submission for the fiscal year.

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## OTHER INFORMATION

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UNION PUBLIC SCHOOL DISTRICT  
Statement of Revenues, Expenditures and Changes in Fund Balances  
General Fund  
Last Four Years

	UNAUDITED			
	2023	2022*	2021*	2020*
Revenues				
Local sources	\$1,482,640	1,514,788	1,416,014	1,337,303
State sources	6,735,729	6,107,050	5,988,976	5,700,040
Federal sources	122,737	34,584	72,245	28,736
Sixteenth section sources	90,696	218,991	87,342	163,954
Total Revenues	<u>8,431,802</u>	<u>7,875,413</u>	<u>7,564,577</u>	<u>7,230,033</u>
Expenditures				
Instruction	5,193,395	4,464,864	4,334,325	4,657,241
Support services	3,015,073	2,685,586	2,447,586	2,356,074
Noninstructional services	160,086	167,765	78,635	199
Sixteenth section	63,030	3,441	7,609	2,950
Facilities acquisition and construction	0	108,777	0	0
Total Expenditures	<u>8,431,584</u>	<u>7,430,433</u>	<u>6,868,155</u>	<u>7,016,464</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures	<u>218</u>	<u>444,980</u>	<u>696,422</u>	<u>213,569</u>
Other Financing Sources (Uses)				
Insurance loss recoveries	15,055	0	0	0
Sale of transportation equipment	0	461	8,891	2,060
Sale of other property	0	1	4,221	0
Operating transfers in	81,772	64,058	66,684	146,040
Other financing sources	11,376	0	0	0
Operating transfers out	(345,578)	(380,033)	(406,914)	(22,642)
Other financing uses	(7,696)	0	0	0
Total Other Financing Sources (Uses)	<u>(245,071)</u>	<u>(315,513)</u>	<u>(327,118)</u>	<u>125,458</u>
Net Change in Fund Balances	<u>(244,853)</u>	<u>129,467</u>	<u>369,304</u>	<u>339,027</u>
Fund Balances:				
Beginning of period, as previously reported	5,474,731	5,393,823	4,946,937	4,607,910
Prior period adjustments	<u>12,326</u>	<u>(48,559)</u>	<u>77,582</u>	<u>0</u>
Beginning of period, as restated	<u>5,487,057</u>	<u>5,345,264</u>	<u>5,024,519</u>	<u>4,607,910</u>
End of period	<u>\$ 5,242,204</u>	<u>5,474,731</u>	<u>5,393,823</u>	<u>4,946,937</u>

\* Source - Prior year audit reports.

UNION PUBLIC SCHOOL DISTRICT  
Statement of Revenues, Expenditures and Changes in Fund Balances  
All Governmental Funds  
Last Four Years

	UNAUDITED			
	2023	2022*	2021*	2020*
Revenues				
Local sources	1,599,031	1,613,482	1,498,309	1,494,485
State sources	7,171,889	6,498,999	6,458,310	6,335,706
Federal sources	3,509,835	3,247,611	2,606,775	1,577,318
Sixteenth section sources	93,182	254,479	87,495	166,770
Total Revenues	<u>12,373,937</u>	<u>11,614,571</u>	<u>10,650,889</u>	<u>9,574,279</u>
Expenditures				
Instruction	6,448,836	6,158,792	6,001,702	5,685,941
Support services	3,763,806	3,744,348	3,312,338	2,805,734
Noninstructional services	1,015,857	890,254	780,473	703,938
Sixteenth section	64,664	9,206	11,689	5,664
Facilities acquisition and construction	1,422,794	346,291	0	0
Debt service				
Principal	50,000	48,000	46,000	44,000
Interest	22,136	23,675	25,329	26,263
Other	0	0	466	0
Total Expenditures	<u>12,788,093</u>	<u>11,220,566</u>	<u>10,177,997</u>	<u>9,271,540</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures	<u>(414,156)</u>	<u>394,005</u>	<u>472,892</u>	<u>302,739</u>
Other Financing Sources (Uses)				
Insurance loss recoveries	15,055	0	0	0
Sale of transportation equipment	0	461	8,891	2,060
Sale of other property	250	777	7,391	1,016
Operating transfers in	585,641	512,934	536,113	168,682
Other financing sources	11,376	0	0	0
Operating transfers out	(585,641)	(512,934)	(536,113)	(168,682)
Payment to refunded bond escrow agent	(7,696)	0	0	0
Total Other Financing Sources (Uses)	<u>18,985</u>	<u>1,238</u>	<u>16,282</u>	<u>3,076</u>
Net Change in Fund Balances	<u>(395,171)</u>	<u>395,243</u>	<u>489,174</u>	<u>305,815</u>
Fund Balances:				
Beginning of period, as previously reported	6,269,311	5,918,735	5,340,626	5,037,320
Prior period adjustments	12,326	(48,559)	77,582	0
Beginning of period, as restated	<u>6,281,637</u>	<u>5,870,176</u>	<u>5,418,208</u>	<u>5,037,320</u>
Increase (Decrease) in reserve for inventory	3,794	3,892	11,353	(2,509)
End of period	<u>\$ 5,890,260</u>	<u>6,269,311</u>	<u>5,918,735</u>	<u>5,340,626</u>

\* Source - Prior year audit reports.

## REPORTS ON INTERNAL CONTROLS AND COMPLIANCE



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Post Office Box 882  
Carriere, MS 39426



Phone: (601) 799-9055  
Email: [mtstclaircpa@gmail.com](mailto:mtstclaircpa@gmail.com)

**ST. CLAIR CPA, PLLC**  
CERTIFIED PUBLIC ACCOUNTANT

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

**Independent Auditor's Report**

Superintendent and School Board  
Union Public School District

I have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund and the aggregate remaining fund information of Union Public School District, as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise Union Public School District's basic financial statements, and have issued my report thereon dated February 23, 2024.

**Report on Internal Control Over Financial Reporting**

In planning and performing my audit of the financial statements, I considered Union Public School District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing my opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Union Public School District's internal control. Accordingly, I do not express an opinion on the effectiveness of Union Public School District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

My consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. I did identify a certain deficiency in internal control, described in the accompanying Schedule of Findings and Questioned Costs that I consider to be a material weakness. [2023-001].

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## **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Union Public School District's financial statements are free from material misstatement, I performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of my audit, and accordingly, I do not express such an opinion. The results of my tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## **Union Public School District's Response to Findings**

Government Auditing Standards requires the auditor to perform limited procedures on the Union Public School District's response to the finding identified in my audit and described in the accompanying schedule of findings and questioned costs. Union Public School District's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, I express no opinion on the response.

## **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

*St. Clair CPA, PLLC*

St. Clair CPA, PLLC  
Carriere, MS  
February 23, 2024

Post Office Box 882  
Carriere, MS 39426



Phone: (601) 799-9055  
Email: [mtstclaircpa@gmail.com](mailto:mtstclaircpa@gmail.com)

**ST. CLAIR CPA, PLLC**  
CERTIFIED PUBLIC ACCOUNTANT

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND  
REPORT ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

**INDEPENDENT AUDITOR'S REPORT**

Superintendent and School Board  
Union Public School District

**Report on Compliance for Each Major Federal Program**

***Opinion on Each Major Federal Program***

I have audited Union Public School District's compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of Union Public School District's major federal programs for the year ended June 30, 2023. Union Public School District's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In my opinion, Union Public School District complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2023.

***Basis for Opinion on Each Major Federal Program***

I conducted my audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). My responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

I am required to be independent of Union Public School District and to meet my other ethical responsibilities, in accordance with relevant ethical requirements relating to my audit. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion on compliance for each major federal program. My audit does not provide a legal determination of Union Public School District's compliance with the compliance requirements referred to above.

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## ***Responsibilities of Management for Compliance***

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to Union Public School District's federal programs.

## ***Auditor's Responsibilities for the Audit of Compliance***

My objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Union Public School District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Union Public School District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, I did

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Union Public School District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- obtain an understanding of Union Public School District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Union Public School District's internal control over compliance. Accordingly, no such opinion is expressed.

I am required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that I identified during the audit.

## **Report on Internal Control Over Compliance**

*A deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

My consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during my audit I did not identify any deficiencies in internal control over compliance that I consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

My audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of my testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

*St. Clair CPA, PLLC*

St. Clair CPA, PLLC  
Carriere, MS  
February 23, 2024

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INDEPENDENT AUDITOR'S REPORT  
ON COMPLIANCE WITH STATE LAWS AND REGULATIONS



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Post Office Box 882  
Carriere, MS 39426



Phone: (601) 799-9055  
Email: [mtstclaircpa@gmail.com](mailto:mtstclaircpa@gmail.com)

**ST. CLAIR CPA, PLLC**  
CERTIFIED PUBLIC ACCOUNTANT

INDEPENDENT AUDITOR'S REPORT  
ON COMPLIANCE WITH STATE LAWS AND REGULATIONS

Superintendent and School Board  
Union Public School District

I have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Union Public School District as of and for the year ended June 30, 2023, which collectively comprise Union Public School District's basic financial statements and have issued my report thereon dated February 23, 2024. I conducted my audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Section 37-9-18(3)(a), Miss. Code Ann. (1972), states in part, "the auditor shall test to insure that the school district is complying with the requirements of Section 37-61-33(3)(a)(iii), Miss. Code Ann. (1972), relating to classroom supply funds." As required by the state legal compliance audit program prescribed by the Office of the State Auditor, I have also performed procedures to test compliance with certain other state laws and regulations. However, providing an opinion on compliance with all state laws and regulations was not an objective of my audit and, accordingly, I do not express such an opinion.

The results of my procedures performed to test compliance with the requirements of Section 37-61-33(3)(a)(iii), Miss. Code Ann. (1972), disclosed no instances of noncompliance.

Section 37-9-18(3)(b), Miss. Code Ann. (1972), states in part, "the auditor shall test to insure correct and appropriate coding at the function level. The audit must include a report showing the correct and appropriate functional level expenditure codes in expenditures by the school district."

The results of my procedures performed to test compliance with the requirements of Section 37-9-18(3)(b), Miss. Code Ann. (1972), disclosed no instances of noncompliance related to incorrect or inappropriate functional level expenditure coding.

As required by the state legal compliance audit program prescribed by the Office of the State Auditor, I have also performed procedures to test compliance with certain other state laws and regulations. However, providing an opinion on compliance with all state laws and regulations was not an objective of my audit and, accordingly, I do not express such an opinion.

The results of procedures performed to test compliance with certain other state laws and regulations and my audit of the financial statements did not disclose any instance of noncompliance with other state laws and regulations.

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This report is intended solely for the information and use of the school board and management, entities with accreditation overview, federal awarding agencies, the Office of the State Auditor and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties. However, this report is a matter of public record and its distribution is not limited.

*St. Clair CPA, PLLC*

St. Clair CPA, PLLC

Carriere, MS

February 23, 2024

## SCHEDULE OF FINDINGS AND QUESTIONED COSTS

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UNION PUBLIC SCHOOL DISTRICT  
Schedule of Findings and Questioned Costs  
For the Year Ended June 30, 2023

Section I: Summary of Auditor's Results

**Financial Statements:**

- |                                                        |               |
|--------------------------------------------------------|---------------|
| 1. Type of auditor's report issued:                    | Unmodified    |
| 2. Internal control over financial reporting:          |               |
| a. Material weakness(es) identified?                   | Yes           |
| b. Significant deficiency(ies) identified?             | None Reported |
| 3. Noncompliance material to the financial statements? | No            |

**Federal Awards:**

- |                                                                                                       |               |
|-------------------------------------------------------------------------------------------------------|---------------|
| 4. Internal control over major programs:                                                              |               |
| a. Material weakness(es) identified?                                                                  | No            |
| b. Significant deficiency(ies) identified?                                                            | None Reported |
| 5. Type of auditor's report issued on compliance for major programs:                                  | Unmodified    |
| 6. Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)? | No            |
| 7. Federal program identified as major program:                                                       |               |

Assistance Listing

Number

10.553, 10.555, 10.559 and 10.582

84.425D

84.425D

84.425U

84.425U

Name of Federal Program or Cluster

Child Nutrition Cluster

COVID-19 – Education Stabilization Fund (ESSER) I

COVID-19 – Education Stabilization Fund (ESSER) II

COVID-19 – Education Stabilization Fund (ESSER) ARP III

COVID-19 – High Quality Instructional Materials (ESSER) ARP III

- |                                                                                                                                                                                        |           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| 8. Dollar threshold used to distinguish between type A and type B programs:                                                                                                            | \$750,000 |
| 9. Auditee qualified as a low-risk auditee?                                                                                                                                            | No        |
| 10. Prior fiscal year audit findings(s) and questioned costs which would require the auditee to prepare a summary schedule of prior audit findings in accordance with 2CFR 200.511(b). | No        |

Section II: Financial Statement Findings

Deficiency considered to be a material weakness

**Finding 2023-001**

CRITERIA: An effective system of internal controls is the responsibility of management. Management should establish an internal control system that ensures strong financial accountability and safeguarding of assets. A critical aspect of financial management is the maintenance of accurate accounting records.

UNION PUBLIC SCHOOL DISTRICT  
Schedule of Findings and Questioned Costs  
For the Year Ended June 30, 2023

CONDITION: During the search for unrecorded payables at year end, I noted an unrecorded liability for a contractor invoice in the amount of \$156,252. An audit adjustment was made to accurately reflect this payable and the corresponding expenditure, federal revenue and receivable.

CAUSE: The cause of the condition was the result of oversight by management as it relates to unrecorded liabilities.

EFFECT: Accounts payables, receivables, federal revenue and receivables were misstated and did not reflect the correct balances at year end. A proposed adjustment was made during the audit process and accepted by management to properly reflect these account balances.

RECOMMENDATION: The district should strengthen controls over reconciliations of liability accounts within the financial statements to ensure that the financial statements are properly stated.

VIEWS OF RESPONSIBLE OFFICIALS: See Auditee's Corrective Action Plan.

Section III: Federal Award Findings and Questioned Costs

The results of my tests did not disclose any findings and questioned costs related to the federal awards.

## AUDITEE'S CORRECTIVE ACTION PLAN



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**Wayne McDill, Superintendent**  
**P.O. Box 445, Union, MS 39365 • 601.774.9579**

**Corrective Action Plan**

As required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards (UG), the Union Public School District has prepared and hereby submits the following corrective action plan for the findings included in the Schedule of Findings and Questioned Costs for the year ended June 30, 2023.

Finding 2023-001

Corrective Action Plan

- a. Contact person responsible for corrective action:  
Abby Winstead, Business Manager
- b. Description of correction action to be taken:  
The district will strengthen internal controls to ensure liabilities are properly recorded at year end
- c. Anticipated completion date of corrective action:  
Immediately

Sincerely,

A handwritten signature in black ink that reads 'Wayne McDill'.

Superintendent of Education

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